

# TCU DAILY SKIFF

Friday, February 10, 1989

Texas Christian University, Fort Worth, TX

86th Year, No. 68

## Professors, students applaud Congressional pay raise vote

By JADA THADANI  
Staff Writer

In the aftermath of Congress' defeat of its own pay raise, congressmen, professors and students praised the action, saying it was a good political move rather than true democracy in action.

"This is a victory for common sense, for the dollars and cents of the American people," said Gary Koops, press secretary for Joe Barton, R-Texas.

After a barrage of letters and phone

calls from outraged constituents, Congress voted 380-48 in the House Tuesday and 94-6 in the Senate last week to reject the proposed federal pay raise.

"Our offices heard clearly from 5,000 constituents - they wanted a vote. There was more interest in this issue on their parts than there has been since Congressman Arney has been in office," said Ed Gillespie, press secretary for Dick Arney, R-Texas.

Arney and Barton, who both voted against the pay raise, had similar views on the issue.

Arney has been opposed to it since he took office in 1985, and he will continue to be opposed until the federal budget is balanced, Gillespie said.

"Congressman Barton does not serve in Congress because of the salary. He does not feel it is proper for Congress to increase their pay while the government is still facing large deficits," Koops said.

The proposal would have boosted congressional salaries from \$89,500 to \$135,000 a year.

Barton and his family live in Ennis, where they lead a middle-class life-

style, Koops said.

"The average income in his district is not more than \$35,000 per year, and he does not feel that he could justify increasing a salary that is already close to \$90,000," Koops said.

Part of the strong reaction by the public to the pay raise is the result of seeing congressmen get rich as a result of honorariums, said Eugene Alpert, chairman of the political science department.

"There is some punishment of Congress involved here on the part of the American people," Alpert said.

Honorariums are fees that con-

gressmen are paid for speaking to special-interest groups.

"The public feels, 'why should they raise the pay if congressmen are only representing special-interests,'" Alpert said.

"This is not rational of the American people," he said.

"By calling for Congress not to accept the proposal, the public is telling the lawmakers to go ahead and make the same amount of money by representing special-interests," he said.

"I think the public would be served better if Congress couldn't accept ma-

for honorariums for public speaking," said Andy Black, president of Young Democrats.

"Now you'll continue to have congressmen touring parts of the U.S. other than their districts in efforts to get the money they need for two households, one of those being in a high cost-of-living area," Black said.

"The lawmakers' salaries have not been kept up with the pace of inflation," said John LaBoon, member of Young Republicans.

"The cost of living in D.C. is astronomical, and people should take that

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Lisa Roth (left) helps two children with their work at the Miller Speech and Hearing Clinic Wednesday afternoon.

TCU Daily Skiff / Suzanne Dean

## Tenure process offers prestige

By ROBIN NOBLE  
Staff Writer

Tenure is often a tenuous ordeal. Although it is often the high point of a professor's career because it offers job security, academic freedom and prestige, the process for obtaining tenure is often controversial.

The criteria for tenure are teaching, scholarship or published research, service, professional development and advising.

"We talk about teaching and research as expectations at TCU," said Larry Adams, associate vice chancellor for Academic Affairs.

"I think what we want is an individual who is active in all dimensions," he said. "Students benefit from a teacher who is an apt researcher in that they have the opportunity to be with a biologist, for example, and not just a teacher of biology."

Tenure secures a professor's job at the university until the professor reaches the age of retirement, 70. Tenure is awarded only after a long process of review.

When TCU hires people for faculty positions, it places them on a seven-year probation, depending upon circumstances. They have six years, or 12 months prior to the probation's end, to prove to the university that they meet the criteria of tenured faculty members.

During their probation, candidates must accomplish each of these criteria

to the satisfaction of their peers, the dean of their particular school or college and the administration.

While on probation, candidates receive a letter of evaluation each year. The letter serves as a sort of tenure-track-status report.

Twelve months prior to the ending of the seven-year probation, an advisory committee, made up of elected and appointed tenured faculty members, either recommends or does not recommend the candidate for tenure.

The department head also has a say in the matter. Both opinions are sent to the dean of the particular school or college, and the process begins again at that level.

The reviews, recommendations and unfavorable reports are sent to William Koehler, vice chancellor for Academic Affairs.

The final decision is made by the board of trustees.

Teaching and research are the most important of all criteria for tenure. A question, however, has been raised about which one is more important.

"Teaching is the primary goal of the School of Fine Arts and Communication," said Ron Watson, chairman of the art department. "The tenure process is a dual system, but you have to be very responsive to what the university is about."

Kirk Downey, dean of the M.J. Neeley School of Business, said he views TCU's mission as one that sup-

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## PC to host day-long celebration

By JENNIFER DOLT  
Staff Writer

If things look a little strange around TCU tonight, never fear. It's not a campus gone crazy, just the Intentional Tourist Party.

The Programming Council committees have pooled their efforts to organize activities for the day-long celebration.

Students can travel to the Student Center to watch the dating game, splash in a hot tub, play Pictionary and gamble in a casino.

Other entertainment includes performances by the bands Budda Kooda, Culture Shock and Inner Faith.

Previously called the PC All Nighter, this year's event will see changes in the variety of activities and the concentration of the theme.

The activities are paid for by the PC student fund, but refreshments will be available for students to purchase.

