

AMERICAN AIRLINES, INC.

New York, N. Y.

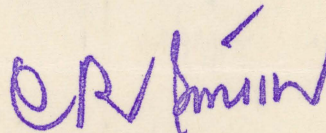
December 23, 1949

To: The Directors

We have been working for some time on a plan to simplify the organization. The program has been explained to the department heads. They approve it and request that it be made effective January 1, to coincide with the beginning of the new year.

Basically, responsibility for the direction of Maintenance, Overhaul, Purchasing and Supply will be combined in one department, "Maintenance and Supply". These functions are related and they belong in the same department. A detailed explanation of the changes to be effected are shown in copy of the bulletin attached.

The changes proposed do not require the specific approval of the Directors. On the other hand we want you to be informed about them and there is one change which must have your approval. The head of the new department should be a Vice President, for the responsibility assigned to him is that usually assigned to an officer of the company. I will propose that Mr. Brandewiede be made a Vice President, at the January meeting, and I hope that it will have your approval.



C. R. Smith

