

TCU THIS WEEK



EVENTS AND INFORMATION FOR THE TCU COMMUNITY

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APRIL 28, 2003

University will graduate record-breaking number at downtown Commencement

SPRING COMMENCEMENT FOR A RECORD number of TCU graduates will be May 10 at the Fort Worth Convention Center downtown. The ceremony will begin at 2 p.m.

Retiring **Chancellor Michael R. Ferrari** will deliver the Commencement address to an estimated 1,200-plus degree candidates, their families and guests.

All faculty and staff with advanced degrees, employed on at least a three-quarter time basis, are invited to participate in the Commencement procession. Free parking for participants will be available at the Texas Wesleyan Law School lots located at 14th and Calhoun, 15th and Calhoun and 17th and Calhoun. There will be a secured room available for faculty participants to change into regalia and leave their belongings.

Faculty are asked to be on site at 1:30 p.m., while graduates and marshals are due to arrive by 1 p.m. Everyone must enter from the Commerce Street side, east of the facility.

This year's Commencement statistics include:

- nine 4.0 candidates (one double degree)
- 17 double-degree candidates
- 295 graduating with Latin honors
- 69 international graduates, representing 28 countries
- 15 Ph.D. recipients

During ceremonies Friday, May 9, 17 members of the graduating class also will receive commissions as second lieutenants in the Armed Forces; six from the Air Force ROTC and 11 from the Army ROTC. ♦

IBR receives \$3.25 million NIDA grant to organize drug abuse clinic functions

TCU'S INSTITUTE OF BEHAVIORAL Research (IBR) has received a five-year, \$3.25 million grant from the National Institute on Drug Abuse (NIDA) to further develop an assessment system that can be used by drug abuse treatment providers to measure the impact of organizational attributes and program resources on clients and program operations.

The Organizational and Resource Assessments (ORA) project will build upon earlier research conducted by IBR. It will provide valuable feedback to clinic

management in a variety of organizational areas, including how well human and technological resources are used. The system also will identify various program needs such as funding, and indicate, from a client's perspective, how well treatment is being delivered. The ORA will be tested in the Southeast and Gulf Coast regions.

"Administrators of drug treatment programs, like any other group of managers, have an interest in and concern about organizational functioning within their programs," said **Dr. Patrick Flynn**, IBR faculty member and principal investigator of the NIDA grant. "Organizational measures are one way to assess whether a program has a good working environment and to summarize its financial health. In addition, measures of client functioning and periodic evaluations of psychological and social adjustment, give administrators and clinicians a "snapshot" of how well they are doing their jobs from the client's perspective." Another aspect of the research will involve developing and implementing a training program for clinic managers to educate them on how to incorporate results of ORA assessments into clinic operations. IBR also will use the research to study the process by which clinics change over time and how clinic management adopts and utilizes the ORA system.

For more information on the study, contact Dr. Flynn at ext. 7226. ♦

Initial Chancellor's Staff Award goes to the Rev. John Butler

DR. JOHN BUTLER, MINISTER TO THE University, was presented with the first Chancellor's Staff Award for Outstanding Service during last week's Service Recognition Awards Ceremony.

In making the announcement, **Provost Bill Koehler** noted John's achievements as a catalyst for the growth of community service among students, and the establishment of serious efforts in the area of campus diversity.

"From providing invocations at football games and other events, to offering private counseling to a member of the TCU community in distress - he is there," Dr. Koehler noted. "He knows the right thing to say and the right thing to

EVENTS

Today - May 2

Bachelor of Fine Arts exhibition of seniors in graphic design, University Art Gallery, free admission.***

Today

TCU Wind Symphony, Symphonic Band and Concert Bands with **Bobby Francis, Brian Youngblood** and **Ross Grant** conducting, 7:30 p.m., Ed Landreth Auditorium.*

April 30

Last day of classes.

TCU Leadership Center hosts a Celebration of University Leadership: Students' Farewell to the Chancellor, 3:30 p.m. Sadler lawn. Faculty, staff and students are invited.