### Friday, Feb. 10 Schedule:

- ↳ 12:30 p.m., Student Center Steps - Culture Shock
- ↳ 1 p.m., Student Center Lawn - Volleyball
- ↳ 4 p.m. - 9 p.m., Student Center Steps - Hot Tub
- ↳ 4:30 p.m., Student Center Steps - Budda Kooda
- ↳ 6 p.m. - 9 p.m., Student Center Lounge - Casino
- ↳ 7 p.m., The Pit - Dating Game
- ↳ 7 p.m. and 10:30 p.m., Woodson Room - Midnight Run
- ↳ 9 p.m., Student Center Ballroom - Edward Jackman
- ↳ 10:30 p.m., Student Center Lounge - Pictionary
- ↳ 11:30 p.m., Student Center Ballroom - Inner Faith

Source: Programming Council

Graphics: Megan Lee

"The theme is a bigger part in the planning and execution this year. It means people can act like tacky tourists while going out and having fun," said Jason Riddle, PC vice-president.

PC hopes the party will give students an opportunity to see what the Council has to offer, so students can get more involved this semester, Riddle said.

## Grecian art arrives at Kimbell

By KERRI CAMPBELL  
Staff Writer

Icons and frescoes of Christian scenes and figures make up the exhibition that opened at the Kimbell Art Museum in January.

"Holy Image, Holy Space: Icons and Frescoes from Greece" is the title of the collection of paintings gathered from the Byzantine Museum in Athens, Greece, various other museums in Greece and several Greek churches and monasteries.

"These are the very best examples of icons from Greece," said Wendy Gottlieb, assistant director of public affairs for the Kimbell.

The exhibition is composed of 70 icons and frescoes dating from the 10th to the 17th century, according to Kimbell publications.

"The paintings are done on wood panels and are all types of religious pictures," Gottlieb said. "It is very rare to see this quality of Christian art in America."

In Greek, icon means "image" and is understood to mean an abstract devotional portrait in tempera on gold-covered board, according to the Kimbell's February-August 1989 Calendar.

The collection was organized by the Greek Ministry of Culture and the Byzantine Museum, Athens, in conjunction with the Walters Art Gallery in Baltimore, according to the calendar.

The exhibition first opened in the United States at the Walters Gallery. However, some pieces are too fragile to travel to other cities for exhibit, Gottlieb said.

"There are representatives from the museums in Greece that travel with the collection to oversee care for the paintings," Gottlieb said.

The works are ancient and must be kept under temperature and humidity control to preserve them, Gottlieb said. The light level in the rooms holding the exhibit is low, preventing cracks and wear on the objects.

The cost to have the works shown in the United States is quite high, Gottlieb said, and the Kimbell has shared payment with the other museums throughout the country that will host the exhibit.

"Holy Image, Holy Space: Icons and Frescoes from Greece" has also visited Miami and will move to San Francisco and Cleveland after it leaves Fort Worth.

## Sigma Nu beats the odds Spring Rush going well, despite lack of recognition

By LEANORA MINAI  
Staff Writer

TCU's refusal to recognize the Sigma Nu national social fraternity as an on-campus organization has not scared away its members or rushees.

Sigma Nu members opened the doors of their chapter house at 3419 S. University Drive Wednesday evening to 20 rushees for a rush orientation party.

"The whole Sigma Nu fraternity is a challenge at TCU. It's like Sigma Nu versus TCU, and we made it against all odds," said Tito Yarto, Sigma Nu rush chairman.

In 1986, several men who went through Interfraternity Council rush but did not receive or accept bids and others who did not go through IFC rush formed the Sabre Society as a local club or fraternity, said Kevin Faciane, Sigma Nu president.

"A lot of students went through rush and didn't like what they saw with the Greek system here at TCU and wanted to set up an alternative at

that time," he said.

"I just think that the subtle jabs at the Greek system is not the way to try to be a cooperative part of the Greek system," said John Rice, IFC treasurer.

Faciane said the Sabre Society, which was recognized by the university with the stipulation that it not contact a national office, grew to a point where it wanted to form a fraternity. They contacted the Sigma Nu national office in Virginia and were granted a colony.

A fraternity is a colony before it is granted a charter by the nationals.

"For us (Sigma Nu nationals) not to recognize them would make us hypocrites, because they stand for all the principles and ideals for which Sigma Nu stands," said Mo Littlefield, executive director of Sigma Nu, in a telephone interview.

Littlefield said the TCU colony stood for no hazing, no alcohol abuse, community service and scholarship.

The TCU Sigma Nu chapter members have a average 3.0 GPA, Yarto

said.

"They (Sigma Nu members) stood for all the good things that make a university proud," Littlefield said.

The TCU administration refused to recognize the colony when it contacted the Sigma Nu nationals and consequently refused to recognize the Sigma Nu chapter when it received its charter in April 1987, Faciane said.

Sigma Nu is a recognized member and one of the founders of the National Interfraternity Conference, an organization that all national social fraternities belong to, Littlefield said.

"Personally, I think that most of the administration's ill feelings are because they (Sigma Nu) just have not gone through the right channels with their disregard for procedure," Rice said.

Peggy Barr, vice chancellor for student affairs, said the administration does not recognize Sigma Nu because it did not follow the policies and procedures for recognition of national

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### Inside

Working hard  
Students find that part-time jobs pay off

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### Outside



Today's weather is partly cloudy with highs in the lower 60s, lows in the lower 50s and winds out of the south at 10-20 mph.

Saturday's weather will be partly cloudy with highs in the upper 60s. Sunday's weather will be partly cloudy with highs in the mid 40s.

