



THE DAILY SKIFF

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Friday, March 7, 1975

Union challenges sustained Maintenance election may be invalidated

By STEVE BUTTRY
Editor-in-chief

The election last fall in which University maintenance workers voted not to unionize will be declared invalid if the report of a hearing officer of the Sixteenth Region of the National Labor Relations Board (NLRB) is approved by the national board in Washington, D.C. or accepted by the University.

The University has until Monday, March 10, to file an exception to the report which sustained two objections of the North Central Texas Laborers' District Council, Local Union 1324 of the AFL-CIO.

E. Q. Swenson, director of personnel relations at the University, said the University is considering filing an exception to the decision, but he said it would be "premature" to comment on the content of the report.

The election, conducted Sept. 27, 1974, resulted in a 70 to 46 loss for the union. If the University files an exception, the case will be reviewed by the five-man NLRB in Washington, D.C.

The hearing officer, Charles H. Steere, sustained two of 11 objections originally filed by the union. One objection Steere

ruled valid charged that representatives of the University had threatened employees with loss of benefits if they voted for the union.

The other sustained objection charged that the list of employees and their addresses, which the University supplied the union, was incomplete and contained some inaccuracies.

The union withdrew five of the original 11 objections. Four others were overruled by Steere.

According to the report, Charles H. Kennedy testified that Swenson and Bob Haubold, director of the physical plant, told maintenance workers they might lose their inclement weather benefit if they unionized.

Presently, workers who normally work outside are given indoor work on days when it is raining or otherwise unsuitable for working. According to Kennedy's testimony, Haubold and Swenson told the workers in a meeting that they might be sent home without pay on such days if the workers had a union contract.

The report said Swenson denied making any promises or threats, but it says he "did state that there was the possibility

they (workers) might lose the inclement weather benefit."

The report cited a Supreme Court decision, which stated, "The employer may make a prediction as to the precise effects he believes unionization will have on his company."

Such a prediction must be carefully phrased and based on fact, and must convey an employer's belief about "demonstrably probable consequences beyond his control or to convey a management decision already arrived at in case of unionization," or it becomes a "threat of retaliation."

The report concluded that Haubold's statements constitute a prediction of retaliation. It said the record is not clear as to whether Swenson's statements were acceptable, but Steere ruled that the evidence sustained the objection.

The law requires the employer to furnish the union with a list of employees and their addresses. The report upheld the objection, though Steere conceded that the errors "might not be considered gross negligence or bad faith."

The University's failure to correct the

list did indicate that "a reasonable amount of diligence was not applied," the report stated.

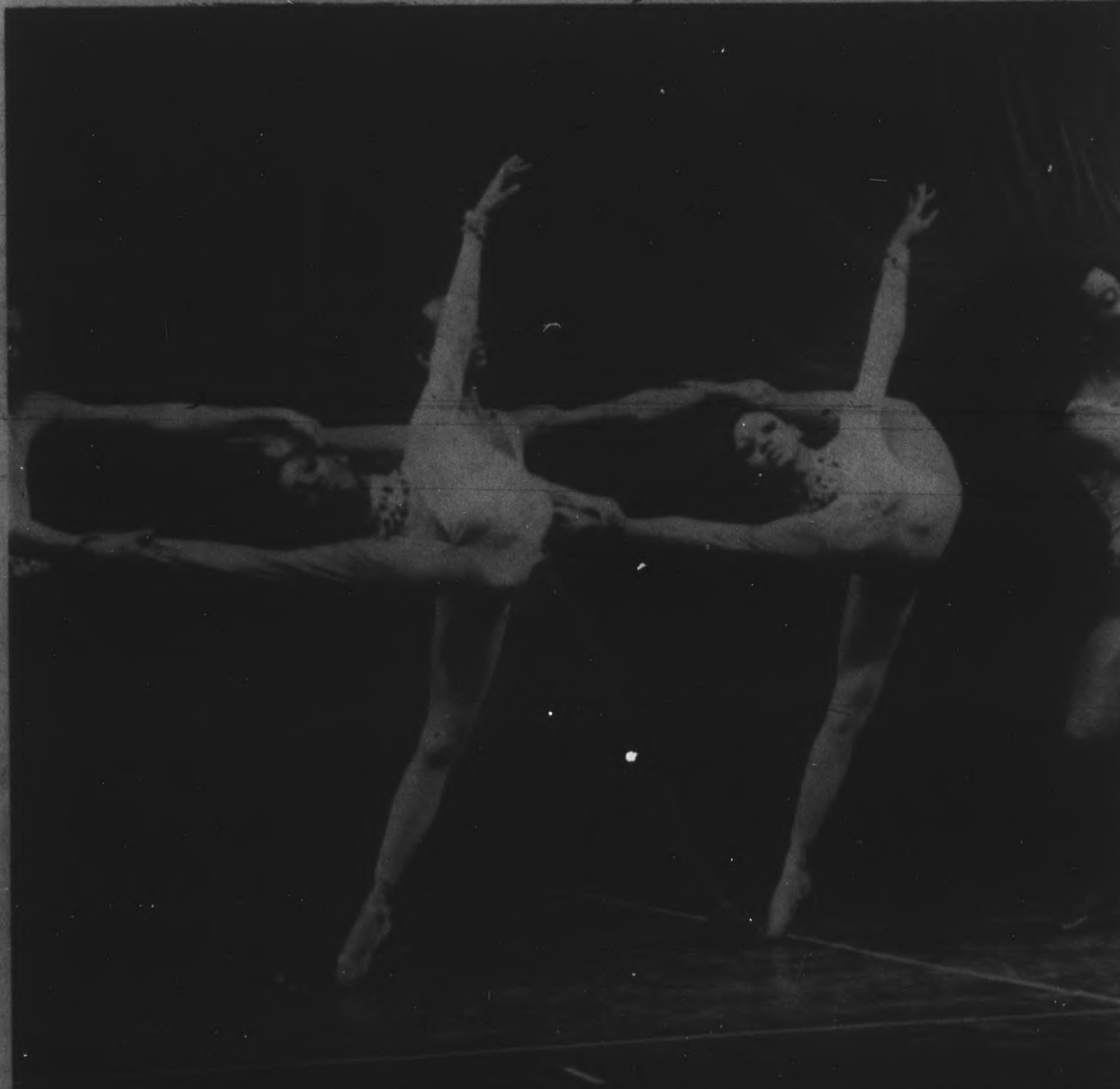
Claude Witherspoon, a field examiner in the regional NLRB office, said the case will go to the national board if the University files an exception. If the University does not file an exception, or if the NLRB upholds Steere's report, a new election must be conducted.

