

TCU Daily Skiff

Wednesday, March 30, 1994

Texas Christian University, Fort Worth, Texas

91st Year, No. 93



The Easter Bunny pays a visit to Kappa Alpha Theta alumni's children at the sorority's Alumni Easter Party Tuesday. Children ate cookies and candy and went on an egg hunt.

TCU Daily Skiff/ Brian Bray

Professors to file tenure grievances

Communication chairs, dean at center of struggle over denied promotions

BY RICK WATERS
TCU DAILY SKIFF

Two professors in the College of Fine Arts and Communication said Tuesday they plan to file formal grievances against the chairs of their departments and against the college's dean because they were denied tenure.

Kenya Taylor, an assistant professor of communication pathology, and Donna Hall, an assistant professor of speech communication, said they are each preparing a report that claims procedural problems existed when each was being reviewed for tenure.

However, Robert Garwell, dean of the College of Fine Arts and Communication, said he and the department chairs followed all the policies and procedures of the tenure process outlined in the college's document, *An Interpretation of General Criteria on Faculty Appointment, Reappointment, Promotion, Tenure and Merit Increases*.

All tenurable faculty are evaluated by their achievement in the following rank-ordered categories: teaching, scholarship and/or artistry, advising, service to the university and professional development, according to the college's document.

Jennifer Watson, chairwoman of the communication sciences department, and Paul King, chairman of the speech communication department, said they also made the decision to deny tenure to Taylor and Hall, respectively, based on the college's policy.



Kenya Taylor



Donna Hall

Taylor and Hall said they think their department chairs denied them tenure because of insufficient research, but they would not outline specific details of their complaints until the formal grievances are filed. The formal grievances must be given to the Faculty Senate by 5 p.m. April 5.

Both Taylor and Hall said they expected to be granted tenure when they turned in their portfolios, and now they are upset.

Taylor said her portfolio is comparable with those of other tenured faculty in her department and in the College of Fine Arts and Communication.

"I feel I have done the work to be tenured and I deserve to be tenured," Taylor said. "I am extremely, extremely disappointed and I'm following through with a formal grievance."

"I have a problem with the tenure process

see *Tenure*, page 6

House OKs dating policy, announces Board funding

BY MARK FLANAGAN
TCU DAILY SKIFF

The House of Student Representatives passed Tuesday the change in the sexual harassment policy and heard preliminary responses from the March 25 Board of Trustees meeting.

The House voted unanimously to accept the change in the sexual harassment policy that has already been accepted in the Faculty Senate.

"A lot of universities are currently working on changing this policy, just like we have been doing," said House President Scott McLinden. "By passing this resolution it is a step in the right direction to help reduce the amount of sexual harassment cases."

The new policy does not allow teachers or faculty members to date students over whom they have direct control, whereas the previous policy allowed students to date their teachers or advisers, he said.

"The new policy will prevent dating between teachers and their students, thus eliminating possible favoritism in the classroom," he said.

For example, a student in one department could date a faculty member from another department. College deans or advisers would not be able to date a student in their college or department.

Jeff Benson, student concerns

see *House*, page 2

Police find gang graffiti outside Ed Landreth Hall

BY CHRIS NEWTON
TCU DAILY SKIFF

Gang graffiti was found by Campus Police on the TCU theatre marquee and the mailbox outside of Ed Landreth Hall on Monday. The graffiti, which was done in black paint, appeared to be the letters GAK.

According to Fort Worth Police Department, the letters are the symbols of a local gang known as the "Get Along Krew."

Crime Prevention Sgt. Connie Villela said the gang is known for its elaborate graffiti.

"The 'Get Along Krew' is basically a graffiti gang," she said. "They

do it in any place that is public. They want everyone to see what they're doing."

Assistant Chief of Campus Police Thomas McGaha said it's possible that gang activity might be increasing in the area surrounding TCU.

"This is the first gang activity near our university property," he said. "Only time will tell if this kind of thing is going to increase."

McGaha said he believes gangs in the area could pose a real threat to the safety of TCU students.

"All you have to do is pick up the papers," he said. "Usually gang vio-

see *Graffiti*, page 2

Tenured profs now subject to evaluations

Policy will keep TCU's most-protected from 'resting on laurels,' department head says

BY BEN JOHNSON
TCU DAILY SKIFF

Beginning this year, all tenured university faculty members are subject to a periodic evaluation of their performance.

Anantha Babbili, chairman of the journalism department, said the evaluations are a way to ensure that the departments' goals are being met.

The evaluations are written up for each individual department, he said, and are meant to see that tenured faculty continue research in their field.

"It prevents them from resting on their laurels," he said.

Babbili said under the new evaluation procedures, each department head meets with tenured faculty every three years to review the professor's performance and set goals for the next three years.

The evaluation is not just to see that the tenured faculty are achieving their goals, he said, but to see if the department can do anything to help them.

Babbili said he does not believe the evaluations will damage the security of tenured faculty's jobs at the university.

"Tenure is given on good faith, and grants a certain amount of immunity and academic freedom," he said.

Doug Newsom, professor of journalism, said she is concerned evaluations could destroy the tenure system as it is now known.

With the evaluations being administered for a certain length of time, Newsom said the university may be tempted in the future to develop a term tenure system.

Newsom is concerned about the evaluations, she said, because they may change professors' behavior. The evaluations could stifle free academic thought, she said, as professors may think twice about discussing controversial ideas in class.

"What protects tenured faculty is the opportunity to say whatever they want in class, within the confines of decency," she said. "If the chair of a

"Tenure is given on good faith, and grants a certain amount of immunity and academic freedom."

ANANTHA BABBILI,
Chairman,
Journalism department

department has a certain academic mindset, and a professor is not teaching that mindset, there could be big trouble for speaking out."

Newsom said if the tenure system continues to weaken, unions for professors, which already exist at some universities, could develop.

However, Provost William Koehler said he believes the evaluation of tenured faculty is appropriate.

"I don't know of any kind of professional that is not evaluated in some way," he said.

Koehler said since the evaluations are based on specific criteria devel-

oped in the department, they help to focus the department on its long-term goals and objectives.

Koehler said the evaluations see that the goals of the department and individual professor are being met and see what can be done to ensure they are met.

"When you don't achieve your goals, the department doesn't achieve its goals, and the students are not well-served," he said.

Although very few tenured professors are achieving below expectations at TCU, Koehler said, the evaluations are necessary to give the department and university a chance to address potential problems.

"I see it as an improvement process," he said.

If a tenured professor was consistently failing to achieve his or her goals over a period of time, he said, it would give the university a justification for pursuing termination or early retirement proceedings. However, this would be used only as a last resort, Koehler said.

Local fraternity goes national with Missouri chapter

BY DENA RAINS
TCU DAILY SKIFF

Tau Chi Upsilon, a local fraternity that was founded on the TCU campus, is becoming a national fraternity with the start of its second chapter at Missouri Western State University.

A group of members from the TCU campus will be initiating the pledges at MWSU this weekend, said A.J. Grove, publicity officer and former vice president of the TCU Tau Chi chapter.

Grove said the St. Joseph, Mo. university has recently made the transition from college to uni-

versity.

Frank Sherard, a December 1993 TCU graduate and Tau Chi alumnus, helped establish the chapter at MWSU, Grove said. His connections with the dean of students at the Missouri university allowed the fraternity to be considered for a chapter on campus.

The university had only two fraternities and wanted to expand its Greek system, he said.

The Tau Chi chapter at MWSU held its first rush in January.

The TCU chapter sent a group of its members in January to help with initiation, Grove said.

Seven men pledged the fraternity. He said the fraternity's MWSU chapter is looking at 15 prospective new members.

A national board for the fraternity was also established. The board consists of TCU Tau Chi alumni.

The local Tau Chi chapter has been on campus since 1979. It is not a member of the Interfraternity Council but is recognized as a university organization by the Student Activities Office.

Grove described the local chapter as "small" and "diverse." The TCU chapter has 15 members, including several minority members, he said.

NEWS DIGEST

37 Texas companies hit Fortune 500

DALLAS (AP) — The 37 Texas companies making Fortune magazine's new list of the top 500 corporations were among those illustrating national trends: the shrinkage of the American petroleum industry and the fast rise of computers.