## Green Chair professor to speak on charisma

By MONICA LANDERS  
Staff Writer

The media's influence in creating charismatic leaders will be the topic of a speech Monday by a Green Chair professor from the University of Iowa.

Dr. Carl J. Couch, who has written six books and more than 40 journal articles, has taught sociology for 21 years at the University of Iowa, where he received his Ph.D.

Couch will speak in Sid Richardson Lecture Hall 1 at 7 p.m. Monday. He will also guest-teach four sociology classes, talk to criminal justice majors, and make a presentation to the faculty while at TCU.

Mike Katovich, assistant professor

of sociology, said Couch is "very much in tune with how people really go about organizing their life. He's aware of how real people do real things with each other."

Couch is very interested in the subject of charisma. Unlike the popular use of the word, in sociological terms, "charisma" is a relationship of mutual attraction between people, Katovich said.

Couch believes people can use the media to create a charismatic relationship between themselves and the audience. He also sees the media as powerful and potentially dangerous, Katovich said.

Couch was Katovich's Ph.D. advisor at the University of Iowa.

## CAMPUSlines

**Biology Seminar** at noon today in Sid Richardson Lecture Hall 3. Topic will be the Functional Morphology of Vertebrate Feeding given by Arthur Busbey.

**AERho CD Hour** will have a Valentine special; buy a dedication-win a CD. 8-10 p.m. tonight on KTCU 88.7.

**Deadline** for intramural badminton and table tennis doubles is today. Play begins Feb. 19. Register at Recreational Sports Office, Rickel 229.

**Culture Shock** - presented at noon today in the Student Center Lounge by T.G.I.F.

**Public Address** "From Hell to Utopia and back to Hell: The Charismatic Relationship" given by Dr. Carl J. Couch of the University of Iowa at 7 p.m. Monday in Sid Richardson Lecture Hall 1.

**TCU Racquetball Club** will meet at 7:30 p.m. Monday by the glass courts. New members welcome.

**PC Films Committee** will meet at 4 p.m. Tuesday in the Student Center Room 218. Everyone welcome.

**MBA Reception for TCU Students** to be held at 4:30 p.m. Wednesday for all students interested in the MBA program. Current faculty and students will be available to discuss the program. It will be held in the Tandy American Enterprise Center of Tandy Hall.

**International Student Association meeting** at 5 p.m. Thursday in the Student Center. ISA is open to all TCU students.

The **Microcomputer Lab** located on the lower level of Mary Coats Burnett Library, is available for use by anyone with a valid TCU ID. The lab provides MSDOS, Wordperfect, and Lotus 1-2-3 Software. Hours vary. For information call 921-7117.

**Extras needed for "Post Mortem,"** a horror comedy. Anyone interested in a minor part should call John Harvey, director, at 926-6530 to set up an appointment.

**Soccer officials** needed, experience preferred. Stop by Recreational Sports, Rickel Room 229 for information.

To announce an upcoming event in CAMPUSlines, send information to TCU P.O. Box 32930 or deliver information to the Skiff office, Moudy Building Room 291S before 1 p.m. Include name and phone number.

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Ft. Worth, TX 76129

The *TCU Daily Skiff* is a student publication produced by the Texas Christian University journalism department and published Tuesday through Friday during the fall and spring semesters except during finals week and holidays.

Unsigned editorials represent the views of the *Skiff* editorial board. Signed letters and columns represent the opinion of the writers.

The *Skiff* is a member of The Associated Press.

The *Skiff* welcomes letters to the editor. Letters must be typed, double-spaced, signed and limited to 500 words. Letters should be turned in two days before publication. They must include the author's classification, major and phone number. The *Skiff* reserves the right to edit or reject any unacceptable letters.

## Pay/ from Page 1

into consideration," he said.

Alpert said he has seen alternative methods work in similar situations.

"If Congress would call a lame duck session, and pass a bill that would make pay increases 2 percent over the rate of inflation, they would never have to vote again," Alpert said.

Under the established procedure, the Commission on Executive Legislative and Judicial Salaries makes a recommendation of a pay increase to the president.

The president then chooses to reduce, increase or leave the proposal. Once this is done, Congress can vote on the proposal or they can let it pass automatically after 30 days.

Jim Riddleberger, associate professor of political science, said that he would not be surprised to see a change in procedure, but he did not feel it was necessary.

"The system is not the problem. Congress felt pressure from its consti-

tuents and responded," Riddleberger said.

"The problem is complex," Alpert said. "Congress has not had pay raises on a regular basis. If you look back at all the years they have not had raises, you could argue that a raise would be appropriate at this time," he said.

"The question is—how much of a raise?" Alpert said.

"Congress has to work it out to determine what the people think. How to go about this is a big concern among the American people," he said.

"There is a lot of demagoguery on this issue. The arguments have not been made on a level playing field. Not every side has been heard for the people to judge appropriately," Alpert said.

"The point was that the American people did not like the process. In the future, pay increases will have to be voted on, and they will happen only if congressmen can make a case to their constituents," Gillespie said.

## Project speaks to children's needs

By PAUL MOUNT  
Staff Writer

The Miller Speech and Hearing Clinic has a program that helps 4- and 5-year-olds who have language and pronunciation problems and attention deficit disorders.

The program is for children who are behind in their speech development, and it allows speech-language pathology majors to help the children while earning hours of instruction necessary for graduation, said Wilma Jean Tade, instructor in communication pathology.

Tade is the author of "Basic Articulation Language," a learning guide that contains a manual with 11 children's books.

