



NEW HAVEN JOURNAL-COURIER
Connecticut Gazette, Founded 1755
Connecticut Journal, Founded 1766
N. H. Palladium, Founded 1823, Acquired 1911
N. H. Times, Founded 1892, Acquired 1932

Union Strategy Contrast

Increasing realization that labor and management are co-partners in a cooperative enterprise may be found in the overwhelming vote of Studebaker employees, 5,371 to 626, to take a pay cut amounting roughly to 14 per cent. This triumph of good sense avoided an unpleasant alternative—probable shutdown to the plant.

Good judgment on management's part may be seen in laying the cards on the table for all to see. Labor's response quickly changed from a negative one to a positive appreciation of the dilemma. Executives already accepted last April salary cuts ranging from 20 to 30 per cent. All hands could see that this 102-year old company could not go on losing money as it had done during the first half of this year, when it ran behind some \$9,000,000.

One reason for this adverse showing, in a highly competitive industry, was that Studebaker was paying an average of \$2.39 an hour, compared with \$2.03 by principal competitors. Even after the cut, the South Bend workers will evidently not be worse off than their Detroit neighbors.

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A sharply contrasting attitude may be seen in the American Airlines pilot strike, in which 1,243 pilots have been out since July 30 because a handful of them have been occasionally scheduled to fly 35 minutes more than 8 hours, on Westbound coast-to-coast non-stop flights.

This pig-headed resistance by highly paid men, earning around \$2,000 a month, to a reasonable demand occasioned by installation of non-stop service which is in active demand is resulting in lay-offs of over 15,000 people, including the New Haven staff, real inconvenience to passengers and a large loss to the company.

The 8 hour and 35 minute flight schedules, Westbound, have been approved by the Civil Aeronautics Board, which says that no question of safety is involved. It is understood that only about 50 of the striking pilots are affected by this requirement.

The airline pilots' strike has all the marks of the selfish, short-sighted reactions which have so often brought union strategy into disrepute. It seems to be a case of favored employees demanding even more preferential treatment, with absolutely no regard for the interests of fellow employees, employers or the public.