

TCU Daily Skiff

Wednesday, April 20, 1994

Texas Christian University, Fort Worth, Texas

91st Year, No. 104

Faculty committee rejects Taylor, Hall tenure grievances

By RICK WATERS
TCU DAILY SKIFF

Donna Hall and Kenya Taylor's fight for tenure suffered setbacks Tuesday when their formal grievances were denied by the executive committee of the Faculty Senate.

Hall, an assistant professor of speech communication and Taylor, an assistant professor of speech pathology, each said they received a letter from the committee that indicated no procedural violations had occurred during the tenure process. Such a report is granted when the committee finds that there is no reasonable information a grievance occurred, according to the Handbook for Faculty and



Donna Hall



Kenya Taylor

University Staff.

The denial ends the grievance process, according to the handbook.

"I am just frustrated and disappointed about all this," Hall said. "I just keep hoping

that at some point someone can look over all this and do something about it. You start wondering, 'What does a person have to go through to have a grievance?'"

"I am not willing to accept a negative decision when I know I've done what I was hired to do," she said.

Taylor also said she does not think the grievance process at TCU works equitably.

"It's frustrating when your clinic faculty, your clinic students and colleagues with national reputations are strongly supportive of tenure, but only the chair and the dean are not," she said. "It's frustrating that only the technicalities (of procedures) are considered and not the merits of my performance."

Hall and Taylor said they are considering their options and are unsure of their futures at the university. Both said they will continue to seek tenure at TCU.

Neither Hall nor Taylor were among the 18 professors granted tenure March 25 by the Board of Trustees.

Hall said the letter she received from the Senate's executive committee indicated the only acceptable evidence of a grievance is the misapplication of employment guidelines or policies.

The executive committee did not consider the documents in Hall's appeal were enough explanation to justify a grievance, she said.

Taylor said she also received a letter which

indicated the committee found no procedural violations based on her grievance and administrators' testimony about Taylor's claims.

John Breyer, chairman of the executive committee of the Faculty Senate would not confirm or deny the letters had been sent, but said the committee renders decisions only about how the procedures were followed in the tenure process, not judgments about candidates' credentials.

Breyer said faculty members in Hall and Taylor's departments made "professional judgements" about their credentials.

However, Hall and Taylor said their situa-

see Tenure, page 6

Graduates will hear new voice

Alumnus, Harvard's MBA director will be 1st outside speaker

By JOANNA SHOEMAKER
TCU DAILY SKIFF

James Cash Jr., chairman of the MBA program at Harvard University, will speak at commencement on the 25th anniversary of his graduation from TCU.

Cash will be the first outside commencement speaker in the university's history.

"We haven't had a commencement speaker because TCU does commencement in a different way," Chancellor William Tucker said. "We award each degree individually, and as a consequence, that requires a considerable amount of time. To keep the ceremony from being even more lengthy the chancellor has made remarks, but there has never

see Cash, page 6



WAC invites TCU to join, reports say

Accidental press release says conference will expand to 16

By GREG RIDDLE
TCU DAILY SKIFF
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TCU may be included in an expanded Western Athletic Conference starting in 1996, according to a report released Tuesday by Brigham Young University.

A press release from BYU's Sports Information Department said university presidents from the 10 WAC schools recently voted to expand the league to 16 teams, beginning with the 1996 football season, or possibly sooner for basketball. The release said the six new members will be TCU, SMU, Rice, Tulsa, San Jose State and the University of Nevada-Las Vegas.

But BYU President Rex Lee later said the release should not have been sent out and nothing is official. However, Lee did not say the information in the release was false.

"We've taken no official action today," he said. "The issuance of that release was actually a mistake."

"What we did decide was that any statement that we make on behalf of the WAC would be made by our spokesman Ken Mortimer."

Mortimer is president of the University of Hawaii and the head of the

WAC Presidents Council.

Lee said the release accidentally was sent by the BYU Sports Information Department after reading about the expansion in Tuesday's editions of *The Salt Lake Tribune* and *The Dallas Morning News*.

Val Hale, the assistant athletic director at BYU who released the report, said he understood from the university presidents that the expansion "was a done deal."

The release quoted Lee as saying "BYU is delighted with the prospects of a strengthened and enlarged Western Athletic Conference."

"Some of the details of our new arrangements are yet to be worked out, but our intent is to expand the influence and appeal of the WAC by adding new institutions that are committed strongly both to academics and to athletic achievement."

The release said BYU Athletic Director Clayne Jensen expressed enthusiasm for the WAC's expansion, saying the six new members would enhance BYU's exposure in regions where BYU had a strong following.

A WAC spokeswoman said the conference had not officially

see WAC, page 6

House will help pay for new campus sign

By MARK FLANAGAN
TCU DAILY SKIFF

The House of Student Representatives passed a bill Tuesday to help pay for the construction of a sign on campus.

An unanimous vote allotted \$6,000 to build a sign on the southwest corner of campus on the corner

of Berry Street and Bellaire Drive West.

The university will pay the rest of the money for the sign's construction, said J.R. Greene, Permanent Improvements Committee chairman. The sign is going to be similar to the sign in front of Sadler Hall on University Drive, he said.

"The sign will be an excellent

addition to campus," Greene said. "When people drive down Berry from Hulen they don't have any idea that this is TCU property."

Greene said the House thinks it is important to put up a sign in an unnoticed area of the campus.

House President Scott McLinden said "This is something the House has been looking into for years. We

are definitely lacking some means of identifying TCU on the southwest corner of campus."

Greene said the sign will probably be built within the next year.

In other business, the House passed a resolution to recommend that all the university's anti-discrim-

see Sign, page 2

Staff pay changes raise salaries

By BEN JOHNSON
TCU DAILY SKIFF

A new payroll system caused some staff members to see a higher paycheck than usual last week.

The university has changed its payroll system and simplified the classifications of jobs for most of the general staff, according to a memorandum to the general staff.

The memo related that some staff members were given a pay upgrade to bring their pay in line with the salary ranges of their jobs. The upgrade was made retroactive to Jan. 1, and was reflected in the

staff members' April 15 paycheck.

Larry Lauer, associate vice chancellor of university relations, said the vice chancellors hired William M. Mercer & Associates, a human resources consulting firm, to determine if the general staff's job classifications and pay structure were comparable to those of similar employees at other universities.

"Essentially, we were trying to bring the classification system into alignment with typical systems," he said.

Edd Bivin, vice chancellor for administrative affairs, said the

study began three years ago.

Neither Bivin nor Pat Jolley, director of compensation at Human Resources, would discuss the cost of the study to the university.

