

NAACP stirs campus



THE DAILY SKIFF

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Friday, May 3, 1974

TCU may turn to introspection

The University will "investigate and try to resolve as quickly as we can," the charges of discrimination filed by NAACP, according to acting Chancellor Howard G. Wible.

NAACP has recently filed charges with the Equal Employment Opportunity Commission and the Department of Health, Education and Welfare (HEW) charging the University with discrimination in hiring, admissions and certain student organizations.

"It is not our aim or desire to be discriminatory at all," said Dr. Wible, though he admitted he couldn't say for sure in specific cases if discrimination has taken place. "I would have to know the specific charges," Dr. Wible told the Daily Skiff Wednesday before he had been officially notified of the charge filed to HEW.

"When we say we're an equal opportunity employer, we mean it," he said. "But you can have all the lofty

statements from the top man and they don't mean anything unless you get down to the level of the specific cases and check them out.

"I don't feel we ever purposely say we're not going to consider giving someone an equal opportunity," said Dr. Wible. He said he didn't know what actually happens in all specific cases, but that they will be investigated.

RELATED STORIES ON PAGES 4 AND 5

The HEW complaint could possibly cost the University \$1.5 million, but Dr. Wible said, "Whatever we do, we ought to do it on the basis of what is right and wrong, not because a million dollars is involved."

Speaking specifically about charges of discrimination in admissions, he said efforts have been made to recruit in high schools that have large numbers of minority

students, but said he couldn't speak about specific cases until he knew about them.

"It may be true that minority students aren't coming here in increasing numbers, but it doesn't necessarily have to follow that we're not looking for them."

Dr. Wible told of incidents when he has been told of possible discrimination and worked problems out, but admitted he can't know all that goes on, so he can't make blanket statements about whether discrimination exists.

"We don't take these (charges) lightly," he said. "We don't want to knowingly discriminate or knowingly perpetuate discrimination. Our aim is to be non-discriminatory."

Dr. Wible said the University will work with the students filing the charges and cooperate with the investigations to find and resolve any problems that exist.

Affirmative Action reports

Minority employes few, paid little

Women and minority employes of the University—aren't paid much, and there aren't many employed, according to the 1973 Affirmative Action statistics. NAACP president Ray Turner said the statistics are "very close" to those used by NAACP in its charge of University discrimination filed with HEW.

There were 92 women on a faculty of 322, the report states. There were two black faculty members, one of whom is

Faculty Salary Table, 1973				
	Prof.	Assoc. Prof.	Ass't Prof	Inst.
Men	\$17,798	\$14,715	\$12,637	\$9,726
Women	\$15,670	\$13,353	\$10,902	\$9,459
Minorities	\$14,700	\$14,413	\$11,957	\$8,753

female; six Spanish-surnamed (one female), and two Asian American men. The remaining 232 faculty are Caucasian men.

The report also ranks each faculty member on an Education Index. This index gives two

points for a bachelor's degree, three points for a bachelor's degree with additional study and on up, with eight points for an earned doctorate.

One reason women and minorities were paid less was

their Education Indexes. They were lower than Caucasian men's and the mean index, the report said. Women professors, associate professors and assistant professors had EIs 0.5, 0.8 and 1.8 lower than male faculty members. Minority professors and assistant professors 2.6 and 1.1 below the faculty mean, the report says.

Another reason for the number and wage differences between men and women faculty, the report says, was "women in our faculty (and generally in academic life) tend to cluster in such disciplines such as English, languages, home economics, education, the fine arts, nursing and library science in which

compensation has traditionally not been as high as in disciplines such as business and the sciences.

"Through vigorous recruitment as vacancies occur," the report says, "TCU will recruit more minority group members for faculty positions. Given the intense national competition for qualified minority persons, it is difficult for TCU to compete for their services, as the University pay scale is substantially below the national average."

Many women and minority members are employed on the University's non-faculty staff, but few are above the professional level (ad-

(Continued on page 6)



IT'S THAT TIME AGAIN—Before too long students will be hitting the books and drinking lots of coffee as finals approach. The Daily Skiff editors would like to wish every student luck in the final days and,

when finals are over, an enjoyable summer. The Daily Skiff will resume publication Wednesday, September 4. The outgoing editor thanks one and all. Study hard!

Permits may be \$20

Student parking may become a luxury when students return next fall. Although not finalized, plans call for an increase in parking rates to \$20 per year.

Dr. William Ray, co-chairman of the Traffic Regulations and Appeals Committee said he did not know why the parking rates were increased.

"If indeed a decision has been made, it was not made in consultation with the committee involved in such matters," Dr. Ray said.

"Spencer Wertz (co-chairman) and I have an appointment with Mrs. (Elizabeth) Proffer (dean of students) tomorrow to discuss the matter," he asked.

While any definite change in the rates and parking procedures are still under discussion, students, faculty and staff should be cautious in securing a campus parking permit next fall, as the plan is subject to change.

Under the proposed plan, parking in the Coliseum and Stadium lots will be open to all drivers and will cost \$5 per year.

Notes from a fifth wheel

(Part Two)

THE WAY IT HAPPENED:

We arrived at the grand hotel early to set up the tables, arrange the brochures, and arrange traffic patterns. Then the people started arriving.

We were to greet them, get their name cards and tell them where to go.

It was then that I found that I was the only one unfamiliar with everyone and everything . . . it seemed impossible to muster all my wit and charm to pleasantly greet these people when one of the other representatives would immediately rush up to them with reminiscences of Houston high schools, suburbs, and night spots.