The books contain exercises that help children in speech pronunciation.

"One problem many of the children have is that they can only make a few

sounds," Tade said. "One child a couple of years ago could only make three sounds when he came to the clinic."

"A child trying to say, 'See my new shoes,' might end up saying 'e y e oe,'" she said. "Most come to the clinic saying only vowel sounds."

The goal of the program is to teach children concepts they need to know for the first grade, Tade said.

The program for older groups is more intense, she said.

"Their program is almost equal to kindergarten, except they would fall behind if they were in a normal kindergarten class," Tade said.

The university is the best place for the children to come because the employees, who are students, use up-to-date techniques, and parents realize that the students need these hours of therapy to graduate, said Karen Reynolds, a senior speech-language pathology major.

Collen Barker, the mother of Tris-

ten Barker, has no problem with students working with her son.

"When I first took him here, I could barely understand anything he said," Barker said. "Now he still makes mistakes, but I can piece together the gaps."

Tristen mainly had problems with leaving sounds out—particularly R, S and H sounds, Barker said.

The children undergo individual and group therapy in 30-minute sessions. A student will show the child a sound, and the child will have to say it correctly.

Students receive rewards for correctly pronouncing a word. They receive wooden tokens for their rewards and can exchange them for prizes such as plastic animals, rings and cartoon stickers, Tade said.

"It is really nice to see the children progress through the whole year with therapy," junior speech-language pathology major Lisa Roth said.

## Skiff ads 921-7428

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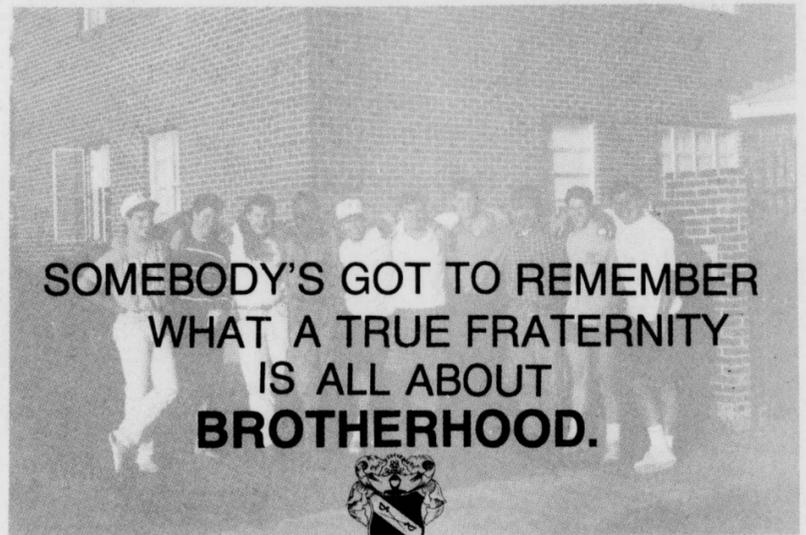
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# Commentary

## Our View Poor job by Wright

The people have spoken, and rightly so. They were outraged by House Speaker Jim Wright's handling of the proposed 51 percent federal pay raise. They rightly perceived that, by refusing to allow the measure to come up for a vote, Wright was allowing lawmakers to enjoy the benefits of a huge pay increase while not having to record a vote in favor of it.

The Senate had already rejected the raise by an overwhelming margin. Most members of the House spoke out against it, but Wright said he would not allow the measure to come up for a vote.

Finally, the public pressure got to the members of the House. And their pressure was effective in forcing Wright to bring the measure to a vote.

The pay raise was rejected overwhelmingly as representatives realized that their constituents did not feel they were effective enough to merit an increase.

The vote did not merely wipe out the pay raise for Congress, however. That raise was a part of a package including much-needed raises for federal judges and many other federal employees.

Those employees, especially the judges, need and deserve a pay increase. But because of Wright's poor handling of the matter, public opinion may well be polarized against any pay increase. It may take a courageous Congress to vote for other pay raises.

Way to go, Jim.



## I never had the chance

By STEVEN J. RUBICK  
Columnist



I never got to say goodbye to my grandma. When I was 10 years old, she moved to Des Moines, Iowa, because the climate there would be better for her health. I went with my family to the airport to see her off and waved as she boarded her plane.

But I never actually said goodbye. For the next seven years, if I was lucky, I was able to visit my grandmother once a year. I would sit next to her and tell her everything that was new in my life, and I would lay out my plans for the future.

And she would listen. But I don't think she understood.

You see, when I was 8, my grandmother had a stroke. At the time, I did not realize the magnitude of what had happened; all that I could see was that my grandmother had gotten sick. It was no big deal to me at the time, because I knew she would get better.

Only she didn't. After an amazing recovery, Grandma began to get worse; slowly at first and then rapidly towards the end, she slipped away.

Three years ago this March, Grandma died. And I never had a chance to tell her goodbye or to tell her, one last time, that I loved her. My parents attended the funeral, and I stayed home because of prior commitments.

In three years, I have never visited her gravesite.

Nor did I cry at her loss, although I did almost break my hand when I was told she had died. I did break a table. I was angry, but I was not sad, because I had lots and lots of good, happy memories.

Grandparents were a blessing that I was not granted in full. Both of my grandfathers died before I was born, as did my father's natural mother. And now I am left with only one.

I listen to my mom and dad talk about their parents, and I often wonder what it would have been like to have known them. I know that my mother's father was a Baptist preacher who had a great sense of humor. And I know that my dad's father worked for the postal service and suffered from diabetes but always made certain that he bought chocolate for his sons whenever he had the opportunity.