Lauer said the study recommended to adjust salaries for some of the new general staff members and to change some of their job titles and descriptions.

"They recommended we raised starting salaries in order to make us more competitive in the marketplace," he said.

Lauer said some staff members'

see Salary, page 2

Scholarship recipients to thank donors at banquet held in contributors' honor

By JODI WETUSKI
TCU DAILY SKIFF

Donors who have contributed money for TCU's endowed scholarships will be honored during a banquet at 7 tonight at Ridglea Country Club.

TCU currently awards 591 endowed scholarships, and special recognition will be given to the donors of the nine newest awards.

"The donors enjoy meeting the students," said Bettye Boisselier, advancement associate for scholarships. "The banquet is a way to pub-

licly express thanks for the gifts and to give the donors a chance to meet the recipients of their scholarships."

An endowed scholarship is one in which \$25,000 has been set aside, she said. The money is then invested, and the revenue from that investment is used for the award.

"Our scholarship endowment fund is invested in TCU's portfolio of investments," Boisselier said. "A portion of the income is used for awards and the remaining part of the income is rolled back into the fund."

The nine newest scholarships that have reached the \$25,000 endow-

ment mark are:

- The Dorothy Mays Bell Graduate Scholarship for Speech-Language Pathology.

- The Bonds Ranch Scholarship for Ranch Management.

- The Lou Miller Canter Memorial Scholarship for students majoring in technical theater.

- The Dr. and Mrs. M.E. Ensminger Scholarship for Ranch Management.

- The First Christian Church of Sherman, Texas, Scholarship. This

see Donors, page 4

NEWS DIGEST

Pair gouge out sister's eyes

DALLAS (AP) — A pair of Louisiana women were indicted Tuesday on charges that they gouged their sister's eyes out during a recent Dallas trip.

Doretha Crawford, 34, and Beverly Johnson, 35, of Arcadia, La., were indicted by a Dallas grand jury on charges of aggravated assault with serious bodily injury.

The women said they gouged the eyes of Myra Obasi, 29, during their March 18 trip because they thought she was deranged. Obasi was left permanently blind.

Police found the eyes wrapped in tissue paper in a trash receptacle of a Dallas home.

Rio Grande less endangered

WASHINGTON (AP) — The Rio Grande's future is looking slightly less murky now that the United States and Mexico are focusing more attention on the polluted border, an environmental group said Tuesday.

Branded last year by American Rivers as the nation's most endangered waterway, the Rio Grande this year has slipped to No. 8 in the nonprofit group's annual survey of the 10 most imperiled rivers.

But the Rio Grande's future is far from rosy, with diseases and human health problems still linked to its water, where high levels of PCBs and fecal bacteria have been discovered.

Davidians remembered

WACO, Texas (AP) — At the exact minute a deadly blaze engulfed the Branch Davidian compound on April 19, 1993, friends, family and strangers lined up Tuesday to carry crosses bearing the names of 83 dead.

Fire survivor Clive Doyle read each name individually, then handed out the respective small, white wooden cross so it could be hung on the government fence surrounding the rubble that used to be Doyle's home.

After each name was read, Davidian survivor David Thibodeau rang a replica of the Liberty Bell.

Mexican peace talks resume

MEXICO CITY (AP) — A Roman Catholic mediator said he was making plans Tuesday to relaunch peace talks with armed Indians in southern Mexico, calling the next round crucial to pacifying their insurgency.

Bishop Samuel Ruiz did not specify a date for resuming talks, but said he was sending a letter to the Zapatista National Liberation Army proposing the site be in the buffer zone between the rebels and the armies in Chiapas.

When asked if he was optimistic, Ruiz said, "I'm hoping for something spectacular."

TCU Calendar

Today:
•Noon, University Chapel, Robert Carr Chapel.

•3:30 p.m. House of Student Representatives Academic Affairs Committee Meeting, Student Center Room 204.

•6 p.m. Alcohol and Drug Education Office presents "Belief, Spirituality, and Alcohol Use," by University of North Texas health counselor Angie Taylor, Student Center Woodson Room.

•7:30 p.m. TCU Symphonic Band Concert, Ed Landreth Auditorium.

The Beaten Path

by P.D. Magnus

The long awaited sequel to Joseph Heller's 1955 classic novel

CATCH-222

Catch it at a book store near you

Calvin and Hobbes

by Bill Watterson



Sign/ from page 1

ination policy documents be made uniform and a bill to help send Golden Key Honor Society members to a national convention. There are inconsistencies in all TCU written discrimination policy documents, said freshman premajor Michael Holley. According to the anti-discrimination policies, faculty are specifically protected from discrimination based on sexual orientation; students are not. Darcey Gritzmacher, junior social work major, said there should be

equal protection for students. Faculty should not receive special protection, she said. McLinden said the majority of America's universities already have a policy such as the one the House resolved to recommend to the administration. "It is right that we voted for it (the resolution) because policies for sexual orientation should include faculty, staff and students alike," he said. The resolution was passed and will now be presented to the administration.

For the past two years the TCU Golden Key chapter has been awarded a Key Chapter Award at the national convention for being an outstanding chapter, said Robert Hussman, junior business major. The TCU chapter was nominated again this year, he said, and TCU should be represented at the convention. In addition, the House voted on the Student Government Leader of the Year. The following student leaders were nominated for the award that will be announced at an awards banquet May 4: Shawn Adams, Jeff Benson, Stephanie Duncan, Amy Godlewski, J.R. Greene, Jennifer Kolb, Ruth Powell and Sharon Selby.

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Also, the House unanimously passed a bill to allot \$1,341 to Golden Key National Honor Society for its national convention.

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CAMPUSlines

CAMPUSlines is provided as a service to the TCU community. Announcements of events, meetings and other general campus information should be brought by the Skiff office, Moudy 291S, or sent to TCU Box 32929. The Skiff reserves the right to edit for style and taste.

Avant Garde Publications is looking for original, unpublished essays, anecdotes and short stories of any length pertaining to the title "The Ultimate College Guide." Entries may be humorous or serious and should deal with topics that will help new college students. Entries must include name, address, school's name, telephone number and be postmarked by June 1. Submit entries to Avant Garde Publications, 104 Laburnam Crescent, Department J, Rochester, NY 14620, Attention: College Talent. Call (716) 242-0830.

Habitat for Humanity groups will leave for work by 8:30 a.m. Saturdays from the front doors of the Student Center. Participants are encouraged to wear old clothes, thick-soled shoes and work gloves if possible. Contact Kyle Watson at 370-7428, Alan Droll at 346-0799 or John Azzolina at 921-0557.