When would this program ever start, I thought to myself. I sat down at a table and introduced myself as a student at TCU and offered to answer any questions. I was met with cold smiles.

The chancellor then began the presentation. A slide show of sights and sounds of TCU was shown and then the speeches began.

I anxiously awaited the speech of a friend of mine whom I had briefed on the way down about the Honors Program, coed living, Tom Brown-Jarvis, and the general direction of on-campus independent living. Asher speech unfolded, however, I found myself getting more and more disenchanted. She had finished her talk and hadn't even mentioned the Honors Program, program-oriented dorms, or much of the independent life at all.

Well, I thought, maybe I'll get my chance when they introduce me as the Honors Program representative. Then I began to wonder if whoever was running the show would even introduce me; the evening was getting old and the chancellor was making his closing remarks.

I wondered if he knew there were other representatives from TCU in the audience who might offer different points of view. Suddenly the thought occurred to

him that he had neglected a sizable part of the entourage.

He made his introductions with each person rising to be lauded as invaluable to the University. You can imagine where the students fitted in—last. We were not to be found by the chancellor, but he said that I, a student, was somewhere in the back.

That was it. The end. Everyone left.

The people at my table looked at me, mumbling that they did not know I was a TCU student and trotted home. I began frantically searching for little blue folders, but alas, the only ones I found were on the brochure table.

I took my complaints and impressions to Mr. Purdy after I received invitations to go on the Dallas (I declined) and Fort Worth programs. He was moderately understanding and quite naturally defended his position saying that he thought the Houston program, as many other programs, went quite well.

This year there was a fairly honest attempt to give a more realistic view of the assets, trials, and tribulations of this university. My viewpoint is based on one trip, one evening, where I heard one student explain to Houston citizens that Dallas and Fort Worth are civilized, and where I heard another analogize that at TCU, as almost anywhere, one can find what one is looking for.

I saw a slick slide show, aimed at the mythical mean, that gave a vague impression of campus life at TCU. I saw the academic side of the University being given by the chancellor of the University in the narrowest terms.

There must be some way that these expensive recruiting programs could be made more worthwhile and help the life-blood of the university. There is still entirely too much emphasis

placed on the social side (to the point of exclusion), despite the attempt to change the image.

We are going to continue to get those high school students who are more interested in winning popularity contests, going out every night, or finding a mate, than in getting an education, which is supposedly the purpose of a "university," as long as we continue to cater to those students and families.

We must begin to appeal to those whose values concur with becoming an educated person. We do have opportunities here for challenge, innovation, and growth.

When these people begin to

outnumber the ones who want to just have a degree, maybe we can say that this is a good university, and mean it, without exception.

Sue Silas
Senior

Editor's note:

The following letter was written by Sue Silas to Tom Purdy, and is included as a postscript to her Honors Bulletin article.

Tom—

My article on TCU Today is on page 4. I think that it expresses pretty well my feelings; I tried to be as honest and realistic about what happened as I could.

If you feel that you have been misrepresented, let me know—I

realize that you, one person, can not initiate a 180 degree change overnight, especially with the kind of administration we have here. Keep pulling, tho: I'll try to find time to get my suggestions in more concrete form before I leave.

I've had favorable feedback on the Dallas Program from Sally Rudd. She indicated that in that program, she and the other students were treated with the utmost respect.

I've appreciated your openness with me—and your understanding. Thank you for the opportunity to see the working of the recruiting program.

Sue Silas

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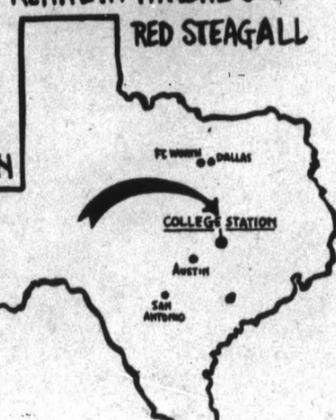
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reader feedback - reader feedback

Editor:

This letter is in response to the May 1 letter of Jesus Maria de Jerez. I am not doubting what Sr. de Jerez stated and that he was welcomed with "open cooperation, and a tremendous amount of help" is also not doubted, but really Sr. de Jerez, what you are basing your wholehearted support for TCU on is but on one semester's stay, or condemnation (whichever is appropriate), here.

You mentioned that you were also being considered for a position in the capacity of Program Adviser. Well, it is pretty evident that a lot of Brite students are given first crack at most good job openings here on campus.

Could this mean that Brite students are more responsible and more mature than other students? I say "not hardly," but in essence, I think it is a form of favoritism towards Brite students. If you do not believe this, check and see who were the only applicants considered for a position as assistant director of the Rickel Building.

I do not believe this is "the chip

on the shoulder" thing, because Ray Turner has seen this for five years here at TCU—the discrimination, the racial degradation. I have seen it for two years and will undoubtedly, after leaving good old TCU, see it many more years to come.

Mr. Turner simply chose to try and change the system here at TCU through lawful means and yet you accuse him of being slanderous and a publicity seeker.

Well, Sr. de Jerez get your head up above your waist, for one of these days you will have to acknowledge the realities here at TCU—and brother, they sure aren't peaches and cream!

Faustino Castillo Jr.
Senior

Editor:

To a certain extent, I am beginning to tolerate and expect "negativism" from Skiff editors, staff and guest contributors, but I will not accept the untruths in Sue Silas' article.

In today's story about the TCU Today Program, Ms. Silas mentions that she became

"disenchanted" when the speaker had finished her talk and "hadn't even mentioned the Honors Program, program-oriented dorms or much of the independent life at all." This simply was not true.