Irving-based Exxon Corp. was bumped one place, to the No. 3 spot, by Ford Motor Co., and also trailed General Motors Corp.

Dallas-based Texas Instruments climbed from 71st to 58th place, and Houston's Compaq Computer Corp. rose from 119th to 76th.

Fans riot at Pearl Jam concert

MIAMI (AP) — More than 10,000 fans showed up to watch an outdoor Pearl Jam concert. Unfortunately, only about 8,000 had tickets.

The rest tried to push their way into the AT&T Amphitheater Monday night, downing chain-link fences and hurling bottles and rocks. Riot police were called in, and four people were arrested. Five people were injured.

"It was real ugly out there," said Carah Thomas-Maskell, a free-lance photographer who was covering the event.

Palestinians protest in streets

JABALIYA REFUGEE CAMP, Occupied Gaza Strip (AP) — Palestinians angry over the shooting of six PLO activists took to the streets in protest Tuesday, as Israeli and Palestinian negotiators struggled to move peace talks forward.

Soldiers shot and killed a 17-year-old throwing stones and wounded more than 50 protesters in clashes that broke out across the occupied West Bank and Gaza Strip.

Economist to replace Colosio

MEXICO CITY (AP) — Mexico's ruling party named Yale-trained economist Ernesto Zedillo as its new presidential candidate Tuesday, making him the overwhelming favorite to be the country's next leader.

The former public education secretary was chosen to replace Luis Donaldo Colosio, who was assassinated while campaigning in Tijuana last week. Zedillo was Colosio's campaign manager for the Aug. 21 election.

Zedillo, 42, has never held an elected office. Analysts described him as a technocrat and good negotiator who has yet to prove his political skills.

TCU Calendar

Today:

•11 a.m.-7 p.m. Voting for the House of Representatives' Teacher of the Year, Student Center Main Cafeteria.

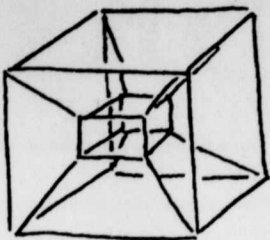
•2 p.m. TCU Women's Tennis vs. University of North Texas, Mary Potishman Lard Tennis Center.

•3:30 p.m. House of Representatives Academic Affairs Committee Meeting, Student Center Room 204.

•6 p.m. AIDS Panel Discussion, Moudy Room 320S.

•8 p.m. AIDS Benefit Concert, Ballet and Modern Dance Building, Studio B.

The Beaten Path

Rubik's
Hyper-Cube

An advanced puzzle.

For ages 25 and up. BS in math required with some graduate study recommended.

Calvin and Hobbes

by Bill Watterson

WHEN IT SNOWS, YOU CAN GO
SLEDDING. WHEN IT'S WINDY,
YOU CAN FLY KITES. WHEN IT'S
HOT, YOU CAN GO SWIMMING.



...THE ONLY SPORT IS DRIVING
MOM CRAZY.



WETA 330

House/ from page 1

committee chairman, said three sexual harassment cases have been reported since the beginning of last semester involving students and faculty. The policy is a move to help prevent future harassment problems, he said.

In other business, House members heard the Board of Trustees' preliminary responses from suggestions made at meetings with the Student Relations Committee and administrators.

McLinden said the Board of Trustees voted to allot more than \$400,000 for changes and renovations at TCU: \$200,000 for renovations in the residence halls, \$70,000 for additional lighting around Winton-Scott and Sid Richardson Halls and \$130,000 to replace the two main gym floors in the Rickel Building, he said.

"These are much-needed improve-

ments to the campus, and I commend the efforts of the students, administration and the Board of Trustees for working together to implement these changes," McLinden said.

The university should begin renovations this summer, he said.

The House also passed a resolution to bring the Frog Finder program back to life.

The program is a way for students to learn about a course before registration, said Sharon Selby, academic affairs committee chairwoman.

Students may match themselves to classes better suited to their learning style by being aware of an instructor's teaching style, grade distribution and course requirements, she said.

The Frog Finder would be entered into the TCU/INFO system, which can be accessed through all on-campus computers, she said.

CAMPUSlines

CAMPUSlines is provided as a service to the TCU community. Announcements of events, meetings and other general campus information should be brought by the Skiff office, Moudy 291S, or sent to TCU Box 32929. The Skiff reserves the right to edit for style and taste.

The Society of Professional Journalists and Roland Martin, Fort Worth Star-Telegram City Hall reporter, will speak to the Paschal High School journalism class about newsroom diversity and the field of journalism on April 7. Meet in front of the Skiff newsroom at 1:02 p.m. For more information call Camie Melton at 923-7570.

Psi Chi will have its general meeting and officer elections at 6:15 p.m. March 30 in Winton-Scott Room 214. All members must attend.

Senior Appreciation Award applications are now available at the Student Center Information Desk or the Development Office, Sadler Room 214. Applicants must qualify as a senior in the fall of 1994. Ten awards of \$500 are available. The deadline for applying is April 8.

Sophomore Leadership and Outstanding Student Leadership Award nominees must return their information sheets by April 8 to be considered eligible for the awards.

Peer counseling positions are open at the TCU Counseling Center. Applicants must be sophomores, juniors or seniors by the fall of 1994. Applications may be picked up at the Counseling Center and are due April 15.

Habitat for Humanity groups will leave for work by 8:30 a.m. Saturdays from the front doors of the

Student Center. Participants are encouraged to wear old clothes, thick-soled shoes and work gloves if possible. For more information, contact Kyle Watson at 370-7428, Alan Droll at 346-0799 or John Azzolina at 921-0557.

TCU Fencing Club meets from 6 p.m. to 7:30 p.m. every Wednesday in Rickel Room 317. No experience is needed to attend. For more information, call Dave at 923-9477.

Frog Fest/Siblings Weekend will be April 8-10. Registration materials and information have been sent to all parents. For further information, contact the Recreational Sports Office at 921-1945.

Student Organizations interested in fund raising by sponsoring a booth at Frog Fest should contact Suzette Lomax or Clay Hancock at the Recreational Sports Department, 921-7945.

TCU's Student Foundation will be accepting new member applications through March 31 for the 1994-1995 school year. Student Foundation is a student organization that promotes the welfare of the university through volunteering in the offices of admissions, alumni and development. Members must be classified as at least a sophomore in the fall of 1994 after application is made and must have and maintain a 2.5 GPA. Interviews will be held April 11-13. Applications may be picked up at the Student Center Information Desk or the Alumni Office. For more information, call 921-7803.

Video contest is open to college students with cash prizes ranging from \$500 to \$3000. The contest is sponsored by The Christophers, a New York-based international media organization. For more information call (212) 759-4050.

The deadline for entry is June 10.

Fellowship of Christian Athletes meets every Wednesday at 9 p.m. in the Varsity Club Room of the Daniel-Meyer Coliseum. Open to all. This week's speaker is Michael Dean, pastor of Travis Avenue Baptist Church.

Society of Physics Students is offering free physics, astronomy and math tutoring every Tuesday from 5 to 7 p.m. in Sid Richardson Room 323.

Student Concerns Committee meets every Wednesday at 4 p.m. in the Student Center Room 218. Anyone may attend. Contact Jeff Benson at 923-5553 or P.O. BOX 32326.

Permanent Improvements Committee meets at 4 p.m. every Thursday in Student Center Room 204. Suggestions and comments welcome. Contact J.R. Greene at P.O. BOX 29321 or 926-1272.

The International Students Association meets at 5 p.m. every Thursday. Check at the Student Center Information Desk for location.

The Organization of Latin American Students invites all students to its weekly meeting from 5:30 p.m. to 6:30 p.m. every Tuesday in Student Center Room 202.

Rape/Sexual Assault Survivors' Group is forming at the Counseling Center. The group will meet from 2 p.m. to 3:30 p.m. Fridays. For initial screening appointment, call Dorothy M. Barra at 921-7863.

Women's Eating Disorders Group is forming. The group will meet from 3 p.m. to 4:30 p.m. Fridays. Call Lisa Rollins-Garcia at 921-7863 for an initial screening appointment.

FIRST
CALLInformation
Waiting to Help

Sometimes you can feel child-like and helpless when you have a problem and don't where to turn. In those times of need, turn to First Call for Help, the information and referral service of United Way of Tarrant County.