TCU Fencing Club meets from 6 to 7:30 p.m. every Wednesday in Rickel Room 317. No experience is needed to attend. For more information, call Dave at 923-9477.

Video contest is open to college students with cash prizes ranging from \$500 to \$3,000. The contest is sponsored by The Christophers, a New York-based international media organization. For more information call (212) 759-4050. The deadline for entry is June 10.

Society of Physics Students is offering the last day of free physics, astronomy and math tutoring today from 5 to 7 p.m. in Sid Richardson Room 323.

Student Concerns Committee meets at 4 p.m. every Wednesday in the Student Center Room 218. Anyone may attend. Contact Jeff Benson at 923-5553 or P.O. BOX 32326.

Permanent Improvements Committee meets at 4 p.m. every Thursday in Student Center Room 204. Suggestions and comments welcome. Contact J.R. Greene at P.O. BOX 29321 or 926-1272.

The Gay/Lesbian/Bisexual student network is meeting at 5 p.m. Sunday. This week's topic will be "Coming Out to Friends." For more information or for location, call 560-1225.

The International Students Association meets at 5 p.m. every Thursday. Check at the Student Center Information Desk for location.

The Organization of Latin American Students invites all students to its weekly meeting from 5:30 to 6:30 p.m. every Tuesday in Student Center Room 202.

Rape/Sexual Assault Survivors' Group is forming at the Counseling Center. The group will meet from 2 to 3:30 p.m. every Friday. For initial screening appointment, call Dorothy M. Barra at 921-7863.

Women's Eating Disorders Group is forming. The group will meet from 3 to 4:30 p.m. every Friday. Call Lisa Rollins-Garcia at 921-7863 for an initial screening appointment.

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titles were changed to make them easier to compare to similar jobs elsewhere. However, he said some staff members were upset the new job titles did not describe their positions accurately enough. Debra Whitecotton, production supervisor of student publications, said some staff members' jobs were given extremely ambiguous titles, such as secretary III and supervisor I. These new titles were so ambiguous it was difficult to tell if the titles designated with a "I" were higher or lower in status than those with a "II," Whitecotton said. "A lot of people felt they were taking away their titles and giving them something ambiguous," she said. Whitecotton said some of the staff members complained the new titles still did not represent their jobs effectively. That was a problem, she said, because potential employers would not know what a person's duties were by looking at the job titles. Whitecotton said the job descriptions had also become somewhat outdated in some cases. Because the new system led to confusion and upset some staff members, they were sent a questionnaire regarding their jobs, she said. The questionnaire asked staff members and their supervisors how their job had changed, and what their new duties consisted of, Whitecotton said. Lauer said the questionnaires, along with several focus groups, led to the adaptation or creation of job titles that would accurately describe the changes in the jobs. The revised job titles will be effective June 1. General staff consists of support staff, groundskeepers, secretaries and various other non-faculty, non-administrative positions. Staff positions are divided into seven payment grades, with minimum and maximum salaries for each grade. Staff members receive merit-based progressions in their salary within their payment grade.

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TCU Daily Skiff

An All-American Newspaper

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Unsigned editorials represent the view of the Skiff editorial board. Signed letters and columns represent the opinion of the writers.

The Skiff welcomes letters to the editor. Letters must be typed, double-spaced, signed and limited to 500 words. Letters should be submitted, two days before publication, to the Skiff newsroom, Moudy 2915, or to TCU Box 32929. They must include the author's classification, major and phone number. The Skiff reserves the right to edit or reject any unacceptable letters.

The Skiff is a member of the Associated Press.

EDITORIAL

Welcome to the WAC

Although nothing official has come down, it is starting to become more and more clear that TCU will soon be a member of the Western Athletic Conference.

Obviously for TCU, there are good points and bad points to being in the WAC. The bad points are glaring: long road trips, late night games, etc. But if you look closer into the whole situation, you would see the WAC is a very good alternative for TCU. If we become a member of the WAC, we should be very happy about it.

Sure, the WAC is not the greatest conference in the country. It doesn't send its football champion to a New Year's Day bowl game, and rarely does more than one team from the conference make the NCAA basketball tournament. But it is a bona fide Division I conference, which is something of which TCU is not a member.

The Frogs will find a strong home in

the WAC. Brigham Young, New Mexico, Hawaii and Utah, although teams that TCU probably will not face regularly considering the proposed split of the conference into east and west division, are all strong in at least one sport. With competition from former Southwest Conference foes SMU and Rice, along with Tulsa, UTEP, Air Force, Colorado State and Wyoming in the "eastern" division of the WAC, TCU should be competitive in all conference sports right off the bat.

The WAC is not as strong a conference as the SWC was. The SWC was a powerhouse conference for many years, and it boasted tradition and excellence. But the SWC is history. And in a time when it is crucial for TCU athletics to head in the right direction for the 21st century, joining the WAC is the best of TCU's options. As a result TCU is making the best possible decision for the school, its athletic program and its fans.

COLUMNIST BEN JOHNSON

Tuition-free education



Well, my time here at this great institution will be coming to an end soon. And, although I'll be here a bit longer than most of my fellow seniors, it's about now that a person starts thinking about what exactly he's gotten out of all the time and money spent in the collegiate world.

I've learned a number of things here. I figured out what I want to do with my life, at least for a while, and, more importantly, what I don't want to do with my life. I gained a lot of background information on a number of subjects that may or may not ever be used.

But I also learned some things that just can't be taught in the classroom, and these things may actually be more important than anything else. All right, so some of these things may be obvious, and some may not be useful to anyone. But you never know.

1. The amount of time it takes to finish a paper is proportional to the amount of time you have left to finish it. Some of my best work has been in the hour and a half before something was due, and I've turned in garbage that took me a week. The moral of this is:

2. There's something to be said for procrastination. I prefer to think of it as delayed motivation, though. It sounds nicer.

3. There are some things that it's just not worth the effort to gripe about. Tuition will go up every year, and all the bitching and complaining in the world won't keep the trustees from saying the endowment is still too small.

4. One of the most important things you can learn how to do is to say no. This one's a little difficult, but I'm working on it.

5. Nervous breakdowns have really gotten a bad rap. They're extremely cleansing, and a lot cheaper than therapy.

6. Everything is a matter of perspectives. No one has the same idea about things, whether it's politics, ethics or anything else. And it takes a lot to change those perspectives.