The speaker was an active member of the TB-J program, serving as co-Dorm Dons chairman for the coordinating dorm council two years ago. She not only mentioned that fact in her Houston speech, she lauded TB-J as only one of the program-oriented dorms, citing Brachman specifically, also. The speaker, also before closing, made a general comment on the slowness of the administration's acceptance of coed living.

Although the erroneous statement was only a very small part of the article, I felt I should correct it—I was the speaker.

Many comments Ms. Silas made showed great insight into the weaknesses of the TCU Today Program, its biggest weakness being unable to reach the interests of every one of the students attending the program in 1-1½ hours.

The program does try, however, to speak to the interests

of the majority of the audience, and in my opinion (I have taken part in four TCU Today Programs), it does an excellent job.

Carol Griffith
Senior

Editor:

We, the undersigned students, will live off campus next fall. We have been prompted to move from on-campus housing to off-campus housing by the University's restrictive, inhibiting housing policy and the lack of living options (i.e. visitation and drinking restrictions; sex discrimination in housing policy; lack of on-campus housing for married students; and lack of coed, cooperative living options, etc.). We wish to point out that this represents a direct financial loss of some \$26,000 to the University. We appeal to you, TCU administrators and trustees, in these financial terms, since this seems to be the only priority which receives attention or action, to modify the present housing policy to allow students to have a significant role in

choosing their own lifestyle and living environment.

Signed by 51 students

Editor:

I would like to take this opportunity to comment on the appeal of the Election Appeal Board which I brought to the House concerning the "Addie the Frog" election.

I sincerely believe that Glendon Blount's exclusion from the ballot was improper and that the House acted wisely in overturning the Board.

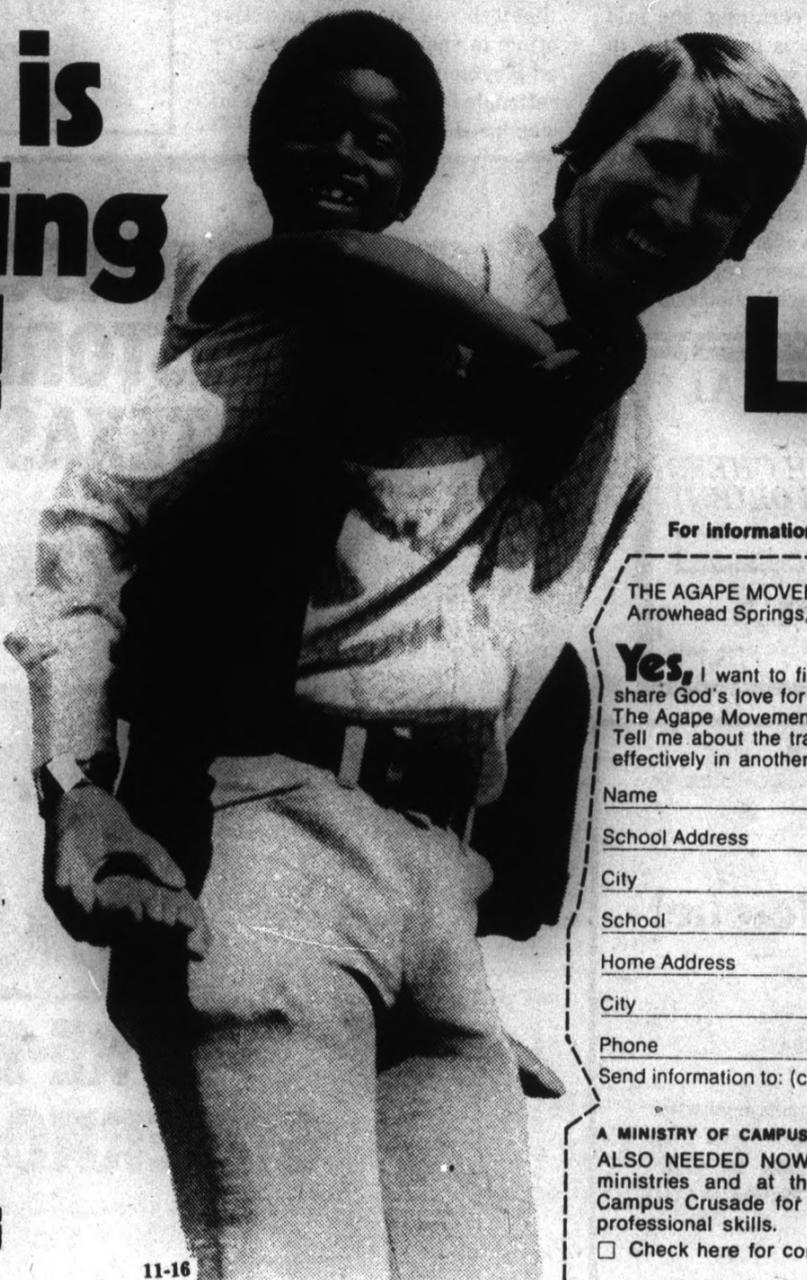
However, as it would have been nearly impossible to hold another election this semester, and as the Election Code was amended so as to specifically prevent this situation to arise in the future, I feel that Glendon should be commended for withdrawing his appeal and his candidacy after the point was established.

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Discrimination charge se

**** JOE L. ENOCHS ****

The action being taken against the University by NAACP is a "consequence of not meeting the Affirmative Action Plan (AAP) requirements," said Joe L. Enochs, University business manager, adding that federal funds probably aren't endangered by the action.

