

# Official RRI Recommendations

## TASK FORCE

## KEY RECOMMENDATION

### Slavery

We recommend that TCU develop and implement a comprehensive strategic plan to promote equity and inclusion in graduate and undergraduate student admissions, faculty and staff recruitment and retention, and the illumination of TCU's full history through curricula programs such as *Frog Camp* and UNLF.

### Confederacy

We recommend providing more robust contextual information near the Clark Brothers' statue, and memorialize a more complete story of TCU, commemorating the efforts of underrepresented or marginalized groups who contributed to TCU's development and highlighting racist attitudes and behaviors from earlier years as an educational step toward creating an anti-racist community.

### Segregation

We recommend the development and maintenance of an online digital depository specifically focused upon *Race & Reconciliation* whereby all members of the TCU community are able to access throughout the year the collective histories that contribute to TCU's legacy.

### Desegregation

We recommend more consistently recognizing the contributions of our Black, Indigenous and other alumni of color; more specifically through the ongoing funding, development and maintenance of the *RRI Oral History Project* designed to capture key alumni experiences.

### Voice

We recommend the perpetual and continued observance of "TCU Reconciliation Day" as a means to maintain open forums of communication and expression on the topic of race and reconciliation while deliberately, intentionally and strategically increasing access to existing TCU media channels (i.e., student-run television, print and radio) to amplify multiple voices and perspectives on campus.

### Good Neighbor?

We recommend conducting a comprehensive inventory of all official vendors conducting business with TCU to qualitatively measure and assess equitable representation by diverse members of our business community.

### Repair

We recommend continuing this Race & Reconciliation Initiative beyond the initial one-year time frame originally set for this committee's investigation by continuing to make the modest investment in the human capital necessary to carry out the work of research and reconciliation as part and parcel of TCU's efforts to lead on.

# The Sound of Progress

*Reconcile This!* is an academic podcast associated with Texas Christian University's Race & Reconciliation Initiative, which is a member of the consortium Universities Studying Slavery.

Tune in to hear co-hosts Dr. Frederick Gooding, Jr. and graduate research assistant Marcellis Perkins as they interview a diverse array of guests who share a passion for "doing the work" of race and reconciliation. [www.tcu.edu/rri](http://www.tcu.edu/rri)

## Reconcile This!



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Hear us talk history, herstory and ourstory at TCU.



Access  
the  
podcast  
here



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