7. The simpler something is to understand, the longer it will take to explain to the people in Sadler.

8. There are places in this world where dating more than one person at the same time is perfectly fine and natural. And then there are places like TCU.

9. Being single is not a bad thing, even if it's for an extended period of time. Freedom can be a really nice thing too.

10. No one really cares about your problems, at least not as much as you do. They're just acting like they do so you'll listen to them when they're having a crisis.

11. There just aren't enough hours in the day to be best friends with everybody. Sometimes you've got to pick and choose.

12. On a similar note, sometimes it's easier for everyone involved to be friends with someone you really can't stand, at least temporarily.

13. You can be great friends with people. You can hang out with them. You can work with them. You can talk to them constantly. But it doesn't mean you can live with them.

14. Driving is a great way to release anxiety and stress. As long as you're not trying to run over anyone.

15. Sometimes you've just got to say "Screw it" and have a "me" night. Your work isn't going anywhere. A "me" week, however, can be a problem.

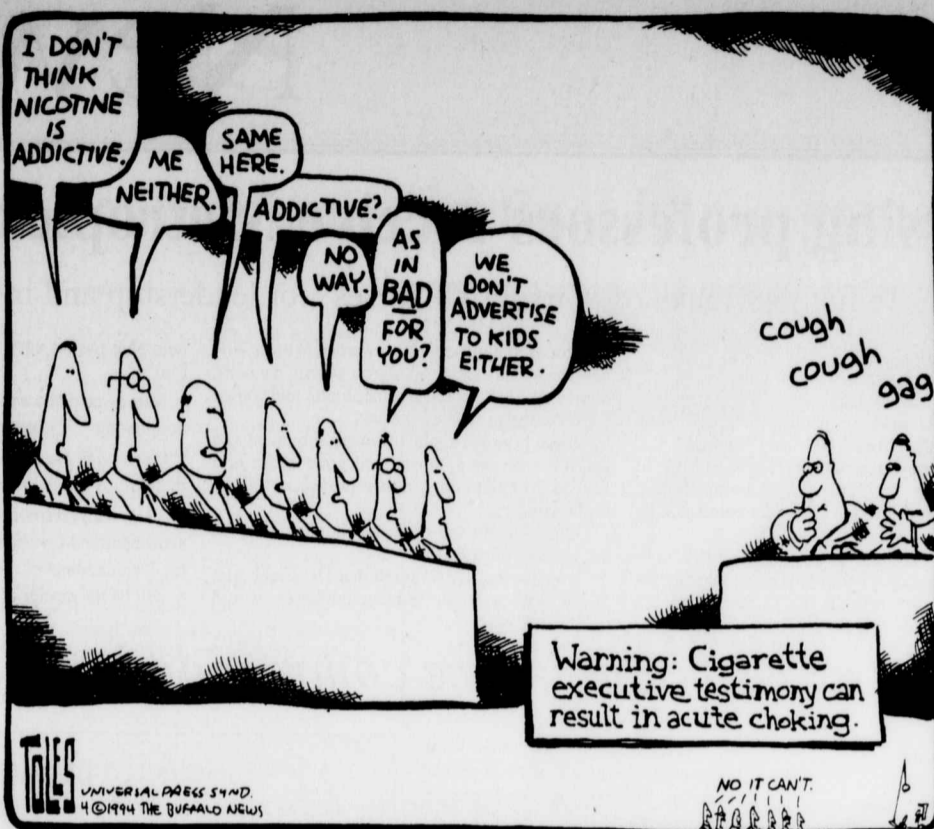
16. Never get too drunk to realize how much you're spending.

17. Just because you're 200 miles from your parents doesn't necessarily mean you've gotten away from them.

18. Your worst days will be your best stories 10 years from now.

I hope these have been at least a little helpful. It certainly would have made the last four years a little simpler for me. And if a person can learn all this at a place as sheltered as TCU, just think what the "real world" has in store.

Ben is a senior broadcast journalism and political science major from Edmond, Okla.



LETTER

The African-American athletic policy no one ever mentioned

Since the fall of 1992 when I arrived on the TCU campus, I have been trying to figure something out. It has been a long trying investigation, but by George, I think I've got it! I have reason to believe Texas Christian University has a policy that states that no African-American males are to be admitted, unless they play some type of sport for the school. They must be on an athletic scholarship. After all there is no way we could afford to go here, especially with the rising cost of tuition. And plus everyone knows that we're all good athletes.

I should have figured this out a long time ago. Why else would I get asked if I'm on the "training table" every night when I eat in the Pit or in Pizza Hut. A couple of times when I said "no" I was then asked if I was sure—as if I hadn't understood the question. Silly me, I thought that just because a person saw me the same time every night (for about a month) they might remember my face and the fact that I am not on the training table. I guess that is too much to expect from anyone other than my "brothers" and "sisters." It is understandable though. Especially since we all look so much alike.

I kept asking myself "Why are people asking me what I think of coach Sullivan?" I've never even met the man. I've been told in some of my classes that in order to get my absences excused I would need a letter from my coach. Why would my professors want a letter from my high school basketball coach?

I knew there was something fishy going on. I felt like every-

body knew something I didn't. Even people off campus knew about this policy. After the last football game of this year, I went to Wendy's wearing one of my TCU sweatshirts. Before asking to take my order, the girl behind the counter asked, "Do you go to TCU?" I smiled and told her that I did and that I was a sophomore. Before I finished my sentence she shoved a program in my face and asked me to sign it for her. That episode was the clincher that led me to this conclusion: It is impossible for an African-American male to attend this university without being on athletic scholarship or a part of the athletic program.

I am really ashamed of myself and my ignorance. I should have known about this situation before I made my decision to come here. I did not know that not playing sports would jeopardize my chances of being a student here. When I came to TCU on my visit, I decided I liked TCU. I thought about how great it would be to be at a well respected university with an excellent faculty and an environment conducive to learning. I also liked the size and beauty of the campus. I remember being shown all of these wonderful things about our campus, but somehow that one policy must have slipped by me. I didn't even check the stadium to see how the turf was, or run a few laps around the track, or even make sure the coliseum floor was good enough to play on. How stupid and naive could I have been? I'm just glad that I found out about that policy in time. I thank God that coach Tubbs is here. At least now I can try out for the basketball team before someone finds out that I'm a regular student and I'm really not on the training table!

David Brown, sophomore, physical education

COLUMNIST CLAY GALLIARD

'Marriage and Family': Oprah style



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You gotta love daytime TV. Since I reduced my workload at the Skiff I've gotten my fill of watching it. Feminine hygiene commercials, soaps, commercials for deadbeats, cartoons and reruns all make for a tremendous workout on the thumb, but my favorite is the talk show.