878-0100

A United Way Service

A Different Kind of Field Trip

If you're ready for adventure and excitement, the Army National Guard has an opportunity where you'll discover a new world of experiences. You may learn new skills in communications, computers, electronics or one of hundreds of other technical fields.

You may also qualify for over \$20,000 in tuition assistance including the Montgomery G.I. Bill, salary and other benefits. For as little as a few days a month and a few weeks a year, you can get started on the best adventure and training of your life. Call:

817-921-2091

TEXAS
AMERICAN GUARD
Americans At Their Best.
The Army National Guard is an Equal Opportunity Employer.

Skiff Classified Ads

We can sell whatever floats your boat 921-7426

CD
Warehouse

We sell used CD's
for \$7.99 to \$8.99
and we pay \$4.00
for used CD's



2817 W. Berry
(near University)
924-8706

TRAFFIC TICKETS

defended but only in
Arlington, Fort Worth, and
elsewhere in Tarrant County.
No promises as to results. Any fine and
any court costs are not included on fee
for legal representation.

JAMES R. MALLORY
Attorney at Law
3024 Sandage Ave.
Fort Worth, TX 76109-1793
924-3236
Not certified by the Texas Board of Legal
Specialization.

THE AMERICAN HEART
ASSOCIATION
MEMORIAL PROGRAM.

1-800-242-8721

American Heart
Association

This space provided as a public service
1992 American Heart Association

Graffiti/ from page 1

lence is gang against gang, but many times it's the innocent bystanders that get hurt or killed.

"This is a threat to our society and including TCU," McGaha said.

Officer M.N. Salinas, a member of the Fort Worth Police Department's Gang Division, said that although TCU has not experienced much gang activity, there are several active gangs in the TCU area.

"The Latin Kings and Varrio Centro are the largest gangs in the area," she said.

Salinas said both gangs have been known to be violent.

"Both have been very violent on occasion," she said. "They're prepared to commit whatever steps are necessary to do whatever they want to do."

"If they want to steal your car and

you happen to be in it, they probably won't hesitate to use a gun," she said.

Even TCU might not remain untouched by gang activity in the future, Salinas said.

"I know that wherever gang graffiti shows up, gang activity usually follows," she said. "That's just the way it works."

WEATHER

Today will be partly cloudy, windy and cool with a high of 59, and temperatures will drop to a low of 36 tonight. Thursday will be sunny and warmer with temperatures in the 60s.

TCU's BEST DEAL...
W. Berry & Frazier

The BEST BURGER in America at Any price!

Or
Buy One Get One

FREE

Deluxe Bacon
Cheeseburger

With this coupon.
Reg. \$1.89 each.
(price does not include tax)

BURGER STREET

Valid through Dec. 31, 1994
Only one offer per coupon.
One coupon per visit.
Not valid with any other offers.

earn up to

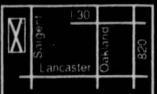
\$30

plasma alliance

4085 E. Lancaster
(817)534-6825
metro (817)429-1746

Mon.-Thurs. 7am-7:30pm
Fri. 7am-6pm
Sat.-Sun. 9am-3pm
New Donor Hours

For 1st plasma
donation. Earn
up to \$195
the first month!

Houston's #1 Seafood Restaurant is
Opening Soon In
Bedford & North Arlington

PAPPAS

• Full and part-time
• All positions
• Training provided

Seafood
House

Apply in person: Tues.-Wed. 3:00-5:00 pm
Pappadeaux Seafood Kitchen
1304 Copeland Rd. 543-0545

Equal Opportunity Employer

skiff classifieds

UNIQUE
EMPLOYMENT

Travel Abroad and
Work. Make up to
\$2,000-\$4,000+/mo.
teaching basic conversational
English in Japan,
Taiwan, or S. Korea. No
teaching background or
Asian languages
required. For information
call: (206) 632-1146 ext.
J5385.

CRUISE SHIPS NOW
HIRING - Earn up to
\$2,000+/month working
on Cruise Ships or Land
Tour companies. World
travel. Summer & Fall.

Time employment available.
No experience necessary.
For more information
call 1-206-634-0468 ext.
C5835.

NATIONAL PARK
SUMMER JOBS. Over
25,000 openings!
Excellent benefits &
bonuses. For more information
call: 1-206-545-4804 ext. N5835.

ALASKA SUMMER
EMPLOYMENT-Earn
up to \$8000+ in two
months. Room and
Board! Transportation!
Male and female. No

experience necessary.
Call (206)545 4155 ext.
A5835.

TYPING

PROCESSING,
ETC. Typing, Laser
Printing, 735-4631.

TERM PAPERS
TYPED FAST. Laser
printed. Rush orders and
credit cards accepted.
Across from TCU at
3023 South University
Drive. ACCURACY
+PLUS, 926-4969.

STUDENT
DISCOUNT

on typing. Free
grammar correction.
BUDGET WORD
PROCESSING, 738-
5040.

FOR SALE

House For Sale.
1 1/2 blocks
from TCU. 3
Bedrooms, 2
Baths, security
system, central
H/A/C, office in
garage. \$78,000
2725 Lubbock,
926-5741.

APARTMENTS

Efficiency Condo, North
University. \$325 a month.
877-1110.

Skiff
Classifieds..

THE SELLING
EXPERIENCE
YOU CAN'T
AFFORD TO
MISS...

921-7426

TCU TANZ
CALL IMMEDIATELY
FOR AN APPOINTMENT

30 TANZ
FOR \$10

First 100 new customers
1 month unlimited.
Must be 18 yrs. or older.

924-0321

W. BERRY UNIVERSITY
2709 W. Berry

30 TANZ
FOR \$15

New customers only.
1 month unlimited.
Must be 18 yrs. or older.

TCU Daily Skiff

An All-American Newspaper

Editor Sarah Yoest
Managing Editor Kristi Wright
Ad Manager Brian McCormick

Campus Editor Jay A. R. Warren
Opinion Editor John Lamb
Photo Editor Brian Bray

News Editor John J. Lumpkin
Sports Editor Ty Benz
Graphics Editor David Fisher

Student Publications Director Paul LaRocque
Production Supervisor Debra Whitecotton
Business Manager Jayne Akers
Journalism Department Chairman Anantha Babbili

The TCU Daily Skiff is produced by the students of Texas Christian University, sponsored by the journalism department and published Tuesday through Friday during the fall and spring semesters except during finals week and holidays.

Unsigned editorials represent the view of the Skiff editorial board. Signed letters and columns represent the opinion of the writers.

The Skiff welcomes letters to the editor. Letters must be typed, double-spaced, signed and limited to 500 words. Letters should be submitted, two days before publication, to the Skiff newsroom, Moudy 2915, or to TCU Box 32929. They must include the author's classification, major and phone number. The Skiff reserves the right to edit or reject any unacceptable letters.

The Skiff is a member of the Associated Press.

EDITORIALS

The place to be

The university alumni are getting a place to call home, and all involved should be praised.

Chancellor William Tucker announced at the March 25 Board of Trustees meeting plans to build the Dee J. Kelly Alumni Center. The center will house the university's Office of Alumni Relations, Frog Club, Annual Fund staff and other alumni related activities.

First the chancellor and his staff, namely Bronson Davis, vice chancellor for university advancement, should be praised for introducing the idea and for soliciting the foundations, who pledged the initial \$3.5

million, to make the idea a reality.

Next in line for praise are the members of the Burnett-Tandy Foundation and the Sid W. Richardson Foundation who decided to contribute \$1.75 million each to start off the project.

The university has more than 52,000 alumni, who although they may no longer walk the sidewalks of the campus every day, still make up an important part of the university. Their support through monetary gifts, recruitment of students and academic and career success are essential for TCU to remain a thriving, reputable educational institution.

More than numbers

It's time for the university to do a little marketing. There's a story to be told.

It has nothing to do with selling tickets to a basketball game. It's not the need to convince minorities to come to TCU.

The story is of TCU's cashbox and how the university spends its money. Most students don't know that story, and it's somebody's job to tell them.

After all, tuition increases taste better with a good reason attached.

That doesn't include, "Well, the university's costs go up each year." Costs will always go up. But wouldn't it be a neat trick to see tuition go down?

