



# AMERICAN AIRLINES

CABLE ADDRESS AMAIR

100 PARK AVENUE • NEW YORK 17, NEW YORK

4 March 1952

Dear Amon:

Notice of change in organization is attached. I feel sure that you will favor it.

These departments, the three of them, spend something like \$75,000,000 a year, a big business. The men in charge are good technicians but lack the business training to do some of the chores. Mosier should fill in that lack. This should give us better business control of the expenditures.

Sincerely yours,

C. R. Smith

Mr. Amon G. Carter,  
Fort Worth, Texas.



**EXTRA**

# FLAGSHIP NEWS

**EXTRA**

## APPOINTMENT OF MR. MOSIER TO COORDINATE OPERATING DEPARTMENTS - ALLOCATION OF FORMER DUTIES

On March 15, 1952, O. M. Mosier, Vice President, will move his office from 100 Park Avenue to La Guardia Airport. He will, after March 15, be responsible for the direction and coordination of the Operations, Maintenance and Supply and Engineering departments. On the organization chart of the company Messrs. Fritz, Brandewiede and Beard will report to Mr. Mosier, who in turn will report to the President.

The problems and responsibilities of these three departments are interwoven, for together it is their job to operate the airline. The operation has grown more complex as the size of the company and its miles of flight have increased. There are additional business complexities, arising from the large volume of expenditures necessary to operate a nation-wide system. When decisions involving these matters need to be made they need to be made without delay. That is sometimes difficult when the head of each department reports directly to the President, and the President is often out of town.

There is need for closer coordination of the work of the departments. The situation has been discussed with Messrs. Fritz, Brandewiede, Beard, Mosier and other officers of the company, and they conclude that this will be a logical and effective form of organization.

Mr. Mosier has had extensive experience and has mature ability in the technical and business phases of air transportation. He has long been with American Airlines and his record is a distinguished one. I am sure that the team of Mosier, Fritz, Brandewiede and Beard will provide American with an outstanding performance.

Mr. Walter H. Johnson will be responsible for the Properties and State Affairs Department, reporting to C. W. Jacob, Vice President. Mr. Johnson will continue as Secretary of the corporation and will retain the duties of that office.

Mr. C. W. Jacob will be responsible for the duties previously performed by Mr. Mosier, including coordination of the company's interest in Mexico with Mr. George Van Nostrand, General Manager.

These assignments should result in better coordination of our work, staff and operational. I count on you to give them your aid and support.

C. R. Smith