But all of that is second-hand knowledge. My parents can re-live their memories, but all I can do is try to imagine what my grandparents were like.

Last spring, I began snooping through some of my dad's scrapbooks. I ran across some old pictures of my grandfather and his brother as well as dozens of shots of Dad and Grandpa that were taken on a fishing trip when my father was very young.

And then I found a note written by my dad's natural mother. She died when my father was a teenager, so I had never known much about her or even felt very close to her. This note was written when my father was barely 6 months old and contained all of the wonder and excitement and joy that Grandma Lorelle felt. It was full of life and happiness, and it opened up a whole new world of understanding for me.

All of a sudden, my dad's first mom was a real person. And, all of a sudden, I had three grandmothers.

I still do not know all that much about my grandparents, but I know that all of them are/were very special people. The memories that my parents have of them and the scrapbooks and photo albums are all that I have left of four of my grandparents, but I still have my Grandma Rubick, and knowing her has made up for the loss.

But for Grandpa Clark, Grandpa Rubick, Grandma Clark and Grandma Lorelle—Goodbye, be well, know that I love you and I hope you are proud of me.

## When in Texas, stay off the ice

By MICHAEL HAYWORTH  
Editorial Editor



It's bad enough when it happens in Texas, but now it's snowing on Malibu Beach. As a former resident of a state where I occasionally had the opportunity to experience snowdrifts up to my eyeballs, I have always enjoyed the relative lack of snow and cold here in Fort Worth. Unfortunately, one or two times a year, Fort Worth starts to look a lot like good ole Indiana.

It's not all bad, though. I do hate cold, but it sure provides for some interesting behavioral study.

The first thing I do is stay off the roads. I've been driving on the icy stuff for six years now with only minor mishaps, but I can't say the same for the rest of Fort Worth.

The first time I drove on ice down here, I was stopped behind a semi-trailer when I looked in the mirror

and saw a woman in a car coming up behind me. It was bad enough that she didn't seem to be slowing down, but what was worse was that her car was sliding sideways on the ice.

Somehow, she avoided hitting me, but right then and there I swore off driving on icy Fort Worth streets.

The second thing I do is stay indoors. It seems reasonable to me. My thought processes run something along the lines of: "It's cold and nasty out there. It's warm and pleasant in here. Therefore, I will stay in here unless there is some compelling reason for going out there."

People unaccustomed to snow and ice seem not to have developed their reasoning skills to this point. Their thought processes run more along the lines of: "It's cold and nasty out there. Let's go play in it!"

But even though snow and ice is bad in Fort Worth, it's worse in Los Angeles.

You know how snow looks in a city after it's been on the ground for a while and has gotten all gray and dingy? Well, in L.A. it looks like that when it hits the ground, after passing

through the smog layer.

In the areas where the smog is lighter, the snow does fall white and pretty, but emergency rooms are overloaded. Doctors report dozens of cases of nasal frostbite because of L.A. residents who thought the snow was a blessing from the great cocaine god and attempted to snort their front lawns.

In addition, the city is worried about the possibility of the "meat locker effect." Carl Sagan has warned that there is a high possibility that the smog layer might thicken, trapping residents between the cold ground and the cold smog, allowing no warm air in and turning Southern California into a winter wasteland.

Sagan has even warned that, if atmospheric conditions are just right, the smog might freeze and fall from the sky, crushing the city beneath it.

Los Angeles residents are fearful, and they are angry. As one frustrated resident put it, "I knew I'd have to deal with the smog, the mudslides, the earthquakes, the weirdos, kooks, cults, criminals and Sean Penn—but I thought at least I would be warm!"

## Bush ethics suggest Reagan II

By BRAD VANDERBILT  
Columnist



Welcome to Reagan II. The ominous sequel to a tragic tale.

What set Reagan apart from his predecessors? Could it perhaps have been the "high quality" team he brought aboard?

Watt-Gorsuch-Lavelle-Nofziger-Deaver-Poindexter-Weinberger-North-Ginsberg-Bork-Stockman-Meese.

They were the ethical Keystone Kops of the 1980s.

But all of this may have simply been a preview of coming attractions.

In his first news conference, President Bush said, "I've been talking this week about ethics, and the emphasis is not, believe me, fad or some passing fancy. We're going to be hearing more about it, I think a lot more."

Bush was right. This past Sunday, in fact, wire reports related that a certain C. Boyden Gray has become involved in an ethical flap.

The situation was even more embarrassing given Gray's position; he serves as the president's counsel and ethics aid, you see.

Gray's deputy, John Schmitz, contends that he told Gray in November of a White House policy that prohibited involvement in outside business interests.

Despite the advice Schmitz says he gave, Gray continued to serve as a chairman of a \$500 million communications corporation.

Gray, having served Bush since '81, maintained that he learned of the rule just prior to an interview Feb. 2.

On Saturday, however, he decided that Schmitz did, indeed, tell him in November about the White House policy on limits on outside income.

But Schmitz neglected to inform him of a related policy prohibiting serving on corporate boards until an unspecified time "several weeks" before the interview, Gray said.

Gray pointed out that the employees of the vice president are not directly bound by the ethical stan-

dards policies of the White House. He said he would have complied though, had he known of the policy.

Gray's present job is to screen all presidential appointees and to check for possible ethics violations.

In this instance, he said, "I was my own ethics officer."

And what a job he did. One would think that the president's personal ethics-checker might be a little better informed of the White House ethics policy.