That would indicate the administration, the chancellor, the trustees, and the other

financial entities of the university had made the university more efficient. That they'd found a way to do something better, and cheaper, too.

Of course, just because costs go up doesn't mean things aren't being done better for less. But students aren't convinced.

It's not enough to publish an annual report, build a few buildings, and raise a statue or two. There are universities everywhere that look just like TCU and are losing bundles.

The students should know why we're doing so well and what we're doing to stay on top. Keeping tabs on the economic health of the university is more than the trustees' business.

COLUMNIST LEILANA MCKINDRA

Win-win giving



In a time when violence, drugs, gangs and racial tensions are a part of our daily lives, ethics and social responsibility have been pushed aside in power driven race to see who can climb the ladder of "success" the fastest and manage to stay there the longest.

We are no longer governed by the simple desire to do what is good and what is right. Instead we find ourselves darting through life, spreading ourselves thinly between work, family and social activities. Community service and the giving of our time, efforts and talents has been replaced by donation envelopes stuffed with hefty checks. While money is important to the well-being of nonprofit organizations such as the American Red Cross, it is the willingness of people to help those who cannot help themselves that truly makes such organizations what they are.

There are many reasons why people don't become more heavily involved in community service. But certainly one of the biggest drawbacks is the lack of obvious personal gain. There is little to no money at stake. There's not a lot of glory. Most times the only payment is a heartfelt thanks and an occasional T-shirt.

So the question for most becomes, what's in it for me?

The most obvious answer is the personal gratification that comes from knowing that you helped to improve someone's life. For instance, imagine the feeling you'd get in learning that a smoke detector you helped install saved an entire family.

For those who aren't into that "warm fuzzy feeling" stuff, volunteering can be looked at as a chance to network and make contacts. In a time when the job market is as tight as it is, how can it not be advantageous for you to work side by side by someone who may know of a job opening? We all understand that many times its not so much what you know but who you know. More importantly, employers are looking for community minded individuals that are willing to help try to improve the world for themselves and others. From a business standpoint, its free advertising for company X when several of its employees become involved with community projects.

On a more personal level, giving of your time and efforts helps you sharpen your skills and develop new or weaker talents. For example, I had an opportunity to volunteer for the American Red Cross as an instructor of a course geared toward elementary aged school children. Water safety, fire safety, traffic safety, nutrition and hygiene were several of the topics covered in this two hour high energy course. Not only did I learn the importance of being organized but I was also able to gain leadership and public speaking experience. All of which are skills that I can continue to develop and utilize throughout whatever career path I happen to choose.

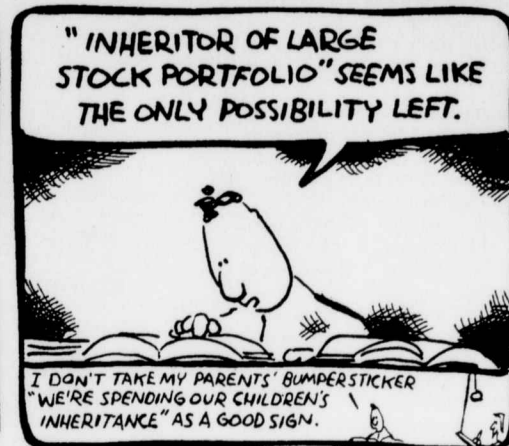
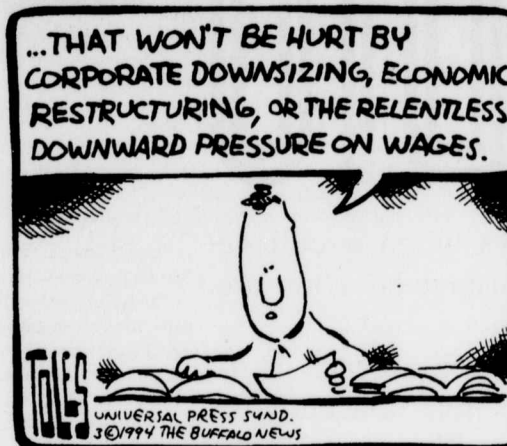
Even with all the reasons presented here, many people still ask why its so important to give of ourselves to a bunch of strangers. The most important reason is that no one is completely independent of all the rest of us who inhabit this earth. What I do at the very least indirectly influences the type and amount of tasks of countless others. No one is self made because we are too dependent on each other.

Furthermore, by getting involved you are able to see and understand that everyone doesn't have a house to go to each night. Everyone isn't able to eat until they are full. Everyone cant wear a different outfit each day of the week. Its about learning how to appreciate what you have and even what you don't have cause some people don't even have the basics.

Simply because we are college students doesn't exempt us from the need to contribute to the well-being of the surrounding community. There are several organizations on campus such as TCU C.A.N. and Habitat for Humanity, that would welcome the support and participation.

So give of yourself. In doing so, you not only improve yourself. You improve the lives of others.

Leilana is a junior advertising/public relations major from Kansas City, Kan.



Why should students teach students?

My daughter has mentioned that in her Speech Communications class, she is taught by a graduate student teaching aid. Not only is she taught by this teaching aid, but she is also evaluated and graded by this aid. Words cannot explain my anger with regard to this revelation. I find it appalling. We are not paying this kind of tuition for a rent-a-pro! Graduate students are cheap labor; they have the background in the particular subject matter, but they have no proven teaching skills whatsoever. I wonder what other parents would think if they knew that their students were not being taught by real teachers! The school would probably say that particular classes are too large. Well, that's not my problem. With the money paid to TCU for tuition they should be able to accommodate the demand.

Margaret Zukoski, junior, general studies

Ignorance of religion is more irresponsible than funny

The cartoon in the TCU Daily Skiff dated 10 March 1994, regarding "The Beaten Path — Why Cliff Never Understood Islam," was not only misguided but revolting as well.

Islam is a monotheistic religion, and Muslims worship the same God as Christians and Jews. In fact, Christians and Jews in Arabic-speaking countries also refer to their God as Allah. The Qur'an mentions Jesus and Moses with great respect. Not only is Jesus mentioned more times in the Qur'an than Muhammed (the Prophet of Islam), but there is also a chapter called Mary (Mother of Jesus).

For such a misinformed message (cartoon) to have come from a

reputable institute like TCU is surprising. TCU is a university that has always tried to enlighten its students with facts and truth. P.D. Magnus with his weird and obscured imagination finds it fit to ruin the reputation. To have been so narrow-minded and in the same time offend our fellow Muslim students was pathetic. An apology the same size and prominence as the cartoon is required from the TCU Daily Skiff and P.D. Magnus with his lack of foresight should be disassociated from the newspaper.

R. Najjaar, visitor

A. Dawn Shaikh, visitor

M. Elizabeth McKay, sophomore, religion

Ameenat Sadiq, sophomore, biology

SOUND OFF! VOICE BOX

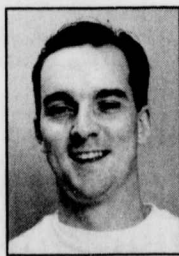
The Skiff welcomes comments from its readers. In an effort to make the Skiff more accessible, the editors have made available three new ways to contact the paper. The letter policy remains the same.

Fax: 817-921-7133 E-mail: lamb@gamma.is.tcu.edu

Answering machine: 817-921-7428 (after 10pm)

COLUMNIST CLAY GAILLARD

The tuition binge can't last forever



The joys of spring are many: The trees are coming back to life, it rains every other day and, of course, tuition is growing. Now we all knew when we decided to attend a private university that

we'd have to deal with things without a whole lot of input, but it still feels like the turn-your-head-and-cough portion of a physical when they jack up tuition for the umpteenth year in a row.

This year's increase, in case you just got over your Spring Break hangover, is \$15, making tuition \$283 per credit hour. That sounds like a hell of a lot, and it is, but it is actually on the low side for private schools in the region.

So we aren't going up as quickly as everyone else — yippee. That should be an indicator to everyone that TCU isn't a gouging, screwed-up institution, but it is a gouging, screwed-up system. Private schools are pricing themselves into financial elitism just to maintain the level of services they currently have. If paying a little more gets me a better parking space, edible food or a better football team, then I'll be the first in line to give even more. But none of these things have

materialized, and it's the same situation almost anywhere you go. Prices climb steadily and students get a new dorm on the other side of town every 10 years or so.

