

## Meeting #1

1. Dr. Gooding opens with welcoming address and thank you gratitude
2. Introductions & Expectations
  - a. Ice Breaker Jill Scott "My Petition"
    - i. How does art and perception inform of us our charge. What is it that we are doing ?
3. The Charge:
  - a. We are here to study TCU's own experiences with racism, slavery and the confederacy.
  - b. This study will begin with the experiences of African American's and slavery in relationship to TCU.
  - c. It will be the first of many that will give platform for other groups and histories that are relevant to TCU
4. The Committee:
  - a. Introduction (Core, EXO + GSA)
5. Expectation:
  - a. Communicate as much as possible about confliction, question and concerns
6. Meeting Rhythme and Schedule:
  - a. Reveiw of schedule
  - b. Marcellis Perkins will send outlook invite for future memtings to set as reminder
  - c. 4/21 is the target date of product (recommendation, report)
  - d. For our second meeting 9/11 we will host a retreat
    - i. Tentative Retreat time for 9/11 12:30-4:30
    - ii. Possibly invite representative from other institution for insights
7. Old Biz:
  - a. Microsite (3 Points of contact)
    - i. We will intend to have monthly town hall meetings to engage with school body and public on our updates, findings and process of the initiative
      1. (If you are interested in being a panelist for the 8/27 Town Hall please email Marcellis Perkins
      2. Who are we going to invite to the Town Hall?
        - a. Athletes
        - b. Black Alum, Other alum
        - c. Affinity groups
        - d. Potential Spanish language translation?
          - i. It may be translated afterwards or live
    - ii. People can sign up to volunteer on the microsite
    - iii. If people have tips or artifacts their information can be submitted through the microsite
  - b. AddRan Statue sign
    - i. A sign is posted with a QR code to direct people to the microsite where people can add their voice to the research

Race & Reconciliation Initiative Meeting #1  
8/21

- c. USS 8/17 mtg (Dr. Karen Steele)
  - i. University Studying Slavery is a multi university consortium aim to support other institutions in the research of studying the involvement of slavery
  - ii. USS offers meeting to give insights on studying slavery at institutions. More information can be found on microsite  
<https://www.nytimes.com/2020/08/16/arts/design/university-of-virginia-enslaved-laborers-memorial.html> <sup>SEP</sup> Thursday Oct. 1 at 12PM
- d. Working Group>> Past
  - i. **Past** (Slavery- How did this institutions affect TCU's identity formation?)
    - 1. Community Memory
      - a. Dr. Gallay
      - b. Dr. McKinney
    - 2. Institutional Memory
      - a. Dr. Anderson
      - b. Dr. Robbins
    - 3. Alumni Memory
      - a. Dr. Trung Nguyen
      - b. Trustee Tracy Renee Williams
  - ii. **Present** (Racism- how does systemic discrimination continue to manifest?)
    - 1. Student Experiences
      - a. Leslie Ekpe
      - b. Dr. Lynn Hampton
    - 2. Campus Experiences
      - a. Dr. Scott Kurashige
      - b. Dr. Jacque Lambiase
    - 3. Athletic Experience
      - a. Dr. Clifford Harrell, II
      - b. Tosin Alao
  - iii. **Future** (Confederacy- how do we embrace and face the shadows of the Confederacy in the build of our future legacy?)
- e. Good of the Order
  - i. What's happening now
    - 1. End Racism Mural painted on Frog Alley
  - ii. Questions
    - 1. Procedural- Do sub-committees need to meet outside of the core committee ?
      - a. The frequency will be dictated by subcommittee on how often they will meet
    - 2. How will we include list of demands made by other groups of campus ? To put in our work in context?

## Race & Reconciliation Initiative Meeting #1

8/21

- a. We will review this during our retreat. A more detailed charge of the subcommittee will be discussed to give clarity and direction
3. Who will be working with us on our sub-committees ?
  - a. We will need to create a uniform process of we will enlist volunteers.
4. What is the vision is for the Town hall for the committee
  - a. We want to acknowledge that the Race & Reconciliation Initiative exist
  - b. What are charge is and who is a part of the task force
  - c. We want to engage with the public to hear what they are thinking and field questions
    - i. Concerns of lack of meeting before Town hall
  - d. Do our findings have to be polished first? Is there a procedure that it must go through before publishing?
    - i. No. This is organic and we will individually investigate the truth in the name of education and work