Then again, he's probably had a lot on his mind lately.

Gray has not been alone in his ethical quandary.

Louis Sullivan, presidential nominee for secretary of the U.S. Department of Health and Human Services, has been under scrutiny in regard to his tenure as president at the Morehouse School of Medicine in Atlanta.

Reportedly, one area of focus in the inquiry was the school's involvement with a Fulton County, Ga., commissioner, who is serving time for extortion unrelated to the Morehouse School of Medicine.

Other questions were raised when Sullivan requested that he maintain ties to the Morehouse School, which, by the way, received \$5 million from the agency Sullivan is nominated to head.

Sullivan suggested that he take a paid leave—paid to the tune of \$170,000 per year.

Sullivan later withdrew the request as controversy mounted about the ethics of the matter, or the lack thereof.

Other Bush appointees amid the unethical ethos are Jack Kemp.

Clayton Yeutner and former Texas senator John Tower.

Kemp accepted thousands of dollars in speaking fees, over White House limits during the campaign season. The Senate duly forgave these his trespasses, confirming him unanimously as secretary of Housing and Urban Development.

Yeutner was questioned about the propriety of accepting a generous reception given to him.

It seems as though tobacco giant Philip Morris wanted to, and did, throw a nifty soiree for the new proposed secretary of agriculture.

Finally, our very own John Tower has yet to be confirmed as secretary of defense.

The FBI is continuing to investigate the former senator, who chaired the Reagan commission to investigate the Iran-contra affair.

Tower now has affairs of his own with which to be concerned. His confirmation hearings sound like a page from Loretta Lynn's *Lyn' Cheat'n' Woman-chasin' You*.

I personally could care less where the dear senator goes to bed at night, but the claims of an alcohol problem and Tower's connections to the defense industry trouble me.

A defense secretary so cozy with "the powers that be" in the defense industry hardly seems the one to clean up corruption at the Pentagon.

The opening credits are just beginning to roll, but Reagan II seems to be bonafide comic tragedy with all the accouterments.

So grab your popcorn and the 3-D glasses. As Mae West said, "Hold on to your seats boys, it's going to be a bumpy ride."

## Letters to the Editor

### Policy problems

I am deeply disturbed about TCU's policy in the General Staff Handbook stating that "the university does not close for inclement weather. In the event that you wish not to report to work at such times, it is possible to take a day of vacation subject to the approval of your immediate supervisor. Staff members who work on these days receive regular compensation." Further, the Faculty and University Staff Handbook does not have a policy regarding inclement weather. So there is little question as to whom this policy applies.

It is difficult to understand that it is TCU's policy to put the lives of the general staff in danger or to penalize them by making them take a vacation day when all they are doing is looking out for their safety when weather conditions make it virtually impossible to drive. This policy is discriminatory in nature. If it's not safe for students and faculty, why is it safe for us?

On researching other schools in the area to determine if they had similar policies, I found that TCJC, TWC and UTA all hold policies to the effect that if classes are canceled because of bad weather, then the schools close, and everyone is off. The general staff does not get penalized by having to take that day as vacation, as does TCU staff.

This insensitive policy needs to be changed. It would improve morale tremendously among the general staff by making us feel that we are valued. If it isn't changed, it will indicate that the administration has no regard for the general staff. Who cares what happens to them? They can easily be replaced.

Ida Hernandez  
Senior secretary  
Sociology

### TCU Neighborhood

(The following letter was written in response to a previously published letter by Jeff Middleswart. The Skiff believes the numerous letters received in response to his letter have been valuable. However, the issue appears to have been covered from all sides, and the Skiff will not print any letters on the subject received after 1 p.m. Monday.)

We came to this fine institution of higher learning to get an education, not to give one, but if we must...

Today's lesson comes in three easy parts. We will start with a discussion of the greatly misunderstood term "the quota system." The quota system, through the affirmative action plan, is devised to proportionately incorporate qualified minority individuals into the working force. Middleswart's misconstrued analogy about the quota system stated 10 unqualified Afro-American teachers would somehow be hired over 20 good Caucasian teachers. That is ludicrous.

rous. To even be considered for a teaching position, the applicant must meet the minimal requirements by being qualified for the position. Qualified is defined by "Webster's Collegiate Dictionary" as "fitted for a given purpose; competent; eligible." So, in turn, to clarify any misleading fallacies about the quota system, the quota system is a mechanism to provide eligible, competent and qualified minority individuals to be proportionately represented in corporate America.

Today's second part of the lesson deals with cultural differences. Taking into consideration the differences in cultures of the lonely Caucasian kid from Idaho and the Afro-American student, it is automatically inferred that the Afro-American student will have a more difficult time adapting to the dominant culture on this campus. In comparison of the two cultures (the difference of morals, ethics, standards and behaviors), we can conclude that these students are diametrically different. It's like comparing oranges to apples. In reference to the foreign exchange student, it depends on his or her skin tone. We, as humans, find it easier to identify with those persons who possess the same features as ourselves. Therefore, color, as well as culture, influence the interaction of students. This is like comparing apples, oranges and bananas.

The third part of this lesson comes from Mr. Parable, so let's go visit him... Mr. Parable reads, "If there is a pack of dogs gathered together, and you throw a rock into the pack, the dog that gets hit by the rock is going to bark." So who is barking?

No one accused Middleswart of being racist. The Skiff merely listed incidents that occurred on this campus and only asked a rhetorical question—Is there racism on this campus? A young man on this campus said, "If a rhetorical question affects a person in a negative manner, then this person must have looked in the mirror and did not like what he or she saw."