That's the show where Sally Gerald-Winfrey talks to a group of idiots who had sex with aliens or lesbian nuns who want to have children. Then half of the even less-intelligent audience (they're dumber because they paid for a ticket to watch idiots live when they could have seen them for free at home on TV) sides with the abusive wife who weighs 250 and has six teeth and the other half sides with husband who is addicted to gambling and is in love with his truck. If all goes well, the show ends up looking like a hockey game and ratings go through the roof.

Usually I just watch the talk shows long enough to see what the topic is and

then I look for a good rerun to fall asleep to, but not too long ago one came along I couldn't resist.

On stage they had a mother and daughter, three guys and two babies. Pay attention here — it gets complicated.

Now the mother and the daughter both had common-law husbands who were near their respective ages of mid-40s and mid-20s. The daughter leaves her husband and steals her mother's husband, and gets pregnant somewhere in the process. The mother is pissed and goes out and legally marries her daughter's former mate. After a while, the daughter gets tired of her mother's old stud — her ex-stepfather — and shacks up with his 18-year-old son. Then the two of them have a son.

Of course there didn't appear to be a high school diploma, or a full set of teeth for that matter, in the entire group. This show was one of the rare occasions when the entire audience agreed these people were so stupid they should have been sterilized before they had a chance to reproduce in the first place.

But that had to be one of the most interesting family trees in America, including Arkansas. Now if the daughter's first son is from her stepfather, then that son is also her stepbrother and the stepfather is the kid's father and step-grandfather. But of course if the kid is from the daughter's first husband, then that guy is actually his own ex-stepfather-in-law and the stepgrandfather of the kid.

If the first son is by the mother's first husband, then the first son is the second son's uncle and also half brother, not to mention the fact that the first son is also

the half brother of his own stepfather.

Don't feel bad if you lost track; after the mother and daughter swapped mates I had to go get a pen and paper to make a

"This show was one of the rare occasions when the entire audience agreed these people were so stupid they should have been sterilized before they had a chance to reproduce in the first place.

diagram to keep them all straight, or at least from marrying their siblings.

But there are a few things about the five that are very apparent: They are complete idiots who might one day inadvertently marry themselves if they aren't closely monitored; they all seemed relatively proud of their accomplishments; and they all got paid for showing off their inbreeding because we all can't wait to turn on the TV and find what kinds of freaks are coming over the airwaves today.

And it's a damn shame that we perpetuate that kind of thing and that makes us as stupid as the tag team marriage family.

Now if you'll excuse me, Phil is talking to women who had sex changes and secretly joined and took over Elks Clubs, and I wouldn't want to miss it.

Clay is a senior English major from Texhoma, Okla.

News

Nursing professors receive Metroplex award

Murray, Talbot join ranks of 'Great 100 Nurses' for leadership and involvement

BY CAROL COOKSEY
TCU DAILY SKIFF

Two TCU nursing professors have been selected for the "Great 100 Nurses" award. Freda Murray, assistant to Harris College of Nursing Dean Pat Scarse, and Laura Talbot, assistant professor in nursing, were nominated by their fellow workers for the award. This award is sponsored by the Hospital Council in Dallas and given only to nurses in the Metroplex, said Chris Condeelis, the Hospital Council's

director of publications. It is awarded to those who exemplify leadership, involvement with the community and have made a commitment and contribution to the profession, he said. "Three hundred applicants were submitted and the 100 who were chosen had gone above and beyond the call of duty in their profession," Condeelis said. Talbot said she was especially honored because her peers nominated her. "I was extremely flattered that Dr. Carol Ann Stephenson, a fellow nursing professor, would

nominate me for such a prestigious award," she said. Murray said she was equally excited about the nomination. "I was very elated and the nomination made me think of my entire career," she said. The award ceremony will take place on May 11 at the Morton Meyerson Symphony Center in Dallas. Dennis Johnson, medical reporter for Channel 8, will be the master of ceremonies.

Faculty excellence in service commended at ceremony

BY DENA RAINS
TCU DAILY SKIFF

Over 100 faculty and staff members were recognized Tuesday at the 20th annual Retirement and Service Recognition Awards Program. Chancellor William Tucker presided over the ceremony honoring the combined 1600 years of service to the university by the those being honored. Tucker told the employees they probably believe much of what they do for the university is routine. "But we go beyond routine, and those we honor today lead the way," he said. The recognized faculty and staff make up "the rich fabric of Texas Christian University," Tucker said.

Tucker commended those being honored for taking a tradition and instead of resting on it, enhancing it as only they could do, he said. Retirees were presented with a plaque. An engraved Bulova watch was given to English Professor Betsy Colquitt, who was honored for her 40 years of service to the university. Employees who have served 35 years were presented with engraved Bulova captain's clocks. For 30 years of service, faculty and staff members were given engraved Cross pen and pencil sets. Other awards given for service are lapel pins with replicas of the university's seal. Awards were given on the basis of permanent half-time or more, cumulative service to the university.

Selected honorees

40 year award: Betsy F. Colquitt, professor of English
35 year award: Ann G. Ashworth, Professor of English and Mildred Hogstel, Abell-Hanger Professor of Gerontological Nursing.
30 year award: Henry C. Kelly, professor of chemistry and chairman of the department; Manfred G. Reinecke, professor of chemistry and James E. Williams, research machinist and instrument maker.
25 year award: William H. Koehler, provost and vice chancellor for academic affairs and associate professor of chemistry; William E. Tucker, chancellor; Larry D. Adams, associate vice chancellor for academic affairs and associate professor of sociology; Victor A. Belfi, assistant professor of mathematics; Betty Sue Benison, professor of physical education; Sally L. Bohon, assistant to the director for the Honors Program; David E. Conn, professor of art and chairman of the department; Roberta K. Corder, senior academic counselor and coordinator of Study Abroad; Geraldine F. Dominiak, professor of accounting; Robert S. Doran, professor of mathematics and chairman of the department; Dale A. Huckaby, professor of chemistry; Douglas Ann Newsom, professor of journalism; Mabeth Rhodes, secretary I for Air Force ROTC; William H. Vanderhoof, assistant professor of education; Spencer K. Wertz, professor of philosophy; Harrell Moten, director of publications and Judith Oelfke Smith, associate director of publications.
Retirees include: Epitacio V. Zamora, tennis court maintenance/groundskeeper; Doris Davis, registrar assistant; James A. Farrar, associate professor of religion; Henry E. Hammack, professor of theatre; Mel Haywood, director of Management Information Systems; Hogstel; Katherine Moody, library assistant; Marjorie T. Stanley, professor of finance; Edna S. Wing, admissions data entry operator; C. Richard Waits, professor of economics; Guillermo C. Ochoa, Facility Service assistant; Willie Mae Moore, health center LVN; Charles Peveler, assistant to housing director; Inez Phillips, Greek residence hall advisor; Marilyn Ross, health center general clerical assistant and Eugenia L. Trinkle, news service associate.