Tuition has increased an average of 5.93 percent since I came here. For the sake of argument, let's say that the increase will remain constant at that average for the next 20 years. At that time, Clayborn Jr., God help us, might be enrolling at TCU. I hope I marry well, because by my feeble liberal arts calculations I'm going to cough up somewhere in the neighborhood of \$896.27 per credit hour for him to be able to cut class and drink beer like any self-respecting college student should. And he'll still probably have to park on Alta Mesa if he makes it to his nine o'clock.

I know a large part of everyone's actual cost of education is subsidized by the endowment, but it still costs half a mint for lunch and books and a diploma, for Christ's sake.

The university is operating in the black right now, so why don't we do one of two things with the excess funds: Either start on some real improvements that everyone can appreciate (like maybe a men's basketball coach with a little head coaching experience — unlike TCU's last two major sports hirings) or give us a break on the price. I would give my right arm to see the press release after the trustees' meeting say: "Well, we've talked it over and decided that things aren't

really any better around here than they were last year, so we'll just leave tuition where it is, not raise any salaries, and hold a public flogging of the food service guy who came up with Sesame Tofu. Maybe we'll all do better next year and we can feel good about hitting you up for more cash."

That kind of statement would rock the foundations of private education. There would be emergency board meetings all over the country and their respective chief officers would be saying: "What are we gonna do? TCU has let people think that a school has to give a little something to warrant more money."

TCU has been telling us that every other school is doing it, most of them even worse, that "Everybody's doing it" has never been a plausible excuse to anyone the rest of are responsible to and hopefully it never will.

True, we have a super student-faculty ratio, and none of us have ever sat in a class with 800 other students like in a lot of lower priced state schools, and that is certainly worth quite a bit.

But somewhere down the line, people are going to come around to the notion that superior instructor access isn't worth the mortgage of their futures.

And then the private educational system will find itself begging for applicants instead of turning many away.

Clay is a senior English major from Texhoma, Okla.

INSIGHT

Majors don't mean much in real world

By R. BRIAN SASSER
TCU DAILY SKIFF

Chris McBee will receive a degree in journalism, but he wants to work in real estate development.

Jennifer Helton is majoring in English, but she wants to be a youth minister.

More and more students are not going directly into the field associated with their major, said Carolyn Ulrickson, director of the university's Career Planning and Placement Center.

Ulrickson said she was more concerned with a student getting a strong educational foundation than selecting a specific major.

"The most important thing is for a student to receive a broad-based education," Ulrickson said. "Most people will change their career at least four times during their lifetime."

One mistake students make is majoring in a subject based on the supply and demand for the job after graduation, she said.

"The job market is very volatile," Ulrickson said. "The demand for a certain job can turn around completely in just a small amount of time. If you're asking yourself, 'Where are the jobs going to be?' you have the wrong motive for education."

Students should major in a field that interests them, she said.

"Major in something that excites you," Ulrickson said. "One of the main reasons people change careers is because they're not doing what excites them."

Many liberal arts subjects such as political science, English and history usually offer a broad range of fields for a student to enter, she said. However, students become frustrated because they enter those fields in lower, entry-level positions, she said.

"There is a high demand for engineering and accounting graduates because they are more technically trained. The entry-level jobs pay more," she said, "but liberal arts graduates often make more salary overall."

Information gathered randomly from alumni records shows that students who graduate with liberal arts degrees work in a wide variety of fields after graduation, for example:

- Out of 40 TCU graduates who earned a degree in political science, 25 are working as lawyers, and 15 are working in fields such as insurance, marketing, travel and real estate.

- Out of 35 English major graduates, 18 are working as teachers, and 20 are working in other fields as consulting, human resources, the ministry and small business.

- Out of 35 history graduates, 12 are working as teachers, and 25 are working in fields such as energy, sales, real estate and retail business.

Ralph Carter, associate professor of political science and chairman of the department, said the majority of political science majors do not end up working in politics.

"Many political science students at TCU go to law school and end up in the field of law," he said. "Other than that, student careers vary widely and branch out into different areas."

Some political science students become secondary school teachers, a few become political science teachers and most go into the business world, Carter said. Most often, those entering the business world deal with government regulation and communication, he said.

"All big companies have public relations departments that deal with the government," Carter said. "The function of these people is to lobby and contact the government."

One of the things students learn from political science is the importance of people-oriented skills, he said.

"The essence of politics is understanding human nature," Carter said. "Businesses, especially service-oriented businesses, need to be sensitive to the public."

Students in political science also learn important methodological skills that can be used in survey research and computers, he said.

"We offer specific methodological training that is dead-on target for some job performance," Carter said.

However, some students majoring in political science do want to enter the field of politics after graduation.

"I'm going to work for a senator's campaign," said Jason Van Eaton, a senior political science major. "Hopefully, he will get elected, and I can work for him in Washington, D.C."

see Majors, page 6

Graduates take aim at

THE BIG TIME

The days when a college diploma guaranteed a job are over.

Thirty percent of each graduating class from now until the year 2005 will get diplomas and head straight for the unemployment line, according to a U.S. Labor Department study.

By TASHA ZEMKE
TCU DAILY SKIFF

Those graduates seeking a career in engineering, health services or computer science will have the best chances of finding a job after graduation, while those pursuing jobs in parks and recreation, agriculture or philosophy are in for a long wait, according to 1994 National Center for Education statistics.

"Engineering will be extremely important in the next five to eight years," said Ed Moore, principal recruiter for the engineering firm Tracor Inc. "It will continue to expand because there are more systems on the market and higher technology."

"Bigger companies have training courses and classes to train fresh employees," he said.

Tandy Corp. of Fort Worth is a computer science company that hires graduates nationwide.

"There is a need for additional personnel every year," said Michael Langford, a Tandy technical recruiter. "There hasn't been a year when computer science companies haven't added people."

Langford said the industry was growing because computers were becoming more of a tool in everyday life.

George Berger, vice president of human resources for Tandy, said graduates were hired based on education, degree and experience.

"We want a well-rounded candidate," he said. "Drive, motivation and work ethics are important."

"Most college students are looking for professional positions," Berger said, "but we hire a lot of students for positions in customer service, programming and systems and sales management."

There will be more opportunities in data processing and associate programming next year, he said.

Jonathan Morgan, a senior computer science major, said he was not worried about finding a job after graduation. He has already been offered jobs.

"I want to join management information systems and work with statistics," Morgan said. "I think I'm naturally good at computer science, even though I do not really enjoy it."

Kristie Nicely, a physical therapist at the Arlington Sports Medicine Rehab Center, said she did not go look-

ing for a job. Employers came looking for her.

Nicely said she remembers company recruiters calling and taking her out to dinner, even offering to pay for additional education when she was about to graduate from her physical therapy school.

"You're hounded by employers saying, 'Come work for me,'" Nicely said.

There is a growing demand in the health industry because people are living longer, staying active and wanting to recover as quickly as possible so they can go back to work, Nicely said.

Graduates in the health industry have the option of choosing which fields they want to work in rather than having to take the first available job, she said.

Nursing is another career in the health sciences field which is open for immediate employment upon graduation.

Marcia Dietz, a sophomore nursing major, said she was not worried about finding a job after graduation because nurses are always in demand.

"I'm going to work for a while as a registered nurse and then go back to school to specialize in trauma care," she said.

But not all students have futures as promising as those of Morgan and Dietz.

"Students who graduate with a bachelor of science in philosophy will find it almost impossible to find a job," said Richard Galvin, chairman of the philosophy department.

Most philosophy majors either teach at a university or go to law school. The problem with teaching is that there are more people wanting the jobs than there are jobs available, he said.

Graduate school makes all the difference in getting a job in philosophy, Galvin said.

John Azzolina, a sophomore philosophy major, said, "It takes five years to get a doctorate in philosophy. I'll be out in 2001."

Azzolina said he is confident about finding a job after he earns his doctorate.

"In 1997, demographics say there will be a rise in college population, and most philosophy professors will have reached the age where they are retiring," he said.

More students, fewer philosophy professors and hopefully a better economy will lead him into a career, Azzolina said.

Parks and recreation careers are few and do not have a very good turnover, said Barbara Reyna, an employee of Fort Worth's parks and recreation division.

