June 21, 1950

Messrs. Kemp
Ames
Bruce
Farley
Fisher

The authorization by the stockholders of certain options on the common stock of the corporation specified that the allocation of all or any part thereof should be in accordance with the recommendation of a Directors' Committee. The Directors, at the meeting of this date, provided that this Committee be named and instructed the President to do that.

Due to his long familiarity with the personnel of American I would like to see Mr. A. N. Kemp appointed as Chairman of the Committee, and do so appoint him, in accord with the authorization of today. I have consulted with Mr. Kemp concerning the other members of the Committee, and it is my desire and his that Messrs. Ames, Bruce, Farley and Fisher serve with him on the Committee. I hope that you will be able to inform Mr. Kemp of your willingness and ability to serve.

I believe that it is the intent of Mr. Kemp to ask you to meet with him sometime prior to the July meeting, perhaps in New York. But, on that Mr. Kemp will inform you directly. In the meantime Mr. Kemp will request of the officers of the company such information as he may deem reasonably required and such information will later be sent to you by him.

While the Committee is established for the primary purpose of submitting recommendations on the stock option program, there are other personnel matters on which we will need guidance and authorization from the Directors and I have taken the liberty of broadening the scope of the Committee to include those matters as well. Later along Mr. Kemp will communicate with you about them. In order of priority they will come after the matters concerning the options are disposed of.

C. R. Smith

cc: All Directors