"We are and have been hiring, promoting, and transferring employes without regard to race or ethnic background," Enochs said.

"I don't think you could say we're threatened with the removal of federal funds," he reiterated.

A major complaint has been lodged against employment practices here. In the past, the University has used an "informal" job classification system, Enochs said.

The federal Contract Compliance Office requires that the University submit formal job

classifications including a breakdown of employes by race, creed or sex. The summary is then submitted to the federal office where University figures are compared with the breakdown of race, sex or creed for the surrounding community.

"The University is presently spending a vast amount of time and money in compiling such an employment chart," said Enochs. Because a plan has not been submitted yet, the University falls short of meeting AAP requirements.

The University isn't the only institute of higher learning being plagued by equal employment suits. Rice recently had its federal funds "frozen" for 90 days. The University of California at Berkeley was also recently the defendant in a legal suit for its alleged failure to comply with equal opportunity employment requirements.

**** MAJOR FOUN

Tokenism and subtle discrimination have touched Major Fountain, departing program adviser for University Programs and Services.

Fountain, who has resigned, effective at the end of the semester, said he felt he was hired because he was black. "I sensed some tokenism in my own hiring," he said, reacting to the charges of discrimination filed by NAACP against the University.

"I felt my hiring was a gesture to meet federal guidelines," said Fountain. "But I came here with enthusiasm and readiness to give

the University the benefit of the doubt."

He has had a "good working relationship" with everybody on the UPS staff, said Fountain. But he said in the University as a whole, "I can feel the atmosphere of tokenism and some of the general effects of discrimination."

The NAACP charge was filed without his knowledge, but he said he has talked with some of the students involved. He felt "frustration is part" of the reason the charge was filed, but said the complaints are probably justified.

**** ELIZABETH PROFFER ****

There is no discrimination in Student Life, according to Elizabeth Proffer, dean of students.

Dean Proffer said yesterday that at a time when white enrollment at the University and across the country has been going down, black enrollment at the University has been going up.

"TCU must be doing something right," she said.

Dean Proffer said she didn't believe the University is in danger of losing federal funds.

"From what I know, the

University does not discriminate," she said. The dean indicated that a minority group member is being sought to replace Major Fountain, who has resigned.

Regarding recruiting, she said the University is most active in areas "where we're more likely to get students. We try to get the most for our dollar," she said.

As a result, the University sends most of its representatives to large towns like Houston and Chicago. However, she said the University does recruit from primarily black schools in Fort

Worth as well as from the primarily white ones.

She said that the Affirmative Action Plan required by HEW does not stipulate that the University hire minorities, but that it show it has made an active effort to seek out minorities for employment and give a clear rationale for why each individual was hired.

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seen as valid by some

FOUNTAIN ****

"Students who have been conscientious in working to eliminate discrimination are pushing what they feel are justifiable complaints," said Fountain.

"The lack of attention given to my role comes in a subtle manner," he said. "The responsibilities and sensitivities require more than part-time work. One can never bring important areas up to high quality level."

"It's a subtle way of dooming one to failure before he starts." He said his successor will be faced with a similar dilemma "if an effort is not made to bring the status up to full-time."

"The sensitivities of my job

have been equal to those of other staff persons, but more attention has been given to other areas in terms of priorities," he said. Budget priorities was one example he gave where he has felt neglected.

He also said that all other positions in the UPS office have been brought up to full-time status, though his is still part-time.

"At certain levels I believe an honest effort is being made to eliminate discrimination," Fountain said about the University's stance on the issue. He said Elizabeth Proffer, dean of students, had made an honest attempt to help, but said she is "limited" in what she can do.

**** DON MILLS ****

"Yes, there probably is discrimination at TCU," said Don Mills, director of University Programs and Services.

"In every case, I think it is not because of University policy," Mills hastened to add. He said he thinks the discrimination occurs unofficially at individual levels.

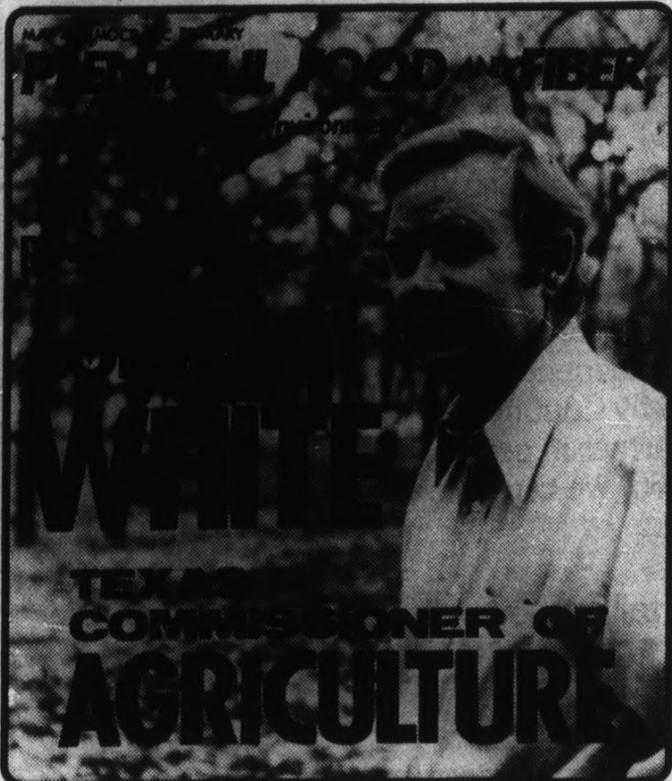
"The University is very seriously committed to a policy of non-discrimination," he maintained. Deviations from the policy are "very wrong and tragic," said Mills.