Some of the jobs available for degreed students are in placement, zoology, botany, horticulture, agriculture, landscaping and as recreation instructors, Reyna said.

Job outlook improves ... slightly

By TASHA ZEMKE
TCU DAILY SKIFF

The good news is that employers plan to hire 1.1 percent more college graduates than last year, according to the Collegiate Employment Research Institute.

The bad news is that there will be 35,000 more graduates than last year, making a total of 1.12 million men and women scrambling to submit the best resume and find the best jobs first, according to the National Center for Education statistics.

With the increased competition, some seniors are preparing ahead of time for life after college and are starting their job searches now.

Networking is the best way to find a job, said Jennifer Clough, assistant director of the Career Planning and Placement Center.

"Talk to friends, family, professors and alumni," she said. "Let them know what you want to do and where you want to work. They can give you tips or information on the business they are in, suggestions on how to find a job or who to call. They can tell you where is a good place to start."

Eighty percent of jobs are found through networking, but there are other ways of looking for jobs, Clough said. Students should look for jobs at the Texas Employment Commission, in newspapers, at employment agencies and in professional journals.

Clough said students need to be smart about the realities of a first job. Most students will probably start in small markets because those are the companies with rising growth. Large corporations aren't taking on as many new graduates because they are merging and downsizing, she said.

"Experience is the name of the game, but it's the classic Catch-22," Clough said. "You need experience to get experience."

Employers who don't hire college students claim they don't want to spend time training a graduate who lacks experience that will benefit the organization immediately.

see Outlook, page 6



For the interview: Dress conservatively

Career Planning and Placement lends fashion advice to job-seeking students

By BETH AINE BOLLINGER
TCU DAILY SKIFF

This year's graduating class is beginning its battery of interviews in search of jobs. They have toiled four years to reach this point. On the night before their big interviews, they open the doors of their closets to find — nothing.

Students have closets full of jeans, miniskirts and sweats they have collected during four years of rolling out of bed at 9:15 a.m. to make it to their 9:30 a.m. class. But this is not exactly clothing they would want to wear to an interview with a prospective employer.

The Career Planning and Placement Office comes to the rescue of all those soon-to-be graduates who don't have a clue about what to wear to their interviews.

Carolyn Ulrickson, director of the Career Planning and Placement Center said men and women both should dress very conservatively for job interviews.

"You don't want people to remember your outfit," she said. "You want them to remember you. You want to present yourself at your best."

If you are sloppy at an interview employers assume that your appearance and performance on the job will be even sloppier, Ulrickson said. Employers don't want sloppy people representing their companies.

Women should wear a very conservative colored suit with a blouse that is closed at the neck. Skirts should at least reach the knee, she said.



TCU Daily Skiff/ Tina Fitzgerald

Rachel Fournie and Paul Bertolini display recommended clothing for business interviews. They are both sophomore business majors and members of Psi Chi, the business fraternity.

Women should also wear minimal, conservative jewelry. They should have their hair out of their face, in either a short cut or tied back. Women are also advised to wear flat, closed toe shoes in a color complementing their suits, she said.

Men should also wear conservatively colored suits with white long-sleeved shirts underneath. They also need to wear over-the-calf socks with polished shoes. Ties should be burgundy or wine with a small design or stripes, Ulrickson said.

"The job interview isn't the place for wild ties," Ulrickson said. "They also need to get rid of any long hair or funny hair styles and go with a conservative haircut. Some also need to get rid of facial hair, depending upon the job."

Both men and women need to pay meticulous attention to details like fingernails and pressing.

Above all else, counselors in the Career Planning and Placement Office want students to go into their interviews confident in themselves and their abilities.

Ulrickson said green and brown were the worst colors anyone could wear to an interview. Shades of gray, black and navy are the best colors to wear, she said.

Ulrickson said along with the visual presentation students should also show confidence in themselves and what they can do.

"People need to look enthusiastic and eager when they go into an interview," she said. "It is extremely important for them to know who they are and what they can do for the employer. Employers always want to know what prospective employees can do for them."

Sports

SPORTSBRIEFS

Men's tennis team defeats SMU 6-1

The No. 8 ranked TCU men's tennis defeated the SMU Mustangs 6-1 Tuesday at the Haggar Tennis Stadium in Dallas.

Despite a large winning margin, the Frogs were forced into three-set matches at the top three singles positions, while also playing close matches in doubles play.

TCU improved its record to 11-3 and 3-0 in the Southwest Conference.

"I thought SMU played well and obviously it was a huge opportunity for them," TCU head coach Tut Bartz said in a TCU press release. "We did not play as sharp as we have been playing, and SMU took advantage of that."

Women's tennis team to face UNT

The TCU women's tennis team will play the University of North Texas Wednesday at the Mary Potishman Lard Tennis Center. The match will begin at 2 p.m.

After the Lady Frogs play UNT, TCU will then play to Texas A&M Friday.

Former women's coach to sue Baylor over firing

By CHARLES RICHARDS
ASSOCIATED PRESS

WACO, Texas — Former Baylor women's basketball coach Pam Bowers vowed Tuesday to fight to regain her job and said a lawsuit will be filed in federal court alleging that she was dismissed because of sexual discrimination and whistleblowing.

Bowers was originally fired last year after exposing alleged irregularities in the men's basketball program at Baylor. She was rehired for one year after filing complaints of sexual discrimination and violations of Title IX, which calls for the equal treatment of men's and women's athletics.

At a news conference held at her home Tuesday, Bowers said she was not surprised to be fired again.

"I knew they were going to fire me when they rehired me last year," she said.

Bowers said she was notified of her termination in a letter from athletic director Richard Ellis but said the news media found out about it

before she did.

"I'm told they came to the baseball game looking for me. I'm glad they didn't find me there and hand me the letter in front of my husband and son," she said.

Bowers' son, Shane Davis, is a sophomore on the Baylor baseball team.

"I'm just kind of numb. I'm not anywhere as devastated as I was last year. Maybe it's because I'm a year older. I don't hold any animosity for anyone, but I don't have a lot of respect for anybody making decisions at Baylor right now," Bowers said.

When asked if her complaints about the men's basketball program last year caused her firing, Bowers said, "That makes up a big part of it."

However, Bowers said that to her knowledge, none of what she reported was connected in any way to the season-long suspension of four varsity men's players. The eligibility of the four — all junior college transfers — is under investigation.

By GREG RIDDLE
TCU DAILY SKIFF

March Madness is winding down, but the search for TCU's new men's basketball coach is just heating up.

MEN'S BASKETBALL

Three prominent assistant coaches are among a growing list of applicants for the head coaching spot that opened when Moe Iba was fired March 14.

Connecticut's Howard Dickenson, Oklahoma State's Paul Graham and the University of Oklahoma's Mike Mims have all sent applications to TCU Athletic Director Frank Windegger.

"I have talked with Mr. Windegger and was told I was one of the candidates TCU was interested in," Dickenson said. "He had me send him our media guide with more information about myself and said TCU would narrow its list of candidates down after the Final Four this weekend."

Dickenson has been an assistant at Connecticut for the past 12 years, helping the Huskies to seven straight post-season appearances. Dickenson was an assistant at Canisius College in Buffalo, N.Y., for five years

before leaving for Connecticut.

Connecticut compiled a 29-5 record this year and advanced to the Sweet 16 in the NCAA Tournament before losing to Florida. Dickenson helped recruit Donyell Marshall, who was a finalist for the Naismith College Player of the Year this season.

Dickenson said he has gained good experience after spending the last eight seasons under the tutelage of Huskies head coach Jim Calhoun, who was named national coach of the year in 1990. Dickenson said he is excited about the possibility of beginning his head coaching career at TCU.

"TCU has made a very good name for itself over the years," he said. "TCU has a lot to sell as an institution and they are still a member of the Southwest Conference for two more years, which is a very competitive athletic conference."

Graham sports the best credentials of the three applicants, having served as an assistant under two of college basketball's most successful coaches, Eddie Sutton and Dave Bliss. Graham has served the past two seasons at OSU under Sutton, who has taken four different schools to the NCAA Tournament. Graham

was an assistant under Bliss at both SMU and New Mexico for a total of 12 years, helping both schools reach the NCAA Tournament during his time there.