Again, no one is accusing Middleswart of being racist, but sometimes a person's actions—through his or her words—speak for themselves.

So, in review of our lesson today, we have learned that with the quota system come qualified people. (That's the special word for today: qualified.) Next, there was cultural difference, and we learned not to compare oranges, apples and bananas. (Just stay away from fruit.) Last, but not least, we learned not to bark if the rock does not hit us.

Thanks for being such a good student. It's a wonderful day in the neighborhood, a wonderful day in the neighborhood; Won't you be mine? Won't you be my neighbor?

Mr. and Mrs. Rogers  
a.k.a.  
Jarrad Carter  
Freshman  
Pre-major

and Kim Narcisse  
Freshman  
Chemistry

## BLOOM COUNTY

## by Berke Breathed





News

Students find work for fun, funds

By BRETT BALLANTINI  
Staff Writer

Working for little pay, in an unappreciated position, while the desire to be somewhere else grows stronger and stronger. Sound familiar? The challenges of managing time and financing education mean that a vast majority of TCU students seek out summer employment.

However, whether it be out of necessity or desire, for fun, profit or experience, many students also work during the school year.

For most students, employment begins on-campus. Students employed through the work-study program are paid the \$3.35 minimum wage.

"Many students prefer to work on campus, where they don't have to worry about parking, dress or gas and have flexible hours," said Student Employment Coordinator Delores Oelfke.

Oelfke said that the TCU student payroll is at or near full, with a full payroll consisting of 800 to 900 jobs.

"We could use a few more jobs," Oelfke said.

Junior marketing major Shafil Tejani has been working at the Information Desk in the Student Center since September of last year.

Before this year, Tajani did not need or want to work while at TCU, but school bills forced him to begin looking. But that doesn't mean he dislikes life at the Information Desk.

"I love it. Meeting new people, giving them a hard time, joking around - I can usually make people who are feeling down smile," Tejani said.

Although Tejani enjoys the money and work, the fact that he is a weekend supervisor and must work 16 hours every weekend is a drawback, he said.

Freshman political science major Carla

Chitwood works at the TCU Post Office, but, unlike Tejani, she uses her paycheck for spending money.

"It's nice to get to know the people I work with and the students, although sometimes they get mad for no reason," Chitwood said.

"I work them very hard," said Post Office Manager Charlotte Dubra of her 12 employees.

Chitwood agrees. "The money's nice to have, but all the high-speed sorting glazes my eyes," she said, pointing to the computer labels that identify each box.

Off-campus employment has other causes and effects.

Senior psychology major Jay Gerard works as a teaching counselor in the day treatment program at the Lena Pope Home at 4701 W. Rosedale. His job involves working with emotionally disturbed adolescents who for various reasons have not been able to stay in a regular school.

Gerard works from 2 p.m. to 5 p.m. every day but considers his pay secondary to the valuable experience he's gaining.

"While dealing with troubled children is very stressful, I'm getting experience in my field of study that others don't get until after they graduate," Gerard said.

Many students resort to the earnings and experience combination that restaurant employment offers.

Restaurants also allow for some out-of-the-ordinary experiences, such as those of Chris Ried, a junior psychology major and waiter at Chili's.

"One time, a woman at a table I was serving sort of flipped out," Ried said. "She kept mentioning that she was hard of hearing, but suddenly she started ranting and raving about hearing Satanic messages in the background music."

"I don't know, but James Taylor's 'Power to the People' always seemed pretty tame to me."



TCU Daily Skiff / Jim Winn  
Sophomore Dan Rabbitt provides service with a smile at Chili's on Hulen

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## Rush/ from Page 1

fraternities and sororities at TCU.

"When TCU makes a decision to expand, each fraternity and sorority has the equal opportunity to present their organization to the university," she said.

Barr said the decision to charter an organization is a "mutual obligation" from the organization and the institution and that three years ago, Sigma Nu did not fulfill the "mutual obligation" set down by the policies and procedures of the Student Organizations Committee.

"We've been puzzled by it (the university's position). There has to be a rationale that's justifiable, so it's hard to take issue with that. We have to assume that all university officials know what's best for its students," Littlefield said.

"We (nationals) think they're (Sigma Nu) a very good group, and we have high hopes one day that the university will think Sigma Nu is worthy of recognition," he said.

Barr said she has "no idea" about Sigma Nu rush and has no comment on it because it is an organization in the community, not on campus.

"TCU students have the right to affiliate with off-campus groups. They can join the YMCA and the Rotary and Lions. They have the perfect right to affiliate with whomever they want to," she said.

Faciane said Sigma Nu members have a tighter bond than some of the other fraternities on campus because they have survived through the recognition problem with the university.

"The atmosphere Sigma Nu is in and the conditions we're living under makes Sigma Nu have a real tight bond and unity of brotherhood," he said.

Yarto said Sigma Nu members have a great deal of responsibility, because they have house payments they make without the national's assistance and conduct rush with no support from the IFC on campus.

"We have to actively seek out our rushees, and we feel that this is the way it is at most universities with off-campus fraternities," said Bradley Beacham, Sigma Nu member.

"The truth is they're (Sigma Nu) out there, and they're growing in numbers, and their energy can be more directed and positive if the IFC recognized them," Rice said.

Joe Gagnon, IFC president, said the university must recognize Sigma Nu before IFC is able to recognize them.