"If discrimination is occurring, they (complaints filed by NAACP) are probably a good thing," he said. "I don't think TCU is interested in perpetuating discrimination."

"If there is racial discrimination, we need to respond as a University," he said. "I would hope any intelligent, rational, sensitive group of people would respond in a civilized manner."

Student organizations "may not discriminate on the basis of race, color or national origin," according to the new regulations governing student organizations. Mills said each organization states that in its charter, but acknowledged that doesn't necessarily mean organizations don't discriminate in practice.

He said he doesn't think minority personnel are hired as tokens, but "on the basis of ability." He said since "very few" members of minority groups are employed in administrative or faculty positions, they are put in a "very difficult position."



ANNA B. WALLACE

The Admissions Office has always been interested in recruiting minority students, according to Anna B. Wallace, dean of admissions, who doesn't know of the specific charges filed against her office.

"I don't think anyone can really answer any questions concerning the charges because they (NAACP members who filed the charges) won't tell us what the charges are. I have no idea as to the specific charges against admissions," said Dean Wallace.

She said she did not know why the complaints were filed. The Admissions Office has been working with NAACP and Raza Unida, she said.

**** E. Q. SWENSON ****

"We're making every effort with the manpower and resources we have to comply with federal regulations" in hiring, E.Q. Swenson, Personnel Relations director, said in response to the two NAACP charges of discrimination.

"We're in the dark as to the specifics of these charges and are therefore unable to respond as to how valid these charges are."

"The only contact I've had with the TCU chapter of NAACP was when one of them asked to meet with me at the NAACP meeting," Swenson said. "I'd told him I'd be willing to, and to let me know when, and I never heard from him."

The chapter had met with Dean of Students Elizabeth Proffer, Dean of Admissions Anna B. Wallace, Dean of the University Dr. Thomas B. Brewer and Associate Dean of the University Dr. John Hitt during the semester before filing the charges.

"The University has taken some steps forward" in complying with federal regulations, Swenson said. The University Equal Employment Opportunity Committee was formed in 1973 to write the Affirmative Action Plan. The plan was sent, as required by the government, to the Office of Civil Rights.

All employment notices read, "TCU is an Equal Opportunity-Affirmative Action employer." Swenson said notices for positions other than "faculty, grounds and maintenance" are posted on campus for five days. "We want people to know, regardless of race, national origin, sex or whatever," Swenson said.

**** PHIL CARTWRIGHT ****

Alleged racial discrimination in Greek organizations "is something fraternities and sororities are concerned about," Phil Cartwright, president of Inter-Fraternity Council, said in response to NAACP's charges of discrimination in student organizations.

"I think it's a problem—it's something we have to

confront," Cartwright said. He and the fraternity presidents had been discussing this problem, he said. "I hope there won't be a problem because they're willing to work with these people," Cartwright said.

There have been rumors of blacks and Chicanos planning to rush, he said, "and that's fine with me."

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University's award winners listed

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Debate
Dr. R. H. Gough Award, Tim Herron; Outstanding Novice, Scott McCown; Outstanding Researcher, Jim Paulsen; Most Improved, Steve Saunders.

Delta Tau Delta Fraternity
Best Athlete, Larry James; Best Pledge, Kendal Kulper; Alumni Achievement, Bryan O'Hara; Best Brother, Bob Ochterbeck; Scholarship, Alan Baker, Scott Harvey.

English Department
First place, Cooke County College Short Story Contest, Sophomore Merit Award, Elizabeth Koch.

Home Economics Department
Leadership Award, Janice Huffman; Scholarship Award, Rosetta Calmes; Freshman Scholarship Award, Nancy Walker.

Outstanding students—Sue Yantis (Home Economics Teacher Education), Julia Cherney (Child Development and Family Living), Leanne Haekins and Janice Huffman (Foods and Nutrition), Anna Carpenter and Sherry Elrod (Fashion Merchandising), Allice Helm (Interior Design).

Suzanne Yarbrow Scholarship, Kathleen Gibson; Phi Upsilon Omicron Junior Award and Senior Award, Mary Wing and Betty Landgraf, respectively.

Journalism
Melissa Lane and Linda Wright, outstanding graduates, Women in Communications, Inc. and Society of Professional Journalists, respectively.

"Best of Skiff" first place: Diane Crawford, news reporting; Melissa Lane, feature, editorial writing; Michael Gerst, photography; Bud Kennedy, sports writing.

"Best of Image," Rich Doty, Ernest Bechham, Larry Bouchard, Randy Grothe and Sue Ann Sandusky.

Scripps-Howard Foundation Walter R. Humphrey Memorial Scholarship, Diane Crawford, Michael Gerst; Ad Club Scholarship and Steve Pieringer Memorial (Fort Worth Fire Fighters Assoc.), Charles Austin; Ad Club Scholarship, Elizabeth Koch; Ridings Memorial Scholarship, Jeff Boggess; Steve Pieringer Memorial Award, Bruce Jasurda.

NAACP
NAACP Medgar Evers Award for Outstanding Service, Franz Jones, Ezekiel Tolbert.

Physics Department
Sigma Pi Sigma Physics Honors Fraternity, Montecue J. Lowry, R. Glenn Robertson.

Physical Education Professional Club
Most Outstanding Freshman P.E. Major, Mary Lynn Fuchs; Most Outstanding Sophomore P.E. Major, Nancy Wise; Most Outstanding Junior P.E. Major, Betty Sackbauer; Most Outstanding Senior P.E. Major, Debbie Pruitt; Most Outstanding P.E. Major Overall, Susan Moore.