Bistro Unplugged, 4 - 5 p.m., Bistro Burnett Café; Mary Couts Burnett Library. Call ext. 7106 for more information.

KinoMonda World Film Series, *Gazon Maudit* (France), 7 p.m., Sid Richardson LH 1. Call ext. 7292.

May 1-2

ASIST Workshop, 8:30 a.m. - 4:30 p.m., Student Center room 205-206. Call to reserve spot at ext. 7863.

May 2

TCU Baseball vs. S. Florida, 6:30 p.m., Lupton Baseball Stadium.**

May 3

TCU Baseball vs. S. Florida, 3:30 p.m., Lupton Baseball Stadium.**

May 4

TCU Baseball vs. S. Florida, 1 p.m., Lupton Baseball Stadium.**

May 5-9

Design, merchandising and textiles senior interior design exhibition, 10 a.m. - 3 p.m. Monday - Thursday and 6 - 8 p.m. on Friday, Student Center. Call ext. 7499.

*Call the School of Music at ext. 7602.

**Call the athletic ticket office at ext. 7967.

***Call the dept. of art/art history at ext. 7643.

do, and he is always available to those in need."

During his 25-year career at TCU, John also has been honored with a national award for his work in campus ministry, having served as internship coordinator and/or personal mentor to perhaps more campus ministers than anyone else in the country.

One nominator used these descriptors about John: "genuine compassion, enthusiasm, calm, speaks the best of others, respectful of all." Another said, "He is the epitome of a caring, loving, sensitive human being who has made such a positive and lasting impact on hundreds of University students and faculty and staff. He has and continues to give so unselfishly to everyone at TCU and to TCU itself." ♦

Casual dress policy for summer begins next week

FROM MAY 12 THROUGH AUG. 22, TCU employees can once again wear casual clothing for the warm summer months. Good judgment should dictate wardrobe choices during this period.

Unit heads may decide what is appropriate for their individual departments, including areas where uniforms are worn. Anyone wishing to wear regular business attire during this time should feel free to do so. ♦

Human Resources announces holiday schedule through the coming year

THE FOLLOWING IS THE SCHEDULE OF upcoming holidays and closing days for fiscal year 2003 - 2004:

July 4, 2003 - Independence Day
Sept. 1, 2003 - Labor Day
Nov. 27, 2003 - Thanksgiving Day
Nov. 28, 2003 - University closed
Dec. 24, 2003 - University closed
Dec. 25, 2003 - Christmas Day
Dec. 26, 2003 - University closed
Dec. 29, 2003 - University closed
Dec. 30, 2003 - University closed
Dec. 31, 2003 - University closed
Jan. 1, 2004 - New Year's Day
Jan. 19, 2004 - Martin Luther King Day
April 9, 2004 - Good Friday
May 31, 2004 - Memorial Day ♦

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2003 Frog Club Open May 5 at Tour 18 course

THE 2003 TCU FROG CLUB OPEN WILL be held next Monday at the Tour 18 golf course in Flower Mound. The entry fee, which includes green fee, golf cart, range balls, box lunch, tee gift and post-golf program, is \$200 per player. Deadline to sign up for the event is May 1.

Check-in for the tournament is noon and a shotgun start will follow at 2 p.m. TCU employees may use payroll deduction to cover the entry fee for the tournament.

For more information, contact **Mark Mourer** at ext. 6905 or e-mail him at m.mourer@tcu.edu. ♦

Design, merchandising and textiles to host exhibition

TWENTY-SEVEN SENIOR INTERIOR DESIGN students in the design, merchandising and textiles department will host an exhibition this week in the Student Center lounge.

The exhibition, which will run from 10 a.m. until 3 p.m. today through Thursday, and 6 to 8 p.m. Friday, will be comprised of three-dimensional models, drawings, and multimedia presentations of the students' work from their past year of study. The projects represent students' solutions to design problems, from finding the most efficient use of space to what types of color, materials or furniture work best in a designated area. ♦

KUDOS

Lynn Flahive (communication sciences and disorders) has received the Distinguished Alumna in Speech Pathology and Audiology Award from Marquette University's College of Health Sciences. The presentation was made during a luncheon April 26 on the Milwaukee, WI, campus.