The appeal process may take a month, but should not take over two, according to Witherspoon.

The union could file an exception, but Albert Turner, manager of the Laborers' District Council, said it will not. "Naturally, we felt all the objections were valid when we filed them," he said, but said the union will not protest the overturned objections.

Nick Kurko, regional director of the AFL-CIO, said one reason some of the objections were withdrawn was because witnesses were "too scared to testify."

Turner confirmed Kurko's statement, saying the witnesses "just withered away" when the time to testify drew near. "There is a lot of fear out there," he said.



THE WORLD FAMOUS Dance Theatre of Harlem, an all-black ballet company, will be appearing at the University March 10-12. There will be a complete residency, including master classes, a lec-

ture-demonstration and a full scale performance. Ticket orders and other information may be obtained from the Division of Ballet and Modern Dance at 926-2461, ext. 252 or 344.

Lightweight ware is Snack Bar's choice

By BRAD ENNIS

The Snack Bar intends to continue using the present lightweight plasticware through May, according to Henry McEwin, director of Food Services.

The decision came after several weeks of using the lightweight plasticware as a temporary substitute for the previous heavy-duty plastic utensils.

On Feb. 13, Bill Sanford of the Fort Worth City Health Department had ruled that the Snack Bar's reuse of single service items violated a city health ordinance.

The Health Department gave the Snack Bar two alternatives for achieving compliance with the ordinance. "Either McEwin can replace the plasticware with reusable metal utensils or he must ensure that disposable items are not reused," Sanford said.

McEwin chose a modified course of action, replacing the former heavy-duty utensils with a less expensive, lighter plasticware. This met the Health Department's approval because the utensils were thrown out after use.

This cheaper substitute was at first a temporary means for complying with the Health Department.

Meanwhile, McEwin and Jim Grantges, salesman for Nationwide Products, investigated the possibilities of a heavy-duty, reusable plastic utensil that would meet sanitary and health requirements.

The product which McEwin was looking for apparently does not exist.

"There are no plastic utensils approved by the National Sanitation Association that can be reused," Sanford said recently.

"Grantges talked to the manufacturer of National Plastic Products at their national convention last week," McEwin said. "The manufacturer does not promote any plastic utensil as reusable."

McEwin said the cheap, lightweight plasticware presently used is satisfactory for donuts and french fries; "however, on Saturdays when the Snack Bar serves entrees, we give students the former heavy-duty utensils, which we do not wash and reuse," McEwin said.

Meal ticket increase not best option

Everyone knows something must be done about the meal ticket system at the University. The present plan simply does not meet the needs of a majority of students.

Don Mills, director of Programs and Services, probably knows this better than anyone. And no one can accuse him of sitting around waiting for the problem to take care of itself.