School of Business
Senior Scholars, Bob Weyand, Gail Doty, Mary Anderson; Ellis M. Sowell Scholar,

Steve Oatman; Schumberger Foundation Fellow, William McLaughlin; Wall St. Journal Award, Gail Doty; Henry S. Miller Scholar, Tim Brookshire; Financial Executives Institute Award, Ron Moore; Henry Key Accounting Award, David Dickson; Texas Society of CPA's Excellence Award, Bob Weyand; Phi Chi Theta Key, Gail Grant; National Secretaries Association Award, Dixie Randle.

Women's Intramural Greek League First Place Winners
Regular Volleyball, Chi Omega; Pledge Volleyball, Zeta Tau Alpha; Basketball, Alpha Delta Pi; Softball, Delta Delta Delta; Swimming, Chi Omega; Track, Kappa Alpha Theta; Basketball Free Throw

(team), Kappa Alpha Theta; Basketball Free Throw (individual), Kappa Kappa Gamma, Francis McCain; Tennis Doubles (A League), Kappa Alpha Theta, Sally Helland, Ann Biggs; Tennis Doubles (B League), Kappa Alpha Theta, Debbi Veale, Mindy Mott; Tennis Doubles (pledge league), Kappa Alpha Theta, Margaret Lovett, Ree Hearn; Racquetball Doubles (A League), Chi Omega, Cynthia Hiser, Jen Chrisman.

Racquetball Doubles (B League), Kappa Kappa Gamma, Nancy Bauerle, Bev Sutton; Racquetball Doubles (pledge league), Kappa Alpha Theta, Ree Hearn, Cheryl Thornton; Badminton Doubles (active), Pi Beta Phi, Betsy Hess, Marty Walter;

Badminton Doubles (pledge), Kappa Alpha Theta, Ree Hearn, Laura Gamble; Badminton Singles (regular), Pi Beta Phi, Marty Walter; Badminton Singles (pledge or new initiate), Chi Omega, Cinda Slager.

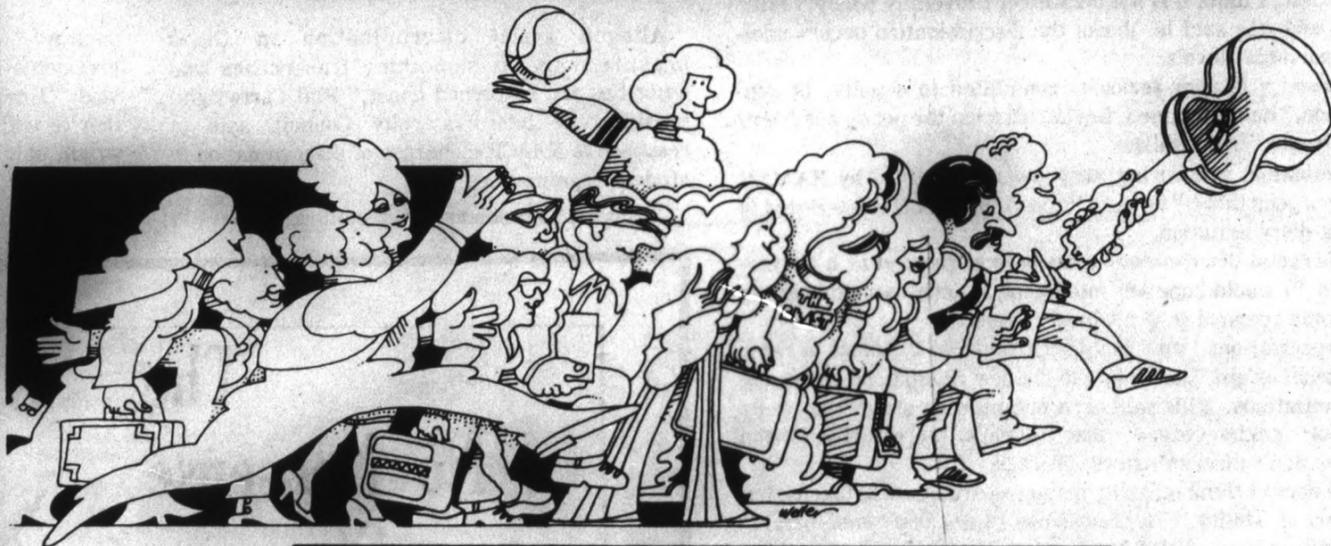
Racquetball Singles (A League), Delta Delta Delta, Maribess Lehman; Racquetball Singles (B League), Delta Gamma, Robin Campbell; Racquetball Singles (pledge or new initiate league), Pi Beta Phi, Becky Bailey; Tennis Singles (A League), Delta Delta Delta, Maribess Lehman; Tennis Singles (B League), Delta Delta Delta, Kathy Thomas; Tennis Singles (pledge or new initiate league), Chi Omega, Cinda Slager; Golf Putting (team), Delta Delta Delta; Golf Putting (individual), Delta Delta

Delta, Dana Dillard; Archery (team), Kappa Delta; Archery (individual), Kappa Delta, Sue Joiner.

Women's Intramural Independent League First Place Winners

Volleyball, Cantey; Basketball, FEP; Basketball Free Throw (team), FEP; Basketball Free Throw (individual), FEP; Terri Adamson; Track, FEP; Swimming, Waits; Softball, FEP; Badminton Doubles, Candy Tuttle, Nora Fruett; Badminton Singles, Carrie Spelch; Tennis Singles, Terri Adamson; Racquetball Singles, Betty Sackbauer; Golf Putting (team), FEP; Golf Putting (individual), Amanda Foust; Archery (team), Waits; Archery (individual), Ann Kilby.