Counselor to talk of alcohol use, low self-esteem

BY KATHY CALDWELL
TCU DAILY SKIFF

A University of North Texas counselor will speak at TCU on how feelings of inadequacy can lead to alcohol use. Angie Taylor will speak at 6 tonight in the Student Center Woodson Room. Social situations can be very stressful for students, Taylor said, so they turn to alcohol to feel more comfortable with themselves. Students sometimes feel insecure in social situations, and they use alcohol to feel more in control and relaxed, she said. "Young people tend to feel more sophisticated and capable after a few drinks," Taylor said. Students need to learn how to deal with social situations without alcohol, Taylor said. "People hide behind alcohol because they don't feel confident about making a good impression

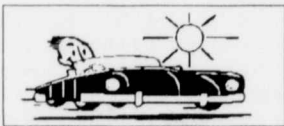
without this crutch," she said. The pattern of relying on alcohol for socializing is self-defeating because students never get the chance to develop effective means of interpersonal communication, Taylor said. One of the goals of tonight's program is to offer students an alternative to this pattern of alcohol use, she said. "We need to show students that they can be confident, personable and interesting without those few drinks," Taylor said. In addition to being a counselor at the University of North Texas, Taylor is also a substance abuse counselor at the Charter Substance Abuse Center in Bedford, where she conducts counseling workshops for substance abusers. The Office of Alcohol and Drug Education is sponsoring the program, which is free and open to all TCU students and staff.

Donors/ from page 1

award is for Christian Church (Disciples of Christ) members with preference given to Grayson County residents. •The Dana Louise Ivancevich Memorial Scholarship for undergraduate child studies majors. •The Hatton W. Sumners Foundation Washington Internship for students participating in the university's Washington Internship Program.

•The A.D. and Mozelle B. Weatherly Scholarship for Texas Students who qualify for the university's Middle-Income Assistance Program. •The G.R. White Scholarship for Ranch Management. Boisselier said the dollar amounts of the scholarships are confidential. "The actual dollar amounts are confidential information," she said. "So often the donors don't want us to say what they gave."

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Sports

SPORTSBRIEFS

Basketball recruits sign

Both the men's and women's basketball teams at TCU expanded by one member as two recruits agreed to come to TCU next fall. Men's head coach Billy Tubbs signed his first recruit since coming to TCU, as Alvin High School's Dennis Davis signed with the Frogs. Davis, a 6 foot 9 inch forward, averaged 19.9 points per game and 12.5 rebounds per game last season. Women's head coach Shell Robinson signed 5 foot 11 inch guard/forward Sharita Hutton of Salina (Kan.) Central High. Hutton was honorable mention all-state last season, averaging 15.8 points and 7.6 rebounds per game.

Weekend golf results

The men's golf team finished in second place in a two-round rain shortened tournament in Nashville. Mike Flynn paced the Frogs with a two-round total of 142 at the Music City Intercollegiate Invitational Golf Tournament. That score placed Flynn seventh in the field. TCU was in 12th place after one round, but rallied to finish the tourney in second place. The women's team finished 11th at the Women's Southern Intercollegiate Championship in Athens, Ga. The Lady Frogs shot a combined 985 in the three-round tournament and were led by Kristyl Sunderman, who shot a three-round total of 244, good for 39th place overall.

TCU sprinters shine at UNT Invitational

BY TASHA ZEMKE
TCU DAILY SKIFF

Powell. Oliver. Cowan. Carter. And following close behind.

TRACK

Edwards and Gardiner. TCU's top male sprinters. As they've proven once again, it doesn't take much effort to oust their opponents and lay the time cards out on the track. Last Saturday's University of North Texas Invitational meet might as well have been just another practice for these sprinters — their own teammates provided tougher competition than Baylor, UNT, UTA or SMU. TCU men took nine top-three places in six events. Junior LeRoy Gaston jumped 6 feet, 10 inches to win the high jump, and the men's 400-meter relay team stepped back into first place after last week's loss to the University of Houston.

TCU swept the 100-meter dash. Junior Donovan Powell placed first with a time of 10.59 seconds, followed by junior Jimmy Oliver at 10.69 and sophomore Dallas Cowan at 10.75.

The 200-meter dash was almost as good: Sophomore Brashant Carter placed first with his fastest time this season at 20.48, and Cowan took third with a time of 21.28.

In the 800-meters, sophomore Casey Schultz finished first with a time of 1:50.41, and in the 400-meter hurdles, freshman Jason Breisch placed third with 1:01.65.

The women's team is still not placing as well as the men, but TCU did place third in two events: the 400-meter relay with a time of 48.3 seconds, and sophomore April Ennis's finish of 15.20 in the 100-meter hurdles.

TCU's next challenge will be at the Southwest Conference Outdoor Championships beginning Saturday at Rice University.

TCU splits doubleheader in final home games

BY THOMAS MANNING
TCU DAILY SKIFF

They sweep Texas. They take two of three from Rice. They're ranked No. 16 in the nation.

BASEBALL

What could the TCU baseball team possibly do for an encore?

Play uninspired baseball and wind up splitting a very sweepable doubleheader against Northwestern State is what the Frogs did Tuesday at the TCU Baseball Diamond.

The Frogs (30-16) dropped the first game to the Demons (34-9) by a score of 3-2 and needed a huge rally in the final inning of the second game to squeak by with a 9-8 win.

The Demons' Mike Jones (3-2), who entered the game with a whopping earned run average of 6.98, shut down the TCU offense en route to a five hit complete game that gave Northwestern State the win in game one.

The Frogs took an early 2-0 lead in the game, and led 2-1 when stopper Tim Grieve came on in the sixth inning of the seven-inning contest.

But the usually reliable Grieve gave up two runs in the sixth inning to spoil starter Craig Farmer's bid for the victory.

Grieve gave up four hits and two runs in only one-third of an inning as the Demons stole the game from TCU.

"I didn't think we put all that much effort into that game," TCU head coach Lance Brown said. "We really should've won that first game. We got two early runs, but then when Grieve came in our offense really let up. And Tim just didn't have his usual game, and we end up losing the ballgame. That really should not have happened."

