



LCLAA[®]

LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT

“Over 40 Years Empowering Latino Workers and Strengthening our Communities”



About LCLAA

The Labor Council for Latin American Advancement (LCLAA) is the leading national organization for Latino(a) workers and their families. LCLAA was born in 1972 out of the need to educate, organize and mobilize Latinos in the labor movement and has expanded its influence to organize Latinos in an effort to impact workers' rights and their influence in the political process. LCLAA represents the interest of more than 2 million Latino workers in both the American Federation of Labor-Congress of Industrial Organizations (AFL-CIO), The Change to Win Federation and its associate membership.

WHO WE ARE

The Labor Council for Latin American Advancement (LCLAA) is a 501 (C) 3 Non-profit organization that advances social, political and economic justice for Latinos in the United States. LCLAA's future reflects its 40 year history as an advocacy organization empowering Latino working families. Its policy platform and educational programs and campaigns are based on a commitment to high standards in both the quality of the research that forms the foundation of its advocacy work and the estimated impact that changes in government policy will have on the welfare of the Latino community. LCLAA's work is based on a three-tiered approach: promoting integration through community building, leadership development and civic participation

"We cannot seek achievement for ourselves and forget about progress and prosperity for our community...Our ambitions must be broad enough to include the aspirations and needs of others, for their sakes and our own." - Cesar Chavez

Educate | Organize | Empower | Advocate



LCLAA Builds Coalitions

Through our chapters around country, LCLAA builds community partnerships to educate workers about their rights and promotes the political participation of Latino working families. LCLAA chapters advocate on behalf of issues of importance to our communities, they build coalitions at the local level and promote programs to empower Latino workers. LCLAA members are committed to improving the quality of life for Latino working families by providing leadership training and education programs to union and community members. LCLAA believes that in order to achieve social justice and improve the lives of workers, every Latino must commit to the struggle for economic change.

Workers' Rights

LCLAA supports unionizing efforts across the country and denounces any actions taken by employers to intimidate, threaten, and harass workers who try to form unions. LCLAA educates elected and community leaders regarding the important role collective bargaining plays in strengthening communities. We ask our allies to stand openly with workers trying to exercise their right to form a union. LCLAA works with international unions to reach out to Latino working families. Through LCLAA's Latino Coalition for Workers Rights (LCWR), we advocate for the protection of the labor rights of all workers, regardless of their gender, religion, race, ethnicity, place of origin or legal status.

LCLAA's goals are:

- To educate the Latino community about their right to organize; and the importance of the Employee Free Choice Act.
- To develop leadership within the Latino community to ensure that Latino workers understand their rights and can defend themselves in the workplace.
- To develop leadership within the Latino rank and file who belong to a union so as to increase their advocacy role and visibility within the unions.

Immigration Reform

LCLAA focuses on the plight of aspiring citizens and the need to create a streamlined immigration process that is effective, fair, and just. The mission of our Roadmap to Citizenship Campaign is to raise awareness about the need to create this process which would bring over 11 million new American immigrants out of the shadows, broaden the tax base, foster economic growth, improve national security, and reinforce the founding principles of inclusiveness and fairness that America embodies. LCLAA's Roadmap to Citizenship Campaign is made up of four guiding principles:

- The Root Causes of Immigration
- Comprehensive Immigration Process
- The DREAM Act
- Deferred Action for Childhood Arrivals
- State-based Anti-Immigrant Laws

Civic Engagement

LCLAA actively engages in outreach and organizing to increase civic engagement in Latino and immigrant communities via voter education, registration, GOTV and voter protection. LCLAA demands the protection of our voting rights and firmly opposes any legislation that is detrimental to the registration and turnout of Latino and minority voters. Latinos are the largest minority and the fastest growing segment of the population in the U.S. The political inclusion of Latino working families in federal, state and local elections is essential to their empowerment, political, social and economic advancement. LCLAA works to prevent the disenfranchisement and voter suppression affecting minority communities and ensures that Latinos are not denied their constitutional 15th amendment right to vote. LCLAA is on the ground mobilizing Latino voters, working in coalitions to bring a powerful message to our communities.

Social Security

LCLAA is at the forefront of the fight to protect Social Security from attacks that have threatened to make deep benefit cuts, raise the retirement age and deny seniors a full cost of living increase. Our efforts took a more structural approach in 2005 as one of the founding organizations of Latinos for a Secure Retirement. LCLAA welcomes this opportunity to continue to enhance our efforts to defend the economic security of Latino seniors and raise awareness about misguided proposals to reform Social Security and other social protections. With our coalition, we strive to make Social Security fully solvent for the next 75 years and beyond. We plan to achieve this without cutting already modest benefits or increasing the retirement age by increasing benefits for long service low wage workers and for college students who are children of deceased or disabled parents.

JOIN LCLAA

- ◆ LCLAA builds coalitions between Unions and the Latino Community
- ◆ LCLAA promotes civic participation by holding voter education and voter registration campaigns to register Latinos to vote.
- ◆ LCLAA works with Unions and the community to organize Latino workers so that they may have the freedom to join a Union.
- ◆ LCLAA works with national organizations to advance the social, economic, political, human and civil rights of all Latinos.

En la unión esta la fuerza.

Please print all information requested:

Name: _____

Union/Local#/Organization Name: _____

Title: _____

Mailing Address: _____

City/State/Zip Code: _____

Work Phone: _____

Cell Phone: _____

Email: _____

Fax: _____

LCLAA Chapter: _____

Please check appropriate box:

New Member

Renewal

Union Member \$20

Associate Member \$20

Retiree \$10

Student \$5

Please return this application with payment to:

LCLAA

815 16th Street NW 3rd. Fl. | Washington, DC 20006

P: 202-508-6919 | F: 202-508-6922

E: headquarters@lclaa.org | W: www.lclaa.org

Legal Disclaimer: The Labor Council for Latin American Advancement (LCLAA) is recognized under IRS code 501(c)3 as a Non-Profit public benefit corporation and is eligible to accept tax deductible contributions

Contact

To learn more about LCLAA, join one of our chapters, sign up for alerts or to become one of our supporters, please use one of the following options:

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