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Women, blacks outnumbered

(Continued from page 1)

ministrative being the top level).

Of the 141 people in administrative and professional jobs, 41 are Caucasian women, with two black men. The yearly salaries range from \$27,275 to \$9,546.

There are 502 people employed in technical, office, craft and service positions. Caucasian women hold 231 jobs; minorites, 222; Caucasian men, 94. The pay ranges from \$7,462 to \$4,086.

The report says the University employs more women and blacks proportionally than are employed in the Standard Metropolitan Statistical Area. The University employs 44.7 per cent women, SMSA, 36.1 per cent; 11.7 per cent blacks, SMSA, 11.0 per cent; 1.6 per cent Spanish surnamed; SMSA, 5.6 per cent.

New track due, but \$\$\$\$ short

Guy Shaw Thompson has once again raided Greenville High, this time to sign a hurdler to go along with the sprinter he already lured to Frogland.

Thompson has managed to get the name of Kenneth Sweat on the proverbial dotted line, having already inked his teammate Lorenzo Ashford.

On the home front, it appears that Guy Shaw may be getting a new track. What he'd really like is one of those fancy artificial surfaces, like the big green tablecloth at Amon Carter Stadium.

Among the surfaces being looked into are Chevron 440, Tartan and Resilite. The best looking and naturally the most expensive is the 440.

That particular track would carry a price tag in the neighborhood of \$142,000. Since a neighborhood like that is a little too rough for the budget, the cheaper Resilite surface is more likely.

This is the same type of surfacing currently at Clark Stadium, Fort Worth's newest high school stadium which hosts several collegiate meets.

Former Frog aide goes to WFL Sun

Former TCU assistant football coach Earl Leggett has become the second of Billy Tohill's staff to find a job in the new World Football League, signing with the Southern California Sun.

Tohill himself is now an assistant coach with the Birmingham Americans of the WFL.

Leggett, freshman coach and linebacker coach at TCU, will direct the Sun's defensive line.



HENRY WHO?—Senior pitching ace Frank Johnstone shows a smile of bewilderment after SMU's Ron Ridlehuber parked one over the left field fence in action last Saturday in Dallas. Pitching the last inning of his brilliant college career, Johnstone must have wondered who Hank Aaron really plays for.

Photo by John Forsyth

Riflers torrid in finale

Four TCU senior riflers swept the individual awards as TCU again dominated competition at the St. Mary's University Fiesta Invitational in San Antonio this weekend.

TCU has now won first or second at this meet for the past four years.

Finishing one, two, three and four were Sue Ann Sandusky, Cheryl Weatherly, James Hampton and John Henderson, who fired together as the TCU Purple team in the match.

Approximately 90 shooters from 20 Texas, Oklahoma, Louisiana and New Mexico college teams faced each other in the two-day tourney. TCU's closest competitor, UTA, was 100 points behind.

Match winner Sandusky also took the first place awards in each of the three positions, prone, standing and kneeling, totaling a 571. The Alaska senior, an all-American rifler, will try out for the U.S. World Championships Team in Phoenix, Ariz., in June.

Weatherly fired a 562 to close

out her collegiate career, which started only two years ago in one of coach George Beck's rifle marksman classes. She also took the second-place standing award and the third-place kneeling medal.

The third aggregate award went to team captain James Hampton, who also captured the second-place kneeling trophy. Hampton will be commissioned in the U.S. Army in May.

TCU's John Henderson earned the fourth-place kneeling award, along with the fourth aggregate trophy.

The TCU White team of Mary Jane Evans, Ken King, Bill Kovaric and Mark Reed took the third-place team trophy.

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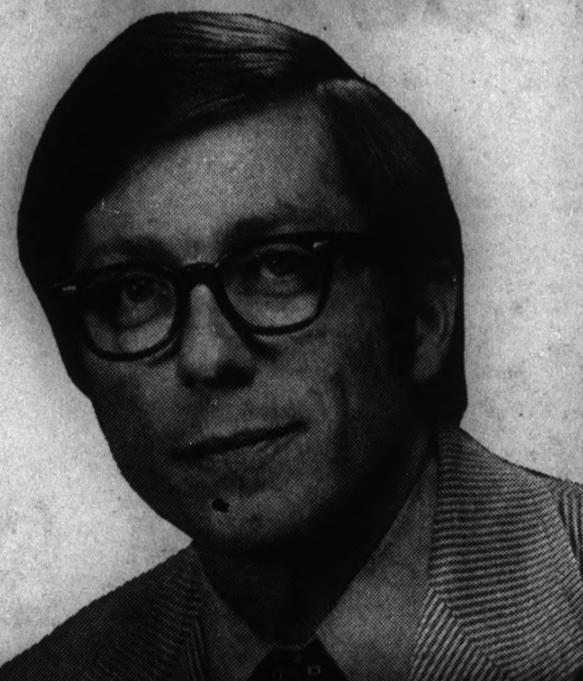


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JOHN HILL WAS ASSISTANT DA FOR 4 YEARS SERVING AS A PROSECUTING ATTORNEY AND IN THE CIVIL DIVISION

JOHN HILL IS A NATIVE OF TARRANT COUNTY, A GRADUATE OF PASCHAL, BAYLOR UNIVERSITY & LAW SCHOOL

JOHN HILL IS A MEMBER OF BROADWAY BAPTIST CHURCH, STATE AND LOCAL BAR ASSOCIATIONS AND IS ACTIVE IN MANY CIVIC ORGANIZATIONS

TOP CHOICE OF ATTORNEYS!