TCU Publications received several awards during the District IV conference of the Council for Advancement and Support of Education (CASE) held recently in Little Rock. Top award for Visual Design/Newsletter went to *TCU Outlook*, and for Magazine Design/single editorial spread to an article titled "Captain Filth" in *The TCU Magazine*.

The University also was honored in the categories of Print Advertising Projects (for Horned Frog Football), in Admissions, Recruitment, Promotional Literature for Admissions' *Visit Brochure/Road Trip*, in Viewbooks for Admissions' *Come On In*, in Logo Design for the Lupton Baseball Stadium logo, in Visual Design/Cover for the *Spring 2003 Fine Arts Calendar* and the *Come On In* viewbook, and in Visual Design/Brochures, Fliers, Booklets (four color) for *Fuel Your Soul* and the *Fall 2002 Fine Arts Calendar*.

DEATHS

Condolences go to **Ron Flowers** (religion, ret.) and his wife, **Leah Flowers** (psychology, ret.), on the death of their granddaughter, Jodi Leigh Key, April 16 in Fort Worth. Services were held April 19 at University Christian Church.

Sympathy is extended to **Nancy Elledge** (music) on the death of her father, Clay Elledge, April 17 in North Carolina. Funeral service was April 21 in North Carolina.

Sympathy is extended to **John Giammalva** (residential services) on the death of his mother, Rella Maye Giammalva, April 17 in Fort Worth. Services were held April 21 in Houston.

CLASSIFIEDS

FOR LEASE: Large 1,500 sq. ft. 3/2 duplex with garage within walking distance of campus, new paint, hardwood floors, enclosed porch, \$1,250/mo., first and last month required, non-smoker only. Available between June 1 & July 1. Call 817-921-3446.

FOR SALE BY OWNER: This lovely 2,800 sq. ft. home is perfect for a large family and entertaining. A four br/two 1/2 bath/two car, rear entry garage includes two living and two dining areas. Minutes from the Trinity River walk/bike trail and all the shopping you can stand. Call 817-732-6533 or ext. 7810 for appointment.

JOB OPPORTUNITIES

The Human Resources office lists the following vacancies as of April 23. For more information on any of these positions, call ext. 7790.

Archivist - Library
President - Brite Divinity School
Accompanist/Ballet/Temporary staff - Ballet/Modern Dance
Assistant Director of Marketing - Athletics
Assistant Director Athletics Media Relations - Athletics
Director - Development Information Services
Academic Advisor - TRIO Programs
Part-Time Co-Pilot/A & E Mechanic - Aircraft Operations
Assistant Director - Executive MBA Program
Assistant Director - Center for Professional Communication
Media Relations Intern - Athletics
Data Control Specialist - ID Card Center
Administrative Assistant - Nurse Anesthesia
Security Guard - TCU Police
EMCS Technician - Physical Plant
EMC Center Operator - Physical Plant
Horticultural Assistant - Physical Plant
Electrician - Physical Plant-effective 6/1/03
Equipment Operator - Physical Plant-effective 6/1/03
HVAC Technician - Physical Plant-effective 6/1/03
HVAC Tech (Fire Sprinkler) - Physical Plant-effective 6/1/03
Groundskeeper Helper - Temporary - Physical Plant
Painter's Helper - Temporary - Physical Plant
Electrician's Helper - Temporary - Physical Plant
HVAC/Boiler Helpers - Temporary - Physical Plant
Warehouse Assistant - Temporary - Physical Plant
CAD Technician Assistant - Temporary - Physical Plant
Night Service Assistant Supervisor - Student Center
Service Assistant - Facility Services
Service Assistant - Residential Housekeeping
Service Assistant - 50% - Facility Services

Gardening tip from Robert Sulak in physical plant: Check tender new growth for aphids. Large numbers should be controlled by following label instructions on approved pesticides.