"I've done my homework and studied under two of the best coaches ever, and feel that I have what it takes to be a successful head coach," Graham said. "TCU needs somebody who can come in, create some excitement, and get the alumni, students and people of Fort Worth excited about TCU basketball. I feel that I am the man to do that."

Graham has some familiarity with the Dallas/Fort Worth area after coaching at Kimball High School in Dallas from 1974 to 1981.

Graham said he has applied for the head coaching vacancy and had Sutton call Windegger on his behalf, but hasn't heard anything back from TCU's advisory committee that is in charge of naming the new coach.

"TCU is a sleeping dog just waiting to pounce," he said. "It is in a great area for recruiting and I am sure they will end up in a very good conference that will allow them to be competitive on a national level."

Mims, an assistant at Oklahoma the last 12 years under Billy Tubbs, said he had applied for the job and

was going to try to talk to Windegger by phone on Thursday.

"I want to find out if I am still on their list of candidates," Mims said. "If they are serious enough to give me an interview I will pursue this with everything I've got. If I am no longer on their list of candidates I would like to know, so I can start pursuing other options."

Mims has recruited NBA stars like Stacey King, Mookie Blaylock and Harvey Grant during his time at Oklahoma.

Provost William Koehler, the chairman of TCU's advisory committee, said he wants to find a coach who can turn TCU into a winning program and create excitement about TCU basketball.

Koehler said the advisory committee had determined a profile to go by in selecting a new coach, but was still in the process of reviewing all of the applications that had been received.

Koehler would not discuss what kind of coach TCU was looking for or name any of the applicants.

Windegger said the advisory committee has received a good number of outstanding applications and would probably name a new coach by mid-April at the latest.

Johnson parts ways with Jones, Cowboys

By DENNE H. FREEMAN
ASSOCIATED PRESS

IRVING, Texas (AP) — Jimmy Johnson, weary of daily duels with Dallas Cowboys owner Jerry Jones, walked away Tuesday from a team he led to two straight Super Bowls in exchange for a hefty bonus and the freedom to work elsewhere.

Johnson left the Cowboys after five seasons in which they went from being the worst in the league to champions two years in a row.

"I didn't see the same drive I had a few years ago," Johnson said. "It

was time for me to step back. I fully expect to coach again."

Assistant coach Joe Brodsky noticed something, too.

"He worked 24 hours a day for five years. I saw burnout coming," he said.

Johnson's resignation capped a long-standing feud that boiled over in Orlando, Fla., last week when Jones suggested in a barroom conversation that he should hire a new coach, and his remarks got back to Johnson.

"After our discussions, we have mutually decided that I would no

longer be the head football coach of the Dallas Cowboys," Johnson said, sitting to the right of Jones at the Cowboys' Valley Ranch headquarters after two days of meetings.

Their kind words aside, problems between the two began almost as soon as Jones bought the team in 1989, fired Tom Landry and made Johnson his coach.

"This boiled down to a personal thing between Jimmy and Jerry," said defensive coordinator Butch Davis, who has been with Johnson throughout his 15-year coaching career. "It was nothing about foot-

ball, it was nothing about management. This was personal."

Johnson tried to soft-pedal his relationship with Jones before the cameras on Tuesday, although they had been trading verbal salvos since the Cowboys defeated the Buffalo Bills 30-13 in the Super Bowl.

"I feel better about Jerry as a friend," Johnson said.

Jones said he gave Johnson, who had five years left on his contract at \$1 million per year, a "big-time thank you."

see Cowboys, page 6

RICKS
"Giving you more in '94"
THURSDAYS

OFF CAMPUS MADNESS

50 CENT DRINK SPECIALS \$1.50 BOTTLES

ALL NIGHT LONG!

WEEKEND HAPPY HOUR TILL 11:00 PM

NO COVER WITH STUDENT I.D.

Located at 2411 North Main in the Stockyards

PHONE 624-1477

18 AND OVER WELCOME

Call 921-7426
for display or
classified ads

**GET A CHILI
RECEPTION**



With cooler weather, Texans crave the taste of chili. Try Jons Grille's Chili Cheese Dog, Chili Cheese Burger or that all time favorite—Chili Cheese Fries. It's hot stuff!

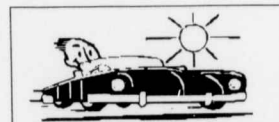
Jons
G R I L L E

3009 S. University

923-1909

Open 7 days a week

TRAFFIC TICKETS DEFENDED



Jim Lollar

attorney at law

921-4433

Near TCU!

Berry and Lubbock

2716 Berry St. • Fort Worth, TX 76109

General Practice - Licensed by the Texas Supreme Court
Not Certified by the Texas Board of Legal Specialization in Criminal Law

What Kaplan Doesn't
Know About The LSAT.

P.S. Find out what we *do* know about the new LSAT
and how we can prepare you for it.

**KAPLAN
RULES**

Call for more information: (817) 735-4094

Calomino Saloon
Thursday Night
50¢ Drink Specials
Till 10 PM
No Cover
With School I.D.
2413 Ellis Ave.
In the Stockyards
(817) 625-0877
Sunday Night
Sumo Wrestling
9 to Midnight
\$1.00 Drink Specials

DOMINO'S PIZZA
CALL US!
924-0000
EXCLUSIVE T.C.U. CAMPUS SPECIALS
TWO 12 OZ. COKE OR DIET COKE
GARDEN FRESH SALAD WITH CHOICE OF 2 DRESSINGS OR DOMINO'S ZESTY TWISTY BREAD 8 PER ORDER
NEW 6" HOT DOMINO'S SUB! \$3
10" SMALL DOMINO'S PIZZA WITH 1-TOPPING \$4
12" MEDIUM DOMINO'S PIZZA WITH 1-TOPPING OR 12" HOT DOMINO'S SUB \$5
15" LARGE DOMINO'S PIZZA WITH 1-TOPPING \$6
OFFER GOOD ONLY FOR CAMPUS DELIVERIES OR PICK-UP. PRICES DO NOT INCLUDE TAX. OFFER NOT VALID IN COMBINATION WITH ANY OTHER OFFER OR COUPON. PRICES MAY VARY. MINIMUM DELIVERY ORDER \$5.00.

News

Tenure/ from page 1

at this university," she said. "The way I understand it is supposed to work is if you are on a tenure track, you look at what other people have done and what their records are. You compare and see how yours measures up. Based on that, I fully expected to be tenured."

Taylor said the support of faculty and students is the best evidence she can present of her achievements in the classroom and the Miller Speech and Hearing Clinic.

"Dr. Koehler says that teaching is the No. 1 expectation, and I'm a great teacher," Taylor said. "I have the teaching recommendations to prove it. Koehler says there should be no surprises at tenure decision. That is not a reality in my case."

According to student evaluations of her classes in Fall 1992, Taylor's instructor average score ranked above the department and college averages.

On a zero to five scale, with five equalling excellent, Taylor received an average of 4.77 in the "compared with instructors in the department" category and 3.99 and 4.07 for the

department and college averages, respectively, according to the evaluations.

An advisory committee made up of Taylor's colleagues reviewed her portfolio and gave a supportive recommendation to Watson, the chairwoman of the department, Taylor said.

Despite the favorable recommendation, Watson denied Taylor's tenure, Taylor said.

Watson said she could not discuss the specifics of Taylor's tenure denial because it is a matter involving university personnel.

As in Taylor's case, Hall said she

thought there would be little difficulty in achieving tenure when Hall submitted her portfolio to Paul King, chairman of the speech communication department.

"I can't express the disappointment I feel about this," Hall said. "When I was putting my portfolio together, I had no doubt I would get tenure. It is kind of unbelievable. I don't know what in the world went wrong."

Hall said she was hired in 1985 to develop the department's oral interpretation and reader's theater classes and performances, but Hall's creative work in those areas has not counted in the tenure evaluations.

"I know there are five areas that tenured faculty are evaluated in and they are inclusive," she said. "But I feel like there are six for me. The performances I've done haven't seemed to be weighed heavily — and that is the reason I was hired."

Hall said she thought King wanted more statistical research in her portfolio. Hall has done some statistical research, but she said she has concentrated on the oral interpretation and reader's theater presentations.

Hall said she has received strong student evaluations.