His fellow attorneys voted overwhelmingly for John Hill as the most qualified and capable man for Judge of the County Court at Law in the poll of the members of the Fort Worth-Tarrant County Bar Association. The vote was 351 for John Hill and 143, 63 and 16 for his opponents. They know best!

VOTE IN THE DEMOCRAT PRIMARY MAY 4

ELECT

JOHN HILL

JUDGE

Houx hooks 'em

Frosh Putt-Putts way past the mortified Three Stooges



HOUX JOHNSON KENNEDY FORSYTH

Frog freshman Frank Houx, his putter ablaze over the first two rounds, cooled in the third round Wednesday but still staved off disaster to take the first annual Three Stooges Memorial Daily Skiff Sports Putt-Putt Invitational Classic (TSMDSPPIC) at the Camp Bowie Blvd. Putt-Putt greens.

Entrants played a soggy course following afternoon rains which doused the area, but Houx opened with a one-under-par 17 over the first nine holes and was never headed in snatching his first tournament championship with a 54-hole total of 132. He aced 10 holes.

TCU sophomore Bud Kennedy, destined to don the Orange and White this fall as a transfer student, nudged within two strokes of Houx with five holes to play, but suffered a triple-bogey five on the 14th hole and took a four on No. 17 to wind up six back at 138.

Senior Phil Johnson, wearing purple garb for the last time in competition, burned an 18-19-37 over the final round to finish second at 137. All three were given their gold by course pro Mike Crager.

Junior John Forsyth also played.

How they finished:

Frank Houx.....	41-44-47-132
Phil Johnson.....	52-48-37-137
Bud Kennedy.....	46-47-45-138
John Forsyth.....	50-47-48-145

Sports cry . . .

'Wait'll next year.'

It was a strange mixture of action again this semester in the sports department. Nothing too fabulous, however, and nothing too unbearably horrible.

After a mediocre non-conference cage effort, Johnny Swaim's crew

More sports on P. 7

fell to injuries, personal problems and most Southwest Conference teams. Their 2-12 record got them last place in the loop race and Swaim looked to next season.

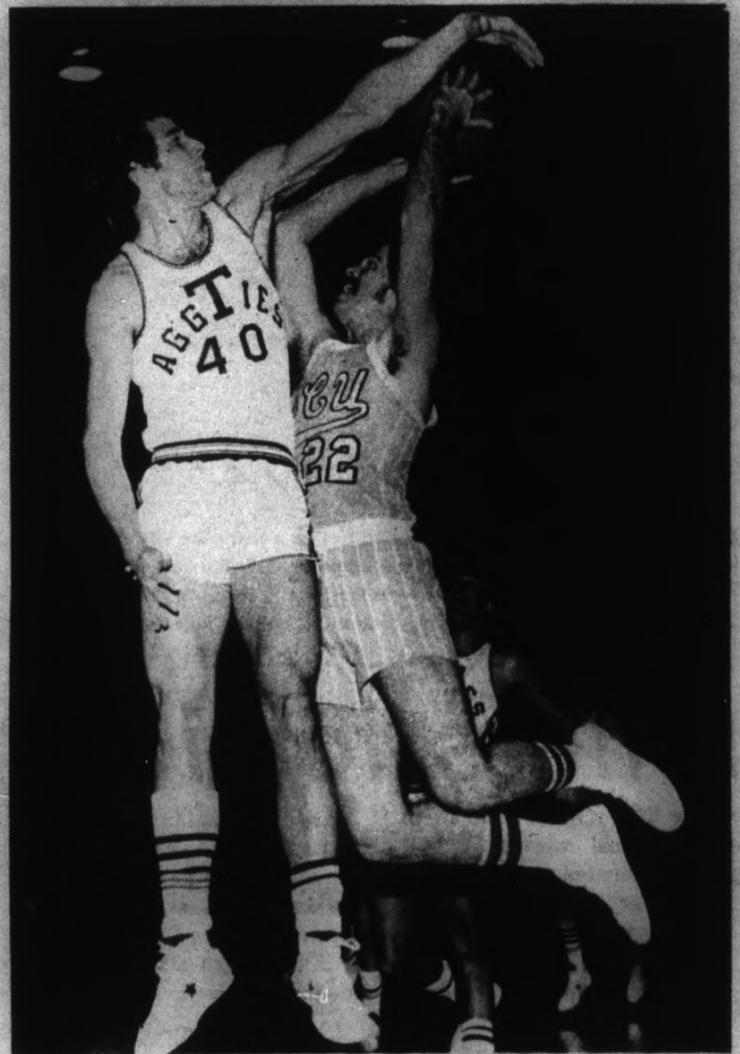
Next came the baseball scene. The Purples' crown hopes were slowed early as they could take only two of

three from each of their first league opponents. The death blow came at Texas A&M when the Aggies swept three, followed by a triple clout from the eventual champs—again—the Texas Longhorns.

Meanwhile, enthusiasm about the football program around here began to soar again as new head coach Jim Shofner cranked up spring drills. Lots of passing—a clue to next fall's offensive tactics—showed up, pleasing Shof and causing everyone to think chances for victory may be better next fall.

So, once again, the major sports enthusiasts at TCU must say "Wait until next year."

Story, photos by John Forsyth



WE LOST THIS ONE . . .



. . . BUT WE WON THIS ONE



. . . AND THIS ONE—WELL, JUST SAY WE TIED