"I have mixed emotions about Sigma Nu. I don't feel strongly either way about recognizing them. I know that IFC is looking into expansion, and Sigma Nu is a consideration," he said.

Gagnon said expansion would be good because it increases competition and fraternities would be pressured to do better.

Littlefield said the nationals found the TCU Sigma Nu members to be the most outstanding leaders who stood for brotherhood and no hazing, which is what a fraternity is all about.

In 1869, a secret group, the Legion of Honor, was formed at the Virginia Military Institution to abolish hazing among the veterans of the Civil War. The Legion of Honor became Sigma Nu, he said.

"I think it's sad that our organization, that is founded on the ideals that we are founded on, doesn't have the opportunity to get its name out to a lot of good kids who could benefit from our program," Beacham said.

He said the main aspect of Sigma Nu pledgship is that hazing is not a part of the program.

"So many fraternities will tell you they don't haze, but some actually do. At least at our chapter at TCU, hazing has no part of our program," he said.

During the semester pledgship, Sigma Nu pledges learn leadership skills, Sigma Nu history and drug, alcohol and sex education, Beacham said.

"If a person comes through our rush and is the type of person who likes to take control of his life, Sigma Nu is the perfect avenue to test out different methods of leadership and learn about other people," he said.

Currently, Sigma Nu has 50 actives and expects to take about 15 to 20 pledges this spring. Rush is open until bid night Saturday, Beacham said.

"I feel that eventually one day they'll recognize us. But we'll still be here thriving. However TCU takes us, whether they recognize us or not, we'll be fine," Yarto said.

## Tenure/ from Page 1

ports both teaching and research.

"I think that in the long run, it's probably not possible for someone to be interested in just teaching," he said. "There is a faith assumption that research is how you renew yourself."

When deciding whether a person is a good teacher, he said, popularity with students cannot be the only criteria.

"You wonder are there more ways to renew yourself than research?" Downey said. "But self-study doesn't have any built-in mechanism to check your progress. This is not to say that a person couldn't study and keep up, but how would you ever know unless you had the publications?"

But what is it that constitutes a good teacher? Student evaluations seem to be the most important aspect but so are informal peer evaluations, he said.

"The different sources are incredibly similar," Downey said. "If you were to go into the teachers' lounge and ask around as to who were the best teachers, you would get amazingly consistent answers."

The Faculty Senate's Committee on Tenure, Promotion and Grievance did a study on promotion procedures. Last year, the committee prepared letters asking those faculty members

who had been through the tenure and/or promotion process, either successfully or unsuccessfully, to comment on the process and make recommendations.

"Before this study, I was extremely concerned that the demands for research were too high on junior faculty members," said Ron Flowers, professor of religion-studies and chairman of the committee. "It's apparent that the administration is concerned with teaching and considers it very important."

"I think that sometimes, though, we're tilted toward the research side," he said.

"One of the things that makes TCU unique is that it really is a good teaching facility," he said. "If we let publication and research overshadow teaching then we've tilted in the wrong way."

"We advertise ourselves to be a good teaching school, and we ought to maintain that," he said.

"I think there is a good balance," said George Tade, dean of the College of Fine Arts and Communication. "Good teaching is supplemented by research. Without research you have to expect teaching to grow stagnant."

Like Flowers, Tade agrees that teaching must be given priority.

"Teaching is first and foremost," he said. "Research takes a very close second."

Some non-tenured professors have

disagreed, saying people can be terrible teachers and receive tenure as long as they are good researchers.

But it would never work the other way around, some non-tenured faculty say.

Most of the people interviewed said the process is as fair as it can be. But some commented that the faculty advisory boards might have too much power in the process.

Linda Moore, associate professor of social work, said the tenure process is good but complex and often controversial.

"You're talking about a decision to keep someone in your department for a long time, 20 or 30 years," said Moore, who is also Faculty Senate chairwoman. "Subtle things like 'fit' enter into it. To a certain extent there is politics."

"People are going to protect their turf," Moore said. "Some people are threatened by energetic faculty."

"Some cases have been handled very badly," said Ed McNertney, associate professor of economics. "Sometimes there is a real temptation to say it's the administration when it might not be involved at all."

"Often the (department level) advisory committee is more stringent than it should be," he said. "We ought to be advocates of our own colleagues."

"But you can't design a process that is personality-proof," McNertney said. "The system is built for fairness,

but individual problems can and will arise."

"When I walked into this office 17 years ago, there was no criteria for tenure," Tade said. "It was almost completely an administrative decision. I feel the process has been greatly improved."

Some professors were also concerned with the ambiguity of the criteria for tenure and promotion.

"From our survey we learned that a lot of the faculty felt like they were aiming for a moving target, in terms of how much research they thought had to be accomplished," Flowers said.

"Expectations should be made explicitly clear," he said. "Every person who is tenure-track should be aware of exactly how their (department) interprets the criteria for tenure and promotion."

Flowers said that he's been here long enough, 23 years, to know this is a better school because TCU has attracted qualified faculty.

Fulfilling criteria differs from department to department. For example, many faculty members of the art department are not evaluated by publication.

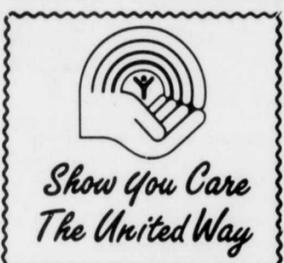
"Artists create original works, and they are evaluated by experts outside the university community," said Watson. "The key is that these experts are not associated with the university."

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