He offered a full board plan this semester, but due to its inadequacies not enough students signed up to make it feasible.

Mills is still at work, and hopes to be able to offer students another option in the fall if sufficient interest is shown.

In the meantime, however, he has said he will recommend to the Board of Trustees that

the minimum amount of meal tickets resident students must purchase be increased.

His plan requires 16 meal tickets at \$15 each (not 20 at \$12 each as reported), and he expects the trustees to approve it without much trouble.

We don't feel that males will find much to beef about the increase, but we wonder what the females on campus will think.

With the price of food rising the past few years, even coeds have begun to deplete their supply of meal tickets; however, only a few have needed to buy many more.

Mills' proposed 33.3 per cent hike in meal tickets will no doubt leave a majority of women with several tickets left

over at the end of each semester.

We don't feel that those who won't use that many meal tickets should be required to buy them. A meal plan should meet the needs of as many students as possible, not just half.

One possible alternative would allow students to sign up for an all-you-can-eat plan based on how many meals you eat on campus per week. Students might sign up for 10, 15 or 20 meals a week under this program, with a corresponding sliding price tag, of course.

Both Mills, in SC 225, and Food Service Director Henry McEwin, in SC 102, are anxious to hear from students and will consider any alternate food plan idea.

—AL SIBELLO

Reader Feedback

Editor:

I would like to comment on the present security policy regarding campus dorms, particularly Brachman Hall.

As an article in the Skiff stated, a new lock is being placed on the apartment door of Brachman to protect the women residents. In addition, we have stairwells leading to the lobby which are locked each night with each woman resident possessing a key to it.

But what about the protection of the male residents?

Outside doors to the dorm aren't locked at night, and there are no locked doors leading to the men's side, so a person has unlimited access to their floors. Why is this?

Granted, men are physically stronger than women, but I'm sure their strength would be rendered useless if faced with a gun, knife or other harmful object. Also, if a resident was asleep and someone entered his room, the intruder has an advantageous element of surprise.

Anyone wanting to commit a criminal act would not be stupid enough to rely on his own human strength, and I'm sure a fairly well devised plan would be involved. So what's to protect the men? Nothing at all.

Many men agree with me that the situation is potentially hazardous, and I would like to see the University provide men's dorms with adequate security instead of believing in a false ideological assumption.

Most of the men's dorms on campus have very little security measures, and if nothing changes, I think it's safe to say that before too much time passes, someone will really be hurt or robbed blind.

Sue Fawcett
Freshman

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PUBLIC RELATIONS COMMITTEE

EVENTS ON CAMPUS

FRIDAY, MARCH 7: Baseball: TCU vs. Houston, 3 p.m. Campus Chest Week's Western Dance, 8 p.m., Round-Up Inn. Fort Worth Opera production: "Il Tabarro" and "Gianni Schicchi," 8 p.m. Film: "O Lucky Man," 4:30 and 7:30 p.m., Student Center Ballroom.

SATURDAY, MARCH 8: International students present the belly-shaking: "Arabian Night" in honor of the Arabian culture, 6:30 p.m., Student Center Ballroom. Baseball: TCU vs. Houston, 1 p.m. Track: Fort Worth recreation meet. Tennis: TCU vs. University of Texas, 2 p.m., Leo Potishman Tennis Center.

SUNDAY, MARCH 9: Fort Worth Opera production: "Il Tabarro" and Gianni Schicchi," 2:30 p.m. Women's Rec. Dinner, 6:30 p.m., Student Center Ballroom.

THE DAILY SKIFF

An All-American college newspaper

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GERALDO RIVERA, nationally prominent television journalist, will speak on "Social Change Through Broadcast Journalism" Monday, March 10 at 8 p.m. in the Student Center Ballroom.

English, history, reading on tap

Mini-term starts Monday

The University will offer a mini-semester beginning Monday, March 10, consisting of three courses which will end with regular classes the week of May 12.

Dr. Gary Tate will teach English 1203, Dr. Nevin Neal will instruct American History 1603 and Dr. Sandy Wall will teach Education 1113, a course on college reading technique.

This program is designed for high school seniors who are finishing their last trimester, but University students may also enroll in the courses.

The 60-minute classes will be held Monday through Friday. Registration starts today in the Student Center at 10 a.m.

Clark residents to draw up new dormitory constitution

By **STEPHEN LUCE**

A dorm meeting will be held Sunday night in Clark Dormitory to discuss writing a new constitution to replace the one thrown out a year ago.

The decision is a result of a wing meeting Wednesday night. Incidents of the past two weeks revived the interest in having a constitution.

Clark's old constitution was discarded last year by Mike Hinson, hall director. It was archaic, he said, and called for more student government leaders than the dorm could generate.