Brown, who usually opts to use a variety of pitchers in midweek games, decided to go with Farmer for five innings in the first game. There was a reason for this, he said.

"Heading into tournament time, you really need to have four starters, and we're getting Craig ready to be our fourth starter," Brown said. "We want to get him started a couple of weeks early so that we will have him ready by the time the conference tournament comes around."

The second game Tuesday featured much more offense, but again the Frogs played lackluster baseball. TCU committed three errors in the game allowing five unearned runs to cross the plate for the Demons.

The Frogs needed some late inning heroics to pull the game out after struggling early.

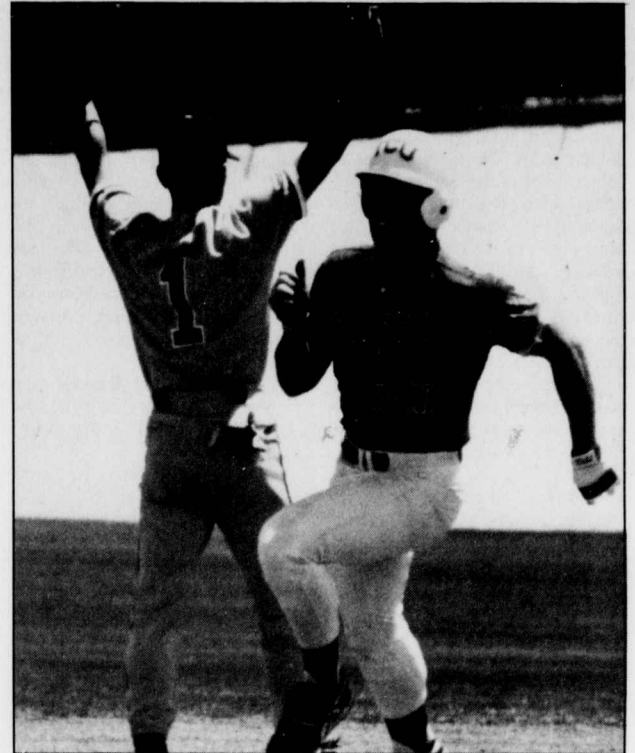
The Demons led 7-3 after four innings, but TCU pulled within two after a two-run homer by catcher Darren Tawwater in the fifth. The home run was Tawwater's 12th in the season.

After the Demons got one back in the sixth to make it 8-5, the Frogs rallied for four runs in the bottom of the seventh to win.

Pinch hitter J.J. Gottsch, who has seen limited action in recent weeks due to a shoulder injury, belted a game-tying two-run homer to make it 8-8.

Reliever Zack Watts then fell apart for Northwestern State, walking three straight batters with two outs to load the bases. Then, on a full count to TCU right fielder Gavin Millay, Watts threw low and the winning run scored.

"We weren't really up for this game the way you get up for a conference game or a weekend series,"



Designated hitter Jason McClure heads for third in the Frogs' 11-4 win over Rice last Saturday. The TCU baseball team split a doubleheader with Northwestern State Tuesday.

Brown said. "Luckily for us we were able to come back and at least get one win today, but the effort really wasn't there."

The effort will, however, need to be there this weekend as the Frogs head to College Station to play a neutral site series with the Houston Cougars. Being the second-to-last

conference series of the season, the Frogs will need to perform well in order to continue to have a shot at the Southwest Conference title.

The Tuesday doubleheader ended the 1994 home season for the Frogs. TCU finished the season with a record of 22-10 at the TCU Diamond.

Women's tennis team falls in regular season finale

BY LEE PENDER
TCU DAILY SKIFF

The TCU women's tennis team wants to forget about this season and start over for the Southwest Conference tournament.

WOMEN'S TENNIS

The Lady Frogs finished the regular season last Friday with a 6-0 drubbing at the hands of South Carolina, the nation's No. 17 team in the Intercollegiate Tennis Association poll. That loss ended a regular season in which TCU managed only four wins

in 21 matches. "I think the losing has affected our sub-conscience," said TCU head coach Roland Ingram. "It wears you down. (TCU players) are playing to win. If you lose so many times, you forget how to win."

But the Lady Frogs do not want to dwell on their losses. One key win — an April 9 victory over Houston — has given them hope. TCU pulled out of last place in the Southwest Conference with that win to finish in a three-way tie for sixth.

The Lady Frogs also avoided a first-round match up in the SWC

tournament against a seemingly unbeatable team — Texas, ranked No. 1 in the nation. TCU will face

Rice, the tournament's No. 2 seed, in

see Tennis, page 6

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News

WAC/ from page 1

extended any invitations to join the conference. Under WAC bylaws, eight of the 10 conference schools' presidents must agree to any expansion.

WAC members will hold a teleconference at noon today in Kansas City to name Mid-American Conference Commissioner Karl Benson as the new WAC commissioner. Current WAC President Joe Kearney was not available for comment.

The Salt Lake Tribune reported Tuesday that WAC presidents moved quickly to wrap up Southwest Conference members TCU, SMU and Rice, before the three schools began entertaining offers from the Metro Conference.

According to the BYU release, the new WAC would be split into two eight-team divisions. Schools in the Western Division would be Hawaii, San Diego State, Fresno State, San Jose State, BYU, Utah, New Mexico and UNLV. The Eastern Division would consist of TCU, SMU, Rice, Air Force, Colorado State, Wyoming, Texas-El Paso and Tulsa.

Officials at all six schools mentioned as receiving invitations to join the WAC would not confirm the

reports, saying they had received no official word from the WAC about being included in any expansion plans.

TCU Chancellor William Tucker denied the reports, saying no one has contacted TCU about joining the WAC.

"Nothing is a done deal until we receive official word from the WAC," he said. "As far as we are concerned, the press release from BYU and the Salt Lake story are nothing but speculation. Nobody from the WAC has contacted us at this time."

Tucker said he is waiting for official word from Mortimer before he will confirm TCU has been invited to join the conference.

TCU Athletic Director Frank Windeger said he was encouraged TCU was included in the prospective list of expansion candidates but that TCU had not received an invitation to join the WAC.

"I would like to say this press release is the gospel," Windeger said, "but nothing is gospel until we receive official word from the WAC."

Jim Manke, public relations direc-

tor at Hawaii, said he has met with Mortimer and no official announcement has been made about expansion plans.

"As far as we know nobody has been invited yet," he said. "As of this morning, Mr. Mortimer had not even seen the press release from BYU. We do feel like this issue will be resolved by the end of the week."