According to student evaluations of Hall's classes in Fall 1993, her

instructor average score ranked above the department and college averages.

On a zero to five scale, with five equalling excellent, Hall received an average of 4.95 in the "compared with instructors in the department" category to 3.99 and 4.13 for the department and college averages, respectively, according to the evaluations.

King said he could not comment specifically on Hall's claims because the matter involves university personnel and is confidential. King said he was scrupulous in acting by the policies and procedures of the college concerning tenure.

Majors/ from page 4

Other students are not sure what they want to do after graduation, but believe that a political science education will be beneficial.

"Not enough people know enough about political issues to make decisions," said Steve Watson, a junior political science major.

Spencer Tucker, professor of history and chairman of the department, said students graduating in history also enter a wide variety of fields after graduation.

"History would be excellent preparation for business," he said. "But away from business, students enter communication, education and many other areas."

The most important goal for the history department is to develop an educated person, not to identify specific professions associated with the major, Tucker said. A knowledge and education in the past provides a foundation for the present and future, he said.

"Without history, it's like putting your hand on a stove because you didn't know it was hot," Tucker said.

"History repeats itself and you cannot operate in the present without the past."

Bob Frye, professor of English, said students who major in English learn skills that leave their career options open.

"English majors learn important communication skills that are associated with writing," Frye said. "Not all students end up teaching."

Some of the career options available to English majors are becoming editors, writers and other careers dealing with written communication.

English majors also enter professional training such as law school, medical school and graduate school, Frye said. The organizational and communication skills learned in the English department help students who want to obtain advanced degree success, he said.

Some English majors still want to become teachers.

"I want to teach English because I think it is my strong suit and I enjoy it," said Renee Zwaagstra, a sopho-

more English major.

Other English majors do not want to teach, but believe they can use skills learned in English.

"I can always use English," said Helton, the senior English major who wants to become a youth minister. "I switched my major from deaf education to English because I wouldn't be forced to do something specific after I graduate."

Even students who major in areas other than liberal arts enter fields other than the one associated with their major. McBee, a junior journalism major, wants to be a real estate developer after graduation.

"At the time I declared a major, I didn't know a lot about life after college," he said. "I have worked for a home builder for a year, and I am excited about building and developing."

Although McBee does not plan to become a journalist, he does believe gaining a degree is important.

"You need a degree to fall back on," he said. "If I fail at building houses, I can always use the skills I learned in journalism to find another career."

Outlook/ page 4

ately, she said.

When interviewing applicants, employers look at the reputation of the student's university, grade point average, leadership experience, oral and written communication skills, honesty and attitude of that person, she said.

Clough said going to graduate school is not necessarily the answer to help students find a job when practical experience is what employers are seeking.

Nevertheless, graduates do what it takes to find a job as soon as possible.

It takes an average of three to six months to find a job following graduation, and one of the frustrations people have when looking for a job is how long it takes, Clough said. The amount of time it takes depends on how much time and effort an individual puts into the search and how much experience that individual has upon graduation, she said.

The pressure after college is great because students have to start loan payments, are on their own and independent from parents and need money, Clough said.

"Many graduates go out feeling qualified and confident but become discouraged when they don't find a job right away," she said. "So they'll take the first job offer they get because they feel desperate, or they'll drop out of the job market altogether because of rejection. But finding a job is a waiting game."

Cowboys/ from page 5

The parting gave them both what they wanted.

Johnson wanted to be away from Jones. And Jones, who said two weeks before the Super Bowl that he could coach the Cowboys, now can be the "football guy" for the organization.

Jones wouldn't speculate on possible coaches although Notre Dame coach Lou Holtz was believed to be one of them. Davis was mentioned as was Barry Switzer, the former Oklahoma coach.

"I'm flattered to be a candidate. I'd love to get the chance to talk to Jerry," Davis said.

There was mixed reaction from players.

"I'm paid to play football, but I had a lot of respect for what Jimmy Johnson did," quarterback Troy Aikman said.

Emmitt Smith was not immediately reachable for comment. However, last week he said, "If you fire Jimmy, you fire me."

Michael Irvin, who played for Johnson at Miami, stormed around Valley Ranch slamming doors.

Even Johnson's foes said they will miss him.

In Phoenix, Buddy Ryan said: "I'm disappointed that Jimmy left Dallas. Things aren't always as good as they look from the outside."

Johnson looked almost relieved during his news conference.

"Personally, it was a time I think I needed to pull back some," he said. "Anybody who knows me knows I have to be 100 percent totally focused or else I'm not going to be as good."

"I felt like I was beginning to lose that focus, and because of that I'm no longer coach of the Dallas Cowboys."

It was the mention of Switzer that made Johnson fly into a rage.

During a league party last week, Jones proposed a toast to the team's success. When he wasn't invited to join Johnson's table, he said he felt "snubbed."

Jones later said in a barroom conversation that he might replace Johnson with Switzer. Johnson, informed of the remarks the next day, said he was "deeply hurt" by Jones and the way he had been treated.

It turned out to be the last straw in a series of flareups, which have included an incident when Jones brought Prince Bandar of Saudi Arabia to the sidelines during a game. Another time, Jones sent an overweight young man he encountered in a bar to Johnson as a tryout for the team.

Jones was also upset that Johnson listened to overtures from the expansion Jacksonville Jaguars. Jacksonville now has a coach, Tom Coughlin, but the expansion Carolina Panthers are still looking.

Asked about Johnson, Panthers general manager Bill Polian said, "We're taking our time."

Johnson will be heavily courted by television networks. Fox, which last November wrestled the NFC contract away from CBS, is interested in hiring Johnson as an analyst.

"We certainly welcome the opportunity to discuss with Jimmy Johnson the possibility of coming to Fox Sports," Fox Sports president David Hill said. "We would love to have a two-time Super Bowl winning coach on our broadcast team."

Jones tried to put the best possible spin on what happened.

"There are no negatives when you look at it," Jones said. "Jimmy put everything on the line for the Cowboys. Now we're looking to the future."

Said Johnson: "Some have described our relationship as rocky, but something about our relationship worked. Something was very, very good."

Johnson's departure may lead to the defection of some key players, including linebacker Ken Norton, fullback Daryl Johnston, wide receiver Alvin Harper and offensive linemen Nate Newton, Kevin Gogan and Mark Stepnoski.

The Cowboys already have lost defensive end Jimmie Jones, guard-center John Gieseck and placekicker Eddie Murray.

Johnson urged unsigned players to stick with the team.

"The Cowboys will continue to be the best in the NFL," Johnson said. "Jerry is driven to succeed. This team will stay on top. I'll still be available anytime Jerry needs me for advice. He can always call."



HAVE WE GOT A DEAL FOR YOU!!!!



\$ 1.00 IS ALL IT TAKES TO MOVE INTO
PARK RIDGE APARTMENTS!!! STARTING
MARCH 5th THUR MARCH 31st (6 p.m.).
WE WANT TO KEEP YOUR POCKETS FULL
& MAKE PARK RIDGE APARTMENTS YOUR
HOME!!

(100.00 deposit BUT NO APPLICATION FEE !!!)

SOME RESTRICTIONS APPLY





Know anything...
... news?
Tell the Skiff.
Call our office at
921-7428.

West Berry

Sunday:

Bible Class 9 am
Worship
10am & 6pm

Wednesday:

Bible Class 7:30 pm

2701 West Berry
Ft. Worth, Tx.
76109

TCU Berry Street PHS
University Church Building Forest Park
(817) 926-7711

Church
of
Christ

DO YOU KNOW A VICTIM OF SEXUAL HARASSMENT?

WHAT CONSTITUTES HARASSMENT ON CAMPUS?

DOES OUR SYSTEM OF EDUCATION WORK?

WHERE DO YOU DRAW THE LINE?

COME SEE THE ONE PLAY THAT
NO PROFESSOR OR STUDENT
CAN AFFORD TO MISS.

OPENS MARCH 29

MAMET
OLEANNA

"OLEANNA" is to Sexual Harassment
 What "FATAL ATTRACTION" is to Adultery!
 \$8 discount w student ID (expires April 10)
 10% Discount w/ staff/faculty ID

To order tickets call:

The Park Cities Playhouse

4 KDFW-TV 691-SHOW DELTA AIR LINES