Hinson said in an interview he would welcome an all-dorm election to draw up a three-man constitution writing committee. He was not present at Wednesday's meeting.

Any new constitution would probably specify the limits under which a hall director and resident assistant (RA) could exercise their duties.

Those RAs present at Wednesday's meeting asked the residents to specifically spell out the role of the dorm officials in

any new constitution. They also emphasized the need to set down the exact purposes of a standards board.

The power and authorities of hall directors and RAs have come under question recently. When an incident report was filed for Jon Wilcox for "noise and attitude," some residents said they felt the hall director had no right to report a "bad attitude" to the administration.

Feelings were displayed by the "Bad Attitude" signs that appeared on doors in the dorm.

Hinson made Clark's standards board inoperative this semester when he decided to handle disciplinary cases by

personal counselling. This was a more "professional approach," he said.

Some residents said they felt that his dissolving of the standards board—and his veto power over the board when it does meet—gave Hinson too much power.

The new constitution would seek to define and limit this power. Persons who would be writing the constitution were encouraged in Wednesday's meeting to study governments in other dorms, and develop a logical system in Clark that would neither violate administrative policies nor give any official too much power.

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Cougars stalk Frog diamond

By FRANK HOUX
Sports Editor

Frank Windegger's Frog baseball club gets what may be its strongest test of the year here today and tomorrow, as the University of Houston visits the Frog diamond for a three-game series.

The Cougars were swept last weekend by perennial Southwest Conference power Texas. The Longhorns, of course were picked by most of the "experts" to take top spot in the league again.

Frog chances rely on pitching, as they have all year, and thus far, Windegger can't complain. The Purples stand 10-1 at this point in the season, and

had several chances to win the contest they lost. The lone setback came in the third game of the series with Texas Tech last weekend.

Windegger plans to start Ed Owens in game one this afternoon at 3 p.m., and Rueben Tomlin, coming off his no-hit shutout Tuesday, will start the 1 p.m. contest tomorrow.

For the third game of the set, the coach will choose between Ricky Means, Chad Utley or Randy Owens.

Tomlin's no-hitter was the fifth no hit, no run game in TCU history.

Sports roundup

Variety of sports on Purple menu

Everybody is getting into the act this weekend:

Tut Bartzan's tennis team opens SWC play Saturday afternoon when it hosts powerful University of Texas at 2 p.m. at the Frog courts. Frogs Randy Crawford, David Kelly, Jon Gurian, K.C. Miller, Jim Hansen, Jim Allin, Max Falls and Tom Buerger will play in matches.

The Purple golf team plays here at home in the Southwestern Park and Recreation Golf tourney. The tourney is set for Rockwood municipal golf course, today and tomorrow.

The track team participates in the track meet of the same name at Farrington Field this weekend. Senior Bill Collins leads the way for Guy Shaw Thompson's contingent.

Coach Carolyn Dixon's gymnastics team competes in the state meet at Austin today and tomorrow. Mary Quellar, Dale Walker, Linda Crutchfield, Jo Beth Resch, Kevin Clements, La Shan Benson and Janet Olson will represent TCU in the meet. The women's tennis team

travels to Waco today for the McClennan County Community College tournament.

The women's net squad remained undefeated as they dumped North Texas State 7-1 Tuesday, March 4, in Denton. It is their third victory in as many outings.

Cagers close season sometime tomorrow

By DONNY RAY

Originally, tomorrow's basketball encounter with Texas Tech was scheduled for 7:30 p.m. Then TVS decided to televise the contest and the time was switched to 2:10 p.m.

Now TVS has altered the schedule again. That's right, the Frogs and Red Raiders are not going to be on the tube, and the starting time of the game is back to 7:30 p.m. in Lubbock.

The television folks decided the Texas A&M-University of Texas contest at College Station was of greater magnitude since the Raiders got upset by Baylor Tuesday night.

Now, in order for Tech to tie for the SWC championship, the Red Raiders must beat the Frogs, and the Aggies must be knocked off by the Longhorns.

Arkansas could figure in the final outcome as well. The Razorbacks are tied with the Red Raiders at 10-3 in conference play. The Cadets stand 11-2.

The Frogs are 4-9 in league play (9-15 on the year), and lost the previous meeting between the two schools 81-78 in overtime at Daniel-Meyer Coliseum.

Raider forward William Johnson and the awesome Rick Bullock lead the Tech charge. In the first meeting of the Frogs and Red Raiders, Bullock came off the bench to help seal the Purples' fate.

Frog post man Thomas Bledsoe is still the leading Purple scorer, averaging 12.9 points per game. Bill Bozeat is averaging 11.6 as is injured Lynn Royal.

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