Hawaii Vice President of University Relations Rocky Freitas said Mortimer told him expansion could include anywhere from four to eight teams.

"Nothing concrete has been decided," Freitas said. "They are discussing other alternatives before they come up with a final decision."

UNLV Athletic Director Jim Weaver said he had yet to hear from WAC officials.

"The only thing I have seen is the press release that came out of BYU," he said. "We have not received anything official and we have not been officially invited to join the WAC."

Staff members Dena Rains, David Jimenez, John Lumpkin, Ben Johnson and Sarah Yost and The Associated Press contributed to this report.

Serbs threaten Sarajevo

Forces seize UN guns, continue shelling of Gorazde

BY SUSAN LINNEE
ASSOCIATED PRESS

SARAJEVO, Bosnia-Herzegovina — Bosnian Serbs stepped up their challenge to the United Nations on Tuesday, boldly seizing anti-aircraft guns from U.N. guards near Sarajevo and shelling U.N. buildings in Gorazde.

WORLD

As politicians and diplomats from Washington to Moscow debated a response, the Serbs showed no signs of honoring pledges to stop their attack on Gorazde, a Muslim enclave suffering one of the worst assaults in Bosnia's two-year war.

U.N. officials lost contact with aid workers and military observers in Gorazde late in the day when their building was hit by shells. Earlier reports said artillery fire also hit the eastern town's main hospital, two refugee centers and a food warehouse.

On Sarajevo's southern fringe, as many as 150 Serb soldiers brushed aside 30 French peacekeepers at the Lukavica barracks and took back 18

anti-aircraft guns they had surrendered under a NATO threat of air strikes two months ago.

"They were simply overrun," said a U.N. spokesman, Maj. Eric Chaperon. "If they had fired, it would have been a massacre."

It was unclear where the weapons were taken.

The seizure was a slap at NATO, which threatened in February to bomb any heavy guns not pulled back at least 12½ miles from Sarajevo or put under U.N. control.

NATO officials responded cautiously Tuesday to a request from U.N. Secretary-General Boutros Boutros-Ghali for broader authority to call in air power to protect the six U.N.-designated "safe areas" like Gorazde. They said an answer might be several days away.

Aid workers reported that the heavy artillery and sniper fire was more intense and dangerous than any

suffered in Sarajevo during its siege by Serb troops.

The Geneva headquarters of the U.N. High Commissioner for Refugees said it lost communications with its Gorazde workers and was not sure of their fate.

An official for the humanitarian group Doctors Without Borders said the roof of Gorazde's main hospital was blown off.

About 65,000 people, many of them Muslim refugees, are crowded into Gorazde. U.N. commanders have said they did not have enough peacekeepers to protect all of the six "safe areas" declared by the U.N. Security Council last May.

Bosnian Serb leader Radovan Karadzic, quoted by his information agency SRNA, said Tuesday that Serbs "really want Gorazde to become a demilitarized region." He blamed the fighting on a U.N. failure to disarm government troops.

Tennis/ from page 5

the first round. TCU will likely face Texas A&M in the semifinals should the Lady Frogs beat Rice.

The Lady Frogs are treating the conference tournament as a second season. TCU hopes to erase memories of regular season losses and start fresh by upsetting top-seeded teams in the tournament.

"This is completely separate," Ingram said of the tournament. "This is just the tournament. It's almost like wiping everything clean."

"I think it is different because it is a tourney," said TCU freshman Asa

Norinder. "We are going to try even harder because we've lost so many matches."

TCU will need a better effort against Rice than it managed in its previous match against the Lady Owls this season. Rice drilled TCU, 8-1, on March 5.

"We feel like they played really well and we could have played better," Ingram said. "We'll be looser on this. We've got nothing to lose. I don't know if we can beat Rice, but I think we can. I hope Rice underestimates us."

Cash/ from page 1

been a commencement speaker."

Tucker said in the past few years students have asked why the university did not have a speaker, and he wanted to respond to that this year.

Commencement has been moved to 3:30 p.m. to allow for the extra time a speaker will add, he said.

"I think it is great that they are including a speaker in the graduation," said Holli Harry, a senior advertising/public relations major. "It adds something more to the ceremony."

Harry said she does not mind the

length the speaker will add to the commencement ceremony.

"Commencement is something you look forward to for four years, and you don't want to be rushed in and rushed out," she said.

Tucker said Cash is a natural choice for a speaker.

"Dr. Cash is absolutely a natural for a commencement speaker at TCU," Tucker said. "He's respected not only in higher education, but in corporate America, so I see him as an extraordinary role model."

Cash, a Fort Worth native and the first African-American to receive an athletic scholarship for basketball in the Southwest Conference, said being asked to speak at commencement was quite an honor.

Although he has not decided what he will speak on, he said, "I'll probably focus on the Global Village or the challenges that I think this year's graduating class will have, in terms of the world we live in."

Tenure/ page 1

tions are frustrating because many faculty members are unsure of the criteria for declaring an injustice in the tenure process.

"You just don't know what comprises the grievance or what criteria they want," Hall said. "It is a frustrating process because there are no real avenues to discuss the major issues."

Taylor agreed.

"Since it (the grievance process) allows for, at best, a minimal number of issues considered, so many of the major problems with the tenure decision have been deemed inappropriate for consideration in the grievance," she said.

Hall and Taylor also said some members of the executive committee admitted to problems concerning their situations, but none of the problems qualify as procedural errors.

Breyer said he could not comment specifically about the decisions because they are university personnel matters.

Shirley Goldsmith, who is representing Hall and Taylor on behalf of the Texas Faculty Association, said the university's policies on tenure and the grievance process are vague and general.

"The policies are so general that it depends on who is interpreting them," Goldsmith said. "It seems they were almost designed not to work."

The formal grievances, which were given to the Faculty Senate April 5, listed charges of misapplication of college tenure policy against the chairs of Hall and Taylor's departments and Robert Garwell, dean of the College of Fine Arts and Communication.

Hall's grievance claims Paul King, the chairman of the speech communication department, and Garwell weighed her publication in national refereed journals more than her creative work for primary scholarship.

Hall said she was hired to develop her department's creative work, such as oral interpretation productions and reader's theater.

Taylor said in her grievance that her department chairwoman, Jennifer Watson, created the appearance that factors other than the credentials required for tenure influenced Watson's decision to recommend against granting Taylor's tenure.

Taylor also said in her grievance Watson did not provide written or verbal instructions about having Taylor's research evaluated.

Garwell, King and Watson were not available to comment